

No. 03/BC-HDQT

*Da Nang, January 15<sup>th</sup>, 2026*

# **REPORT ON CORPORATE GOVERNANCE**

*(Year 2025)*

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: EVN International Joint Stock Company (EVNI)
- Head office address: Lot 91, Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang City
- Phone: 0236.6255656 Fax: 0236. 633991
- Charter capital: 366,771,450,000 VND
- Stock symbol: EIC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
  - The implementation of internal audit: Not yet implemented because the company is not subject to the requirement of conducting an internal audit as stipulated in Clause 1, Article 10, Decree 05/2019/NĐ-CP.

## **I. Activities of the General Meeting of Shareholders in 2025:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/NQ-DHĐCD	08/05/2025	Resolution of the Annual General Meeting of Shareholders in 2025
02	02/NQ-DHĐCD	05/09/2025	Resolutions of the General Meeting of Shareholders to be voted on in writing
03	03/NQ-DHĐCD	23/12/2025	Resolution of the Extraordinary General Meeting of Shareholders in 2025

## **II. Activities of the Board of Directors in 2025:**

**1. Information about members of the Board of Directors (BOD):**

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Truong Quang Minh	Chairperson, Executive member	23/06/2023	
2	Mr. Le Vu Ninh	Executive member	23/06/2023	
3	Ms. Nguyen Thi Huong	Non-executive member	23/06/2023	
4	Mr. Le Duy Thanh	Non-executive member	23/06/2023	
5	Mr. Nguyen Quang Huy	Non-executive member	23/06/2023	

**2. Meetings of the Board of Directors:**

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Mr. Truong Quang Minh	04	100%	
2	Mr. Le Vu Ninh	04	100%	
3	Ms. Nguyen Thi Huong	04	100%	
4	Mr. Le Duy Thanh	04	100%	
5	Mr. Nguyen Quang Huy	04	100%	

**3. Supervising the Board of Management by the Board of Directors:**

In 2025, the BOD supervised the activities of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the BOD, as detailed below:

**a. Supervision methods:**

- The BOD closely coordinated with the Board of Supervisors (BOS) to thoroughly understand the Company's operational situation, thereby providing practical recommendations to support the Board of Management in successfully fulfilling their assigned responsibilities.

- The BOD and BOS evaluated the feasibility of action plans and recommendations, suggesting practical solutions that align with the Company's operational situation.

- The BOD issued resolutions following regular meetings and upon request to approve operational results and matters under the BOD's decision-making authority.

- The BOD provided strategic guidance and general economic outlook to support the review of subsequent business plans.

- The BOD regularly communicated with the Board of Management to supervise plan implementation and make adjustments when necessary, helping to achieve the proposed strategic objectives.

**b. Supervision results:**

- Regarding the Lower Sesan 2 Hydropower Project in the Kingdom of Cambodia: The BOD directed and closely supervised the monitoring and preservation of contributed capital at the Lower Sesan 2 Hydropower Company. In 2025, the Lower Sesan 2 Hydropower Company paid dividends for 2024 to EVNI shareholders amounting to 3.5 million USD. The accumulated dividend value received up to December 31, 2025, was 20.468 million USD, equivalent to 487.3 billion VND (reaching 210.8% of EVNI's invested capital in the Lower Sesan 2 hydropower project).

- Regarding supervision consultancy activities:

In 2025, the Company provided supervision consultancy services for 25 bidding packages with a total value of 29.04 billion VND (07 new bidding packages in 2025 and 18 continuing packages from previous years).

Completed accepted payment/final settlement documents for 10 bidding packages (including both completed and in progress) with an accepted payment value of 10.611 billion VND (pre-tax value), achieving 104% of the 2025 plan.

The Company won 06 supervision consultancy bidding packages with a total value of 6.071 billion VND (before VAT), achieving 181.4% of the 2025 plan.

- Business results for 2025 with key financial indicators as follows:

Unit: million VND

No.	Content	2025 Plan	2025 Actual	% Actual/Plan
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No.	Content	2025 Plan	2025 Actual	% Actual/Plan
A	Revenue	62,346	108,734	174%
B	Total expenses	29,025	50,545	174%
C	Total accounting profit before tax (A)-(B)	33,320	58,189	175%
D	Dividend payout ratio	10%	10%	100%

**c. Conclusion:**

Based on the Charter and issued procedures, the BOD authorized the Executive Board to manage daily business operations, implement strategic decisions according to the business plan and operational directions assigned by the BOD and the GMS. Through the mechanism of inspection, supervision and periodic reporting on business performance results, daily operations of the Company and ad-hoc reports upon request, the BOD assessed that the Board of Management had exercised their assigned rights and duties in accordance with current laws, as well as the Company's Charter and resolutions of the GMS. Additionally, the BOD had exercised its assigned rights and responsibilities in a cautious, professional and honest manner, ensuring maximum legitimate interests of the Company and its shareholders. The General Director and Executive Board strived to complete the business plan approved by the 2025 GMS, effectively built a business environment based on sustainable development foundation, improved corporate governance as well as risk management and control roles.

**4. Activities of the Board of Directors' subcommittees:** None

**5. Resolutions/Decisions of the Board of Directors in 2025:**

No.	Resolution/Decision No.	Date	Content	Approval rate
<b>RESOLUTIONS OF THE BOARD OF DIRECTORS IN 2025</b>				
1.	04/NQ-HĐQT	21/02/2025	Approved The Last Registration Date and the date to organize the 2025 Annual General Meeting of Shareholders	100%
2.	06/NQ-HĐQT	26/02/2025	Approved the implemented salary and remuneration fund in 2024.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
3.	08/NQ-HĐQT	26/03/2025	The Board of Directors Resolution, Session 1, 2025	100%
4.	14/NQ-HĐQT	10/04/2025	Approved the documents for the 2025 Annual General Meeting of Shareholders	100%
5.	22/NQ-HĐQT	02/6/2025	Approval of the budget and contractor selection plan for the 2025 financial statement audit package.	100%
6.	28/NQ-HĐQT	23/07/2025	The Board of Directors Resolution, Session 2, 2025	100%
7.	29/NQ-HĐQT	23/7/2025	The Board of Directors' resolution sets The Last Registration Date for obtaining shareholder opinions in writing.	100%
8.	30/NQ-HĐQT	23/7/2025	Approved policy for signing and implementing transaction contracts between EVNI and related parties	100%
9.	35/NQ-HĐQT	20/8/2025	Approved the policy of appointing the General Director of EVNI	100%
10.	38/NQ-HĐQT	20/10/2025	Re-appointment of EVNI General Director	100%
11.	39/NQ-HĐQT	20/10/2025	Extraordinary General Meeting of Shareholders in 2025	100%
12.	46/NQ-HĐQT	24/11/2025	Dismissal of EVNI's supervisor	80%
13.	49/NQ-HĐQT	03/12/2025	Approval of the final settlement of investment capital for the Sekong project	80%
14.	50/NQ-HĐQT	03/12/2025	Approval of the final settlement of investment	80%

No.	Resolution/Decision No.	Date	Content	Approval rate
			capital for the Nam Mo 1 project	
15.	56/NQ-HĐQT	24/12/2025	Provisional approval of the 2026 plan.	100%

#### **DECISIONS OF THE BOARD OF DIRECTORS IN 2025**

1.	17/QĐ-HĐQT	12/5/2025	Approval of the 2025 plan	100%
2.	18/QĐ-HĐQT	13/5/2025	Decision to appoint staff to participate in the occupational safety and health training course in 2025 (Ms. Pham Thi Thuy - Chief Accountant)	100%
3.	19/QĐ-HĐQT	16/5/2025	Establishment of committee of contractor selection plan for the 2025 financial statement audit package.	100%
4.	20/QĐ-HĐQT	19/5/2025	Payment of bonuses to the Board of Directors, Supervisory Board, and Executive Board for 2024	100%
5.	23/QĐ-HĐQT	04/6/2025	Approval of contractor selection plan for the 2025 financial statement audit package	100%
6.	24/QĐ-HĐQT	04/6/2025	Approval of the budget for the 2025 financial statement audit package	100%
7.	31/QĐ-HĐQT	25/7/2025	Regulations on expenditure management applied within EVNI	100%
8.	36/QĐ-HĐQT	06/10/2025	Establish committee to appraise the final investment settlement of completed projects that have been permanently halted - Nam Mo 1 Hydropower	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Plant and Se Kong Hydropower Plant.	
9.	42/QĐ-HĐQT	30/10/2025	Re-appointment of EVNI General Director to Mr. Le Vu Ninh	100%
10.	45/QĐ-HĐQT	17/11/2025	Appointment a delegation of officials to visit and exchange experiences in South Korea in 2025.	100%
11.	55/QĐ-HĐQT	18/12/2025	Workers awarded the title of Advanced Worker in 2025	100%

### III. Board of Supervisors:

#### 1. Information about members of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Do Quang Minh	Head of the BOS	23/06/2023	Master of Economics
2	Ms. Vu Huong Tra	Member of the BOS	23/06/2023	Bachelor of Banking and Finance
3	Ms. Nguyen Thi Huyen	Member of the BOS	23/06/2023	Bachelor of General Accounting
4	Mr. Nguyen Thanh Luong	Head of the BOS	23/12/2025	Bachelor of Economics

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Do Quang Minh	2	100%	100%	Dismissed

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
2	Ms. Vu Huong Tra	3	100%	100%	
3	Ms. Nguyen Thi Huyen	3	100%	100%	
r	Mr. Nguyen Thanh Luong	1	100%	100%	New appointment

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

In 2025, the BOS implemented the following supervision activities:

- The BOS supervised compliance with legal regulations, adherence to the company's charter, internal rules and regulations; implementation of the Resolutions of GMS, and the Resolutions and Decisions of the BOD and BOGD. The BOS checked the reasonableness, legality, truthfulness, and level of prudence in the management and operation of business activities.

- The BOS fully attended BOD meetings, understood and supervised the situation and operational management of the BOD and Board of General Directors, and provided recommendations regarding the company's organization, management, and operations.

- The BOS performed: (i) Regular supervision, completed shareholders' report at the 2025 Annual General Meeting of Shareholders regarding supervision results of production and business activities in 2024; (ii) Submitted the BOS's 2025 operation plan to the GMS for approval; (iii) Regular supervision of production and business activities of 2025.

- The BOS conducted: (i) Review, verification and approval of the audited 2024 Financial Statements and submitted them to the 2025 Annual General Meeting of Shareholders for approval; (ii) Review, verification and approval of the reviewed 2025 semi-annual Financial Statements.

- The BOS supervised information disclosure.

### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

In 2025, the BOS regularly exchanged and received close cooperation from the BOD, BOGD, and Operations Department to promptly grasp information about production and business activities at the company and participated in providing opinions and recommendations to the BOD and BOGD on issues related to management and operations.

**5. Other activities of the Board of Supervisors:** The BOS coordinated with the BOD and BOGD to successfully organize the 2025 Annual General Meeting of Shareholders on May 08, 2025 and Extraordinary General Meeting of Shareholders on December 23, 2025.

**IV. Board of Management:**

No.	Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Truong Quang Minh	Chairman of the BOD	04/01/1971	Hydraulic and Hydroelectric Engineer	23/06/2023
2	Le Vu Ninh	General Director	29/05/1979	Hydraulic and Hydroelectric Engineer	01/11/2025
3	Le Thanh Khoa	Deputy General Director	19/12/1974	Electrical Engineer	01/12/2021

**V. Chief Accountant:**

Name	Date of birth	Qualification	Date of appointment
Pham Thi Thuy	22/08/1988	Bachelor of Accounting	16/11/2023

**VI. Training courses on corporate governance:**

The person in charge of administration and Company Secretary participated in the corporate governance course from May 15th, 2025 to May 16th, 2025, as per the graduation recognition decision No. 149/QD-DHKT-VPTNNLK dated May 24th, 2025.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company**

**1. The list of affiliated persons of the Company:**

Please see **Appendix 1** attached.

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

Please see **Appendix 2** attached.

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** None

**4. Transactions between the Company and other subjects:** none

**VIII. Share transactions of internal persons and their affiliated persons:**

**1. The list of internal persons and their affiliated persons:**

Please see **Appendix 3** attached.

**2. Transactions of internal persons and affiliated persons with shares of the Company:** None

**VII. Other issues to note:** None

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Truong Quang Minh**

**Appendix 1: THE LIST OF AFFILIATED PERSONS OF EVN INTERNATIONAL JOINT  
STOCK COMPANY**

No.	Name of organization/individual	Position in the company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A</b>	<b>INDIVIDUAL</b>					
1	Truong Quang Minh	Chairperson of the BOD	23/06/2023			Insider
2	Le Vu Ninh	Member of the BOD General Director	23/06/2023			Insider
3	Le Thanh Khoa	Deputy General Director	01/12/2021			Insider
4	Nguyen Thi Huong	Member of the BOD	23/06/2023			Insider
5	Nguyen Quang Huy	Member of the BOD	23/06/2023			Insider
6	Le Duy Thanh	Member of the BOD	23/06/2023			Insider
7	Do Quang Minh	Head of the BOS	23/06/2023	23/12/2025	Dismissed	Insider
8	Nguyen Thanh Luong	Head of the BOS	23/12/2025		Appointed	Insider
9	Nguyen Thi Huyen	Member of the BOS	23/06/2023			Insider
10	Vu Huong Tra	Member of the BOS	23/06/2023			Insider
11	Pham Thi Thuy	Chief Accountant	16/11/2023			Insider
12	Nguyen Thi Mai Huong	Person in charge of corporate governance, Company Secretary, person authorized for Information Disclosure	23/06/2023			Insider
<b>B</b>	<b>ORGANIZATION</b>					
1	Power Generation Joint Stock Corporation 1	Shareholder holding 26.05% ownership	12/09/2007			Organization owning over 10% of voting shares
2	Pha Lai Thermal Power Joint Stock Company	Shareholder holding 19.30% ownership	31/03/2010			
3	Vietnam Rubber Group	Shareholder holding 11.78% ownership	12/09/2007			
4	An Binh Commercial Joint Stock Bank	Shareholder holding 10.31% ownership	12/09/2007			
5	Eicon Solar		07/09/2020			Enterprise

	Construction Investment Company Limited					owned by key management members
6	Eicon Construction Company Limited		30/07/2020			Enterprise owned by key management members
7	TKP Trading Services Company Limited		18/01/2021			Enterprise owned by key management members
8	A Vuong Hydro Power Joint Stock Company					Sharing investment company
9	Central Region Power Project Management Board - National Power Transmission Corporation					Affiliated unit of the investment company
10	Power Transmission Project Management Board - Branch of National Power Transmission Corporation					
11	Power Transmission Company 1 - National Power Transmission Corporation					
12	Song Bung 2 Hydropower Project Management Board - Power Generation Joint Stock Corporation 1					
13	Power Project Management Board 1 – VietNam Electricity					
14	Power Project Management Board 2 – VietNam Electricity					
15	South Region Power Project Management Board - National Power Transmission Corporation					
16	North Region Power Project Management Board - National Power Transmission Corporation					

*\*The list of affiliated persons of EVN International Joint Stock Company includes the list of internal persons and their affiliated persons as APPENDIX 3*

**Appendix 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR  
BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED  
PERSONS**

No.	Name of organization/individual	Relationship with the Company	NSH Number*, Date of issue, Place of issue NSH	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
1	An Binh Commercial Joint Stock Bank	Organization owning over 10% of voting shares	0301412222	170 Hai Ba Trung, Sai Gon Ward, Ho Chi Minh City	From 01/01/2025 to 31/12/2025	Resolution 30/NQ-HDQT dated July 23, 2025 of the Board of Directors	Interest payment on deposits, 43 transactions, total value: 4.478.469.992 VND	
							Savings deposits, 17 transactions, total value: 157,900,000,000 VND	
							Service fee collection, 24 transactions, total value: 2,376,000 VND	
2	A Vuong Hydro Power Joint Stock Company	Sharing investment company	4000478435	Dung Village, Thanh Commune, Nang City	From 01/01/2025 to 31/12/2025	Resolution 30/NQ-HDQT dated July 23, 2025 of the Board of Directors	Parking Lot Rental, 04 transaction with value of 87,272,724 VND	

No.	Name of organization/individual	Relationship with the Company	NSH Number*, Date of issue, Place of issue NSH	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
3	Central Region Power Project Management Board - National Power Transmission Corporation	Sharing investment company	0102743068-002	No. 207 Xo Viet Nghe, Cam Le ward, Da Nang City, Vietnam	From 01/01/2025 to 31/12/2025	Resolution 30/NQ-HDQT dated July 23, 2025 of the Board of Directors	Providing Construction Supervision Consultancy services, 07 contract transactions with total value of 7,462,964,242 VND	
4	Power Transmission Project Management Board - Branch of National Power Transmission Corporation	Sharing investment company	0102743068-010	No. 18 Tran Nguyen Han, Hoan Kiem ward, Hanoi City, Vietnam	From 01/01/2025 to 31/12/2025	Resolution 30/NQ-HDQT dated July 23, 2025 of the Board of Directors	Providing Construction Supervision Consultancy services, 02 contract transactions with total value of 897,381,818 VND	
5	Power Project Management Board 1 – VietNam Electricity	Sharing investment company	0100100079-090	No. 11 Cua Bac, Ba Dinh ward, Ha Noi, VietNam	From 01/01/2025 to 31/12/2025	Resolution 30/NQ-HDQT dated July 23, 2025 of the Board of Directors	Providing Construction Supervision Consultancy services, 01 contract transaction with total value of 2,158,430,685 VND	

**APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	<b>Truong Quang Minh</b>	Chairperson of the Board of Directors	Individual: 107,077 shares Representative: 5,732,761 shares	Individual: 0.29% Representative : 15.63%	Insider
1.1	Huynh Thi Hong Van	None	0 share	0%	Wife
1.2	Truong Thiet Lam	None	0 share	0%	Child
1.3	Truong Ngan Giang	None	0 share	0%	Child
1.4	Nguyen Thi Thi	None	0 share	0%	Mother
1.5	Huynh Kim Sanh	None	0 share	0%	Father-in-law
1.6	Luong Thi Ly	None	0 share	0%	Mother-in-law
1.7	Truong Thiet Hung	None	0 share	0%	Elder brother
1.8	Pham Thi Nghi Xuan	None	0 share	0%	Elder sister-in-law
2	<b>Le Vu Ninh</b>	General Director	Representative: 3,821,841 shares	Representative : 10.42%	Insider
2.1	Le Uyen Nhi	None	0	0	Child
2.2	Le Xuan Loi	None	0	0	Father
2.3	Vu Thi Le Thuy	None	0	0	Mother
2.4	Le Vu Linh	None	0	0	Elder brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Tran Thi Thu Hien	None	0	0	Elder sister-in-law
2.6	Le Vu Minh Tuan	None	0	0	Younger brother
2.7	Le Thi Kim Ngu	None	0	0	Younger sister-in-law
2.8	EICON SOLAR Construction Investment Company Limited				Capital-contributing member (15%)
3	<b>Nguyen Thi Huong</b>	<b>Member of the BOD</b>	<b>Representative: 3,780,000 shares</b>	<b>Representative: 10.31%</b>	<b>Insider</b>
3.1	Nguyen Quang Thuong	None	0	0	Father
3.2	Do Thi Oanh	None	0	0	Mother
3.3	Tran Dinh Thang	None	0	0	Husband
3.4	Tran Dinh Khanh	None	0	0	Child
3.5	Tran Huong An	None	0	0	Child
3.6	Dao Ngoc Anh	None	0	0	Daughter-in-law
3.7	Nguyen Thi Hien	None	0	0	Younger sister
3.8	Nguyet Tat Dat	None	0	0	Younger brother-in-law
3.9	Nguyen Quy Duong	None	0	0	Younger brother
3.10	Vu Thi Hien	None	0	0	Younger sister-in-law
3.11	Nguyen Viet Duc	None	0	0	Younger brother
3.12	Pham Do Tuong Vy	None	0	0	Younger sister-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.13	An Binh Commercial Joint Stock Bank		3,780,000	3,780,000	Deputy General Director
3.14	ABBANK One Member Company Limited				Member of the HDTV
3.15	PC3 - Investment Joint Stock Company				Member of the BOD
3.16	Vietnam Credit Information Joint Stock Company				Member of the BOS
4	<b>Nguyen Quang Huy</b>	<b>Member of the BOD</b>	<b>Representative: 7,095,000 shares</b>	<b>Representative: 19.30%</b>	<b>Insider</b>
4.1	Nguyen Thi Chi	None	0	0	Mother
4.2	Dang Thi Hong Thuy	None	0	0	Wife
4.3	Nguyen Dinh Hoang	None	0	0	Child
4.4	Nguyen Dieu Lan	None	0	0	Child
4.5	Mac Thi Do	None	0	0	Mother-in-law
4.6	Nguyen Thi Ha	None	0	0	Elder sister
4.7	Duong Manh Ha	None	0	0	Elder brother-in-law
4.8	Nguyen Thi Hong Phuong	None	0	0	Younger sister
4.9	Vu Chi Cuong	None	0	0	Younger brother-in-law
4.10	Nguyen Lan Phuong	None	0	0	Younger sister
4.11	Tran Xuan Bien	None	0	0	Younger brother-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	<b>Le Duy Thanh</b>	<b>Member of the BOD</b>	<b>Representative: 4,320,000 shares</b>	<b>Representative: 11.8%</b>	<b>Insider</b>
5.1	Phung Khanh Chau	None	0	0	Wife
5.2	Le Minh Tram	None	0	0	Child
5.3	Le Phung Kha Nhu	None	0	0	Child
5.4	Le Thi Hong	None	0	0	Mother
5.5	Phung Cao Cac	None	0	0	Father-in-law
5.6	Tran Hong Nga	None	0	0	Mother-in-law
5.7	Le Thanh Truc	None	0	0	Younger sister
5.8	Ly Thanh Phong	None	0	0	Younger brother-in-law
6	<b>Nguyen Thanh Luong</b>	<b>Head of BOS</b>	<b>0</b>	<b>0</b>	<b>Insider</b>
6.1	Pham Thi Quynh Anh		0	0	Wife
6.2	Nguyen Nhat Huy		0	0	Son
6.3	Nguyen Pham Y Nhi		0	0	Daughter
6.4	Nguyen Thanh Toan		0	0	Father
6.5	Ho Thi Lan		0	0	Mother
6.6	Pham Dang Khoa		0	0	Father in law
6.7	Phan Thi Hong Van		0	0	Mother in law
6.8	Nguyen Thi Luu		0	0	Younger sister
6.9	Nguyen Huu Lam				Younger sister-in-law
6.10	Nguyen Thanh Giang				Younger brother

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.11	Tran Thi Thu				Younger brother-in-law
7	<b>Vu Huong Tra</b>	<b>Member of the BOS</b>	<b>0</b>	<b>0</b>	<b>Insider</b>
7.1	Nguyen Van Hiep	None	0	0	Husband
7.2	Nguyen Vu Khanh Chi	None	0	0	Child
7.3	Nguyen Tue Lam	None	0	0	Child
7.4	Vu Thi Hao	None	0	0	Mother
7.5	Vu Duc Thien	None	0	0	Younger brother
7.6	Nguyen Mai Phuong	None	0	0	Younger sister-in-law
8	<b>Nguyen Thi Huyen</b>	<b>Member of the BOS</b>			<b>Insider</b>
8.1	Dang Ha Linh	None	0	0	Husband
8.2	Dang Nhat Minh	None	0	0	Child
8.3	Dang Nguyen Ha My	None	0	0	Child
8.4	Nguyen Dinh Chinh	None	0	0	Father
8.5	Nguyen Thi Ben	None	0	0	Mother
8.6	Dang Ba Hoa	None	0	0	Father-in-law
8.7	Duong Thi Hue	None	0	0	Mother-in-law
8.8	Nguyen Le Quyen	None	0	0	Younger sister
8.9	Hoang Trung Kien	None	0	0	Younger brother-in-law
8.10	Nguyen Thi Thao	None	0	0	Younger sister
8.11	Mao Van Phuoc	None	0	0	Younger brother-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>9</b>	<b>Pham Thi Thuy</b>	<b>Chief Accountant</b>	<b>Individual: 1600 shares</b>	<b>0.0044%</b>	<b>Insider</b>
9.1	Tran Bao Vu	None	0	0	Husband
9.2	Tran Hai Chau	None	0	0	Child
9.3	Tran Hoang Chau	None	0	0	Child
9.4	Tran Minh Lam	None	0	0	Child
9.5	Pham Xuan Hung	None	0	0	Father
9.6	Tran Thi Thanh	None	0	0	Mother
9.7	Tran Vinh	None	0	0	Father-in-law
9.8	Nguyen Thi Anh	None	0	0	Mother-in-law
9.10	Pham Hong Dang	None	0	0	Elder brother
9.11	Hoang Thi My Le	None	0	0	Elder sister-in-law
9.12	EICON SOLAR Construction Investment Company Limited				Capital-contributing member (10%)
9.12	EICON Construction Company Limited				Capital-contributing member (12%)
<b>10</b>	<b>Nguyen Thi Mai Huong</b>	<b>Person in charge of administration and the Company Secretary. Authorized Person of CBTT</b>	<b>0</b>	<b>0</b>	<b>Insider</b>
10.1	Nguyen Thanh Hai	None	0	0	Husband
10.2	Nguyen Khai Lam	None	0	0	Child

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.3	Nguyen Duy Phuong	None	0	0	Father
10.4	Nguyen Thi Hue	None	0	0	Mother
10.5	Nguyen Van Son	None	0	0	Father-in-law
10.6	Pham Thi Ly	None	0	0	Mother-in-law
10.7	Nguyen Thi Duy Va	None	0	0	Elder sister
10.8	Le Duc Loc	None	0	0	Elder brother-in-law
10.9	Nguyen Thi Ni Na	None	0	0	Elder sister
10.10	EICON SOLAR Construction Investment Company Limited				Capital-contributing member (15%)
10.11	EICON Construction Company Limited				Capital-contributing member (14%)
<b>11</b>	<b>Le Thanh Khoa</b>	<b>Deputy General Director</b>	<b>1000</b>	<b>0.0027%</b>	<b>Insider</b>
11.1	Le Thanh Khanh	None	0	0	Father
11.2	Ngo Thi Dung	None	0	0	Mother
11.3	Nguyen Van Chung	None	0	0	Father-in-law
11.4	Luu Thi Thom	None	0	0	Mother-in-law
11.5	Nguyen Thi Thu	None	0	0	Wife
11.6	Le Nguyen Tuong Minh	None	0	0	Child
11.7	Le Nguyen Tuong Quang	None	0	0	Child
11.8	Le Thi Xuan Thao	None	0	0	Elder sister
11.9	Le Thi Luyen	None	0	0	Elder sister
11.10	Le Thanh Truong	None	0	0	Younger

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					brother
11.11	Le Thanh Hai	None	0	0	Younger brother
11.12	Nguyen Duc Binh	None	0	0	Elder brother-in-law
11.13	Nguyen Phuong Thuy	None	0	0	Younger sister-in-law
11.14	Phan Thi Ngoc Ha	None	0	0	Younger sister-in-law
11.15	TKP Trading Services Company Limited	None	0	0	Chairperson of the Members' Council