

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: EVN International Joint Stock Company (EVNI)
- Head office address: Lot 91, Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang City
- Phone: 0236.6255656 Fax: 0236. 633991
- Charter capital: 366,771,450,000 VND
- Stock symbol: EIC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders in 2024:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/NQ-DHDCD	23/05/2024	Resolution of the Annual General Meeting of Shareholders in 2024

II. Activities of the Board of Directors in 2024:

1. Information about members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Truong Quang Minh	Chairperson	23/06/2023	
2	Mr. Le Vu Ninh	Member	23/06/2023	
3	Ms. Nguyen Thi Huong	Member	23/06/2023	
4	Mr. Le Duy Thanh	Member	23/06/2023	
5	Mr. Nguyen Quang Huy	Member	23/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Mr. Truong Quang Minh	05	100%	
2	Mr. Le Vu Ninh	05	100%	
3	Ms. Nguyen Thi Huong	05	100%	
4	Mr. Le Duy Thanh	05	100%	
5	Mr. Nguyen Quang Huy	05	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the BOD supervised the activities of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the BOD, as detailed below:

a. Supervision methods:

- The BOD closely coordinated with the Board of Supervisors (BOS) to thoroughly understand the Company's operational situation, thereby providing practical recommendations to support the Board of Management in successfully fulfilling their assigned responsibilities.

- The BOD and BOS evaluated the feasibility of action plans and recommendations, suggesting practical solutions that align with the Company's operational situation.

- The BOD issued resolutions following regular meetings and upon request to approve operational results and matters under the BOD's decision-making authority.

- The BOD provided strategic guidance and general economic outlook to support the review of subsequent business plans.

- The BOD regularly communicated with the Board of Management to supervise plan implementation and make adjustments when necessary, helping to achieve the proposed strategic objectives.

b. Supervision results:

- Regarding the Lower Sesan 2 Hydropower Project in the Kingdom of Cambodia: The BOD directed and closely supervised the monitoring and preservation of contributed capital at the Lower Sesan 2 Hydropower Company. In 2024, the Lower Sesan 2 Hydropower Company paid dividends for 2023 to EVNI shareholders amounting to 2.5 million USD. The accumulated dividend value received up to December 31, 2024, was 17.458 million USD, equivalent to 409.124 billion VND (reaching 177% of EVNI's invested capital in the Lower Sesan 2 hydropower project).

- Regarding supervision consultancy activities:

In 2024, the Company provided supervision consultancy services for 22 bidding packages with a total value of 17.3 billion VND (04 new bidding packages in 2024 and 18 continuing packages from previous years).

Completed accepted payment/final settlement documents for 18 bidding packages (including both completed and in progress) with an accepted payment value of 9.97 billion VND (pre-tax value), achieving 98% of the 2024 plan.

The Company won 07 supervision consultancy bidding packages with a total value of 17.29 billion VND (before VAT), exceeding the planned target.

- Business results for 2024 with key financial indicators as follows:

Unit: million VND

No.	Content	2024 Plan	2024 Actual	% Actual/Plan
A	Revenue	74,527	79,043	106%
B	Total expenses	28,832	28,560	99%
C	Total accounting profit before tax (A)-(B)	45,694	50,483	110%

No.	Content	2024 Plan	2024 Actual	% Actual/Plan
D	Dividend payout ratio	13%	13%	100%

c. Conclusion:

Based on the Charter and issued procedures, the BOD authorized the Executive Board to manage daily business operations, implement strategic decisions according to the business plan and operational directions assigned by the BOD and the GMS. Through the mechanism of inspection, supervision and periodic reporting on business performance results, daily operations of the Company and ad-hoc reports upon request, the BOD assessed that the Board of Management had exercised their assigned rights and duties in accordance with current laws, as well as the Company's Charter and resolutions of the GMS. Additionally, the BOD had exercised its assigned rights and responsibilities in a cautious, professional and honest manner, ensuring maximum legitimate interests of the Company and its shareholders. The General Director and Executive Board strived to complete the business plan approved by the 2024 GMS, effectively built a business environment based on sustainable development foundation, improved corporate governance as well as risk management and control roles.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision No.	Date	Content	Approval rate
RESOLUTIONS OF THE BOARD OF DIRECTORS IN 2024				
1.	08/NQ-HDQT	13/03/2024	Approved amendments and supplements to Expenditure Management Regulations applied in EVNI	100%
2.	09/NQ-HDQT	13/03/2024	Approved adjustments to EVNI's 2023 plan	100%
3.	13/NQ-HDQT	20/03/2023	Approved amendments and supplements to EVNI's Personnel Work Regulations	100%
4.	10/NQ-HDQT	13/03/2023	Agreed to extend the deadline for organizing the	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			2024 Annual General Meeting of Shareholders to no later than June 30, 2024	
5.	12/NQ-HDQT	14/03/2023	Approved salary and remuneration fund implemented in 2023	100%
6.	16/NQ-HDQT	22/04/2023	Agreed to organize the 2024 Annual General Meeting of Shareholders on May 23, 2024	100%
7.	24/NQ-HDQT	06/05/2024	Approved contents of the BOD' Meeting Session I of 2021	100%
8.	30/NQ-HDQT	24/05/2024	Approved policy and budget for vehicle procurement	100%
9.	31/NQ-HDQT	24/05/2024	Agreed on cash dividend payment for 2023	100%
10.	38/NQ-HDQT	10/06/2024	Approved contractor selection plan for procurement of company service vehicles	100%
11.	45/NQ-HDQT	24/06/2024	Approved E-Bidding Documents for the procurement of company service vehicles	100%
12.	52/NQ-HDQT	06/08/2024	Approved contractor selection plan for procurement of company service vehicles	100%
13.	56/NQ-HDQT	26/09/2024	Approved first dividend advance for 2024	100%
14.	57/NQ-HDQT	26/09/2024	Approved adjustments to 2024 plan	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
15.	58/NQ-HDQT	26/09/2024	Approved policy for signing and implementing transaction contracts between EVNI and related parties	100%
16.	59/NQ-HDQT	26/09/2024	Approved Information Disclosure Regulations	100%
17.	66/NQ-HDQT	06/11/2024	Amended and supplemented Bidding Regulations applied in EVNI	100%
18.	70/NQ-HDQT	05/12/2024	Temporarily approved 2025 plan	100%
19.	71/NQ-HDQT	05/12/2024	Amended and supplemented EVNI's Expenditure Management Regulations	100%
20.	72/NQ-HDQT	05/12/2024	Second dividend advance for 2024	100%
DECISIONS OF THE BOARD OF DIRECTORS IN 2024				
1.	07/QD-HDQT	11/03/2024	Assigned staff for study tour and experience exchange in Japan in 2023 (supplementary)	100%
2.	13/QD-HDQT	26/03/2024	Promulgated Expenditure Management Regulations applied in EVNI	100%
3.	08/QD-HDQT	06/03/2023	Assigned staff for study tour and experience exchange in Japan in 2023	100%
4.	33/QD-HDQT	27/05/2024	Established expert team for bidding package - procurement of company service vehicles	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
5.	34/QD-HDQT	27/05/2024	Established appraisal team for contractor selection plan regarding procurement of company service vehicles	100%
6.	35/QD-HDQT	27/05/2024	Established appraisal team for E-Bidding Documents and Contractor Selection Results for procurement of company service vehicles	100%
7.	37/QD-HDQT	06/06/2024	Distributed bonuses to BOD, BOS and Executive Board for 2023	100%
8.	39/QD-HDQT	10/06/2024	Approved contractor selection plan for procurement of company service vehicles	100%
9.	40/QD-HDQT	11/06/2024	Established appraisal team for contractor selection plan regarding Financial Statement Audit 2024 package of EVNI	100%
10.	43/QD-HDQT	21/06/2024	Approved cost estimate for Financial Statement Audit 2024 of EVNI	100%
11.	44/QD-HDQT	21/06/2024	Approved contractor selection plan for Financial Statement Audit 2024 package of EVNI	100%
12.	46/QD-HDQT	24/06/2024	Approved E-Bidding Documents for procurement of company service vehicles	100%
13.	53/QD-HDQT	06/08/2024	Approved contractor selection results for "Procurement of company	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			service vehicles"	
14.	54/QD-HDQT	08/08/2024	Assigned staff for overseas business trip	100%
15.	60/QD-HDQT	26/09/2024	Promulgated Information Disclosure Regulations	100%
16.	61/QD-HDQT	26/09/2024	Adjusted 2024 plan	100%
17.	63/QD-HDQT	14/10/2024	Assigned staff for overseas business trip (China)	100%
18.	67/QD-HDQT	06/11/2024	Promulgated Bidding Regulations applied in EVNI	100%
19.	68/QD-HDQT	18/10/2024	Assigned staff for overseas business trip (Cambodia)	100%
20.	69/QD-HDQT	29/11/2024	Distributed bonuses to Company Executive Board for 2024	100%
21.	73/QD-HDQT	05/12/2024	Promulgated Expenditure Management Regulations at EVNI	100%
22.	74/QD-HDQT	05/12/2024	Temporarily approved 2025 plan	100%
23.	76/QD-HDQT	30/12/2024	Awarded individuals for excellent performance in 2024	100%

III. Board of Supervisors:

1. Information about members of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
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1	Mr. Do Quang Minh	Head of the BOS	23/06/2023	Master of Economics
2	Ms. Vu Huong Tra	Member of the BOS	23/06/2023	Bachelor of Banking and Finance
3	Ms. Nguyen Thi Huyen	Member of the BOS	23/06/2023	Bachelor of General Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Do Quang Minh	2	100%	100%	
2	Ms. Vu Huong Tra	2	100%	100%	
3	Ms. Nguyen Thi Huyen	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2024, the BOS implemented the following supervision activities:

- The BOS supervised compliance with legal regulations, adherence to the company's charter, internal rules and regulations; implementation of the Resolutions of GMS, and the Resolutions and Decisions of the BOD and BOGD. The BOS checked the reasonableness, legality, truthfulness, and level of prudence in the management and operation of business activities.

- The BOS fully attended BOD meetings, understood and supervised the situation and operational management of the BOD and Board of General Directors, and provided recommendations regarding the company's organization, management, and operations.

- The BOS performed: (i) Regular supervision, completed shareholders' report at the 2024 Annual General Meeting of Shareholders regarding supervision results of production and business activities in 2023; (ii) Submitted the BOS's 2024 operation plan to the GMS for approval; (iii) Regular supervision of production and business activities for the first 6 months of 2024.

- The BOS conducted: (i) Review, verification and approval of the audited 2023 Financial Statements and submitted them to the 2024 Annual General Meeting of

Shareholders for approval; (ii) Review, verification and approval of the reviewed 2024 semi-annual Financial Statements.

- The BOS supervised information disclosure.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In 2024, the BOS regularly exchanged and received close cooperation from the BOD, BOGD, and Operations Department to promptly grasp information about production and business activities at the company and participated in providing opinions and recommendations to the BOD and BOGD on issues related to management and operations.

5. Other activities of the Board of Supervisors: The BOS coordinated with the BOD and BOGD to successfully organize the 2024 Annual General Meeting of Shareholders on May 23, 2024.

IV. Board of Management:

No.	Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Truong Quang Minh	Chairman of the BOD	04/01/1971	Hydraulic and Hydroelectric Engineer	23/06/2023
2	Le Vu Ninh	General Director	29/05/1979	Hydraulic and Hydroelectric Engineer	01/11/2020
3	Le Thanh Khoa	Deputy General Director	19/12/1974	Electrical Engineer	01/12/2021

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment
Pham Thi Thuy	22/08/1988	Bachelor of Accounting	16/11/2023

VI. Training courses on corporate governance: None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company

1. The list of affiliated persons of the Company:

Please see **Appendix 1** attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

Please see **Appendix 2** attached.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other subjects: none

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

Please see **Appendix 3** attached.

2. Transactions of internal persons and affiliated persons with shares of the Company: None

VII. Other issues to note: None

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Truong Quang Minh

Appendix 1: THE LIST OF AFFILIATED PERSONS OF EVN INTERNATIONAL JOINT STOCK COMPANY

No.	Name of organization/individual	Position in the company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	INDIVIDUAL					
1	Truong Quang Minh	Chairperson of the BOD	23/06/2023			Insider
2	Le Vu Ninh	Member of the BOD General Director	23/06/2023			Insider
3	Le Thanh Khoa	Deputy General Director	01/12/2021			Insider
4	Nguyen Thi Huong	Member of the BOD	23/06/2023			Insider
5	Nguyen Quang Huy	Member of the BOD	23/06/2023			Insider
6	Le Duy Thanh	Member of the BOD	23/06/2023			Insider
7	Do Quang Minh	Head of the BOS	23/06/2023			Insider
8	Nguyen Thi Huyen	Member of the BOS	23/06/2023			Insider
9	Vu Huong Tra	Member of the BOS	23/06/2023			Insider
10	Pham Thi Thuy	Chief Accountant	16/11/2018			Insider
11	Nguyen Thi Mai Huong	Person in charge of corporate governance cum Company Secretary, person authorized for Information Disclosure	23/06/2023			Insider
B	ORGANIZATION					
1	Power Generation Joint Stock Corporation 1	Shareholder holding 26.05% ownership	12/09/2007			Organization owning over 10% of voting shares
2	Pha Lai Thermal Power Joint Stock Company	Shareholder holding 19.30% ownership	31/03/2010			
3	Vietnam Rubber Group	Shareholder holding 11.78% ownership	12/09/2007			

4	An Binh Commercial Joint Stock Bank	Shareholder holding 10.31% ownership	12/09/2007			
5	Ban Ve Hydro Power Company - Branch of Power Generation Joint Stock Corporation 1					Affiliated unit of the investment company
6	Eicon Solar Construction Investment Company Limited		07/09/2020			Enterprise owned by key management members
7	Eicon Construction Company Limited		30/07/2020			Enterprise owned by key management members
8	TKP Trading Services Company Limited		18/01/2021			Sharing key managers

**Appendix 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR
BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED
PERSONS**

No.	Name of organization/individual	Relationship with the Company	NSH Number*, Date of issue, Place of issue <i>NSH</i>	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
1	An Binh Commercial Joint Stock Bank	Organization owning over 10% of voting shares	0301412222	170 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	From 01/01/2024 to 31/12/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Interest payment on deposits, 47 transactions, total value: 2,991,368,768 VND	
2	An Binh Commercial Joint Stock Bank	Organization owning over 10% of voting shares	0301412222	170 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	From 01/01/2024 to 31/12/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Savings deposits, 19 transactions, total value: 85,500,000,000 VND	
3	An Binh Commercial Joint Stock Bank	Organization owning over 10% of voting shares	0301412222	170 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	From 01/01/2024 to 31/12/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Service fee collection, 24 transactions, total value: 2,418,900 VND	
4	A Vuong Hydro Power Joint Stock Company	Sharing investment company	4000478435	Dung Residential Group, Thanh My Township, Nam Giang District, Quang Nam	From 29/02/2024 to 31/12/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Hiring personnel for Construction Supervision Consultancy, 01 transaction with value of 211,200,000 VND	

No.	Name of organization/individual	Relationship with the Company	NSH Number*, Date of issue, Place of issue <i>NSH</i>	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
5	Ban Ve Hydro Power Company - Branch of Power Generation Joint Stock Corporation 1	Affiliated unit of the investment company	5701662152-005	Le Nin Street, Hung Phuc Ward, Vinh City, Nghe An Province	From 01/03/2024 to 31/12/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Hiring personnel for Construction Supervision Consultancy, 01 transaction with value of 230,040,000 VND	
6	Central Region Power Project Management Board - National Power Transmission Corporation	Sharing investment company	0102743068-002	No. 207 Xo Viet Nghe Tinh, Khue Trung Ward, Cam Le District, Da Nang City, Vietnam	From 29/01/2024 to 31/12/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Providing Construction Supervision Consultancy services, 04 contract transactions with total value of 14,903,300,000 VND	
7	Power Transmission Project Management Board - Branch of National Power Transmission Corporation	Sharing investment company	0102743068-010	No. 18 Tran Nguyen Han, Ly Thai To Ward, Hoan Kiem District, Hanoi City, Vietnam	From 30/08/2024 to 24/09/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Providing Construction Supervision Consultancy services, 02 contract transactions with total value of 3,071,400,000 VND	
8	Power Transmission Company 1 - National Power Transmission Corporation	Sharing investment company	0102743068-005	No. 15 Cua Bac, Truc Bach Ward, Ba Dinh District, Ha Noi City, Vietnam	From 22/04/2024 to 31/12/2024	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Providing Construction Supervision Consultancy services, 01 contract transaction with total value of 954,545,455 VND	

APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Truong Quang Minh	Chairperson of the Board of Directors	Individual: 107,077 shares Representative: 5,732,761 shares	Individual: 0.29% Representative: 15.63%	Insider
1.1	Huynh Thi Hong Van	None	0 share	0%	Wife
1.2	Truong Thiet Lam	None	0 share	0%	Child
1.3	Truong Ngan Giang	None	0 share	0%	Child
1.4	Nguyen Thi Thi	None	0 share	0%	Mother
1.5	Huynh Kim Sanh	None	0 share	0%	Father-in-law
1.6	Luong Thi Ly	None	0 share	0%	Mother-in-law
1.7	Truong Thiet Hung	None	0 share	0%	Elder brother
1.8	Pham Thi Nghi Xuan	None	0 share	0%	Elder sister-in-law
2	Le Vu Ninh	General Director	Representative: 3,821,841 shares	Representative: 10.42%	Insider
2.1	Le Thi Thuy Mai	None	0	0	Wife
2.2	Le Uyen Nhi	None	0	0	Child
2.3	Le Xuan Loi	None	0	0	Father
2.4	Vu Thi Le Thuy	None	0	0	Mother
2.5	Le Trung Tuan	None	0	0	Father-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Nguyen Thi Dao	None	0	0	Mother-in-law
2.7	Le Vu Linh	None	0	0	Elder brother
2.8	Tran Thi Thu Hien	None	0	0	Elder sister-in-law
2.9	Le Vu Minh Tuan	None	0	0	Younger brother
2.10	Le Thi Kim Ngu	None	0	0	Younger sister-in-law
2.11	EICON SOLAR Construction Investment Company Limited				Capital-contributing member (15%)
3	Nguyen Thi Huong	Member of the BOD	Representative: 3,780,000 shares	Representative: 10.31%	Insider
3.1	Nguyen Quang Thuong	None	0	0	Father
3.2	Do Thi Oanh	None	0	0	Mother
3.3	Tran Dinh Thang	None	0	0	Husband
3.4	Tran Dinh Khanh	None	0	0	Child
3.5	Tran Huong An	None	0	0	Child
3.6	Dao Ngoc Anh	None	0	0	Daughter-in-law
3.7	Nguyen Thi Hien	None	0	0	Younger sister

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Nguyet Tat Dat	None	0	0	Younger brother-in-law
3.9	Nguyen Quy Duong	None	0	0	Younger brother
3.10	Vu Thi Hien	None	0	0	Younger sister-in-law
3.11	Nguyen Viet Duc	None	0	0	Younger brother
3.12	Pham Do Tuong Vy	None	0	0	Younger sister-in-law
3.13	An Binh Commercial Joint Stock Bank		3,780,000	3,780,000	Deputy General Director
3.14	ABBANK One Member Company Limited				Member of the HĐQT
3.15	PC3 - Investment Joint Stock Company				Member of the BOD
3.16	Vietnam Credit Information Joint Stock Company				Member of the BOS
4	Nguyen Quang Huy	Member of the BOD	Representative: 7,095,000 shares	Representative: 19.30%	Insider
4.1	Nguyen Dinh Han	None	0	0	Father
4.2	Nguyen Thi Chi	None	0	0	Mother
4.3	Dang Thi Hong Thuy	None	0	0	Wife
4.4	Nguyen Dinh Hoang	None	0	0	Child
4.5	Nguyen Dieu Lan	None	0	0	Child
4.6	Mac Thi Do	None	0	0	Mother-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.7	Nguyen Thi Ha	None	0	0	Elder sister
4.8	Duong Manh Ha	None	0	0	Elder brother- in-law
4.9	Nguyen Thi Hong Phuong	None	0	0	Younger sister
4.10	Vu Chi Cuong	None	0	0	Younger brother- in-law
4.11	Nguyen Lan Phuong	None	0	0	Younger sister
4.12	Tran Xuan Bien	None	0	0	Younger brother- in-law
5	Le Duy Thanh	Member of the BOD	Representative: 4,320,000 shares	Representa tive: 11.8%	Insider
5.1	Phung Khanh Chau	None	0	0	Wife
5.2	Le Minh Tram	None	0	0	Child
5.3	Le Phung Kha Nhu	None	0	0	Child
5.4	Le Thi Hong	None	0	0	Mother
5.5	Phung Cao Cac	None	0	0	Father-in- law
5.6	Tran Hong Nga	None	0	0	Mother- in-law
5.7	Le Minh Duy	None	0	0	Elder brother
5.8	Dinh Tran Son Thi	None	0	0	Elder sister-in- law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.9	Le Thanh Truc	None	0	0	Younger sister
5.10	Ly Thanh Phong	None	0	0	Younger brother- in-law
6	Do Quang Minh	Head of the Board of Supervisors	0	0	Insider
6.1	Hoang Thi Le Quyet	None	0	0	Wife
6.2	Do Hoang Anh	None	0	0	Child
6.3	Do Quang Anh	None	0	0	Child
6.4	Do Duc Manh	None	0	0	Father
6.5	Nguyen Thi Nghia	None	0	0	Mother
6.6	Le Thi Cat	None	0	0	Mother- in-law
6.7	Do Dinh Ngoc	None	0	0	Elder brother
6.8	Tran Thuy Mai	None	0	0	Elder sister-in- law
6.9	GISP Vietnam Commerce Company Limited				Chairpers on of the Members' Council
7	Vu Huong Tra	Member of the BOS	0	0	Insider
7.1	Nguyen Van Hiep	None	0	0	Husband
7.2	Nguyen Vu Khanh Chi	None	0	0	Child
7.3	Nguyen Tue Lam	None	0	0	Child
7.4	Vu Thi Hao	None	0	0	Mother
7.5	Vu Duc Thien	None	0	0	Younger brother
7.6	Nguyen Mai Phuong	None	0	0	Younger sister-in- law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Nguyen Thi Huyen	Member of the BOS			Insider
8.1	Dang Ha Linh	None	0	0	Husband
8.2	Dang Nhat Minh	None	0	0	Child
8.3	Dang Nguyen Ha My	None	0	0	Child
8.4	Nguyen Dinh Chinh	None	0	0	Father
8.5	Nguyen Thi Ben	None	0	0	Mother
8.6	Dang Ba Hoa	None	0	0	Father-in-law
8.7	Duong Thi Hue	None	0	0	Mother-in-law
8.8	Nguyen Le Quyen	None	0	0	Younger sister
8.9	Hoang Trung Kien	None	0	0	Younger brother-in-law
8.10	Nguyen Thi Thao	None	0	0	Younger sister
8.11	Mao Van Phuoc	None	0	0	Younger brother-in-law
9	Pham Thi Thuy	Chief Accountant	Individual: 1600 shares	0.0044%	Insider
9.1	Tran Bao Vu	None	0	0	Husband
9.2	Tran Hai Chau	None	0	0	Child
9.3	Tran Hoang Chau	None	0	0	Child
9.4	Pham Xuan Hung	None	0	0	Father
9.5	Tran Thi Thanh	None	0	0	Mother
9.6	Tran Vinh	None	0	0	Father-in-law
9.7	Nguyen Thi Anh	None	0	0	Mother-in-law
9.8	Pham Hong Dang	None	0	0	Elder brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.10	Hoang Thi My Le	None	0	0	Elder sister-in- law
9.11	EICON SOLAR Construction Investment Company Limited				Capital- contributi ng member (10%)
9.12	EICON Construction Company Limited				Capital- contributi ng member (12%)
10	Nguyen Thi Mai Huong	Person in charge of administration and the Company Secretary. Authorized Person of CBTT	0	0	Insider
10.1	Nguyen Thanh Hai	None	0	0	Husband
10.2	Nguyen Khai Lam	None	0	0	Child
10.3	Nguyen Duy Phuong	None	0	0	Father
10.4	Nguyen Thi Hue	None	0	0	Mother
10.5	Nguyen Van Son	None	0	0	Father-in- law
10.6	Pham Thi Ly	None	0	0	Mother- in-law
10.7	Nguyen Thi Duy Va	None	0	0	Elder sister
10.8	Le Duc Loc	None	0	0	Elder brother- in-law
10.9	Nguyen Thi Ni Na	None	0	0	Elder

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					sister
10.10	EICON SOLAR Construction Investment Company Limited				Capital- contributi ng member (15%)
10.11	EICON Construction Company Limited				Capital- contributi ng member (14%)
11	Le Thanh Khoa	Deputy General Director	1000	0.0027%	Insider
11.1	Le Thanh Khanh	None	0	0	Father
11.2	Ngo Thi Dung	None	0	0	Mother
11.3	Nguyen Van Chung	None	0	0	Father-in- law
11.4	Luu Thi Thom	None	0	0	Mother- in-law
11.5	Nguyen Thi Thu	None	0	0	Wife
11.6	Le Nguyen Tuong Minh	None	0	0	Child
11.7	Le Nguyen Tuong Quang	None	0	0	Child
11.8	Le Thi Xuan Thao	None	0	0	Elder sister
11.9	Le Thi Luyen	None	0	0	Elder sister
11.10	Le Thanh Truong	None	0	0	Younger brother
11.11	Le Thanh Hai	None	0	0	Younger brother
11.12	Nguyen Duc Binh	None	0	0	Elder brother-

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					in-law
11.13	Nguyen Phuong Thuy	None	0	0	Younger sister-in- law
11.14	Phan Thi Ngoc Ha	None	0	0	Younger sister-in- law
11.15	TKP Trading Services Company Limited	None	0	0	Chairpers on of the Members' Council