

TRANSLATION

EVN INTERNATIONAL
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 10/GM-HDQT

Da Nang, March 30th, 2026

LETTER OF INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of EVN International Joint Stock Company

The Board of Directors of EVN International Joint Stock Company (EVNI) would like to kindly invite you to attend the 2026 Annual General Meeting of Shareholders (GMS) of the Company with the following details:

1. **Time:** 08:00 on April 28, 2026 (Tuesday).
2. **Venue:** Hall on the 4th floor of the headquarters of EVN International Joint Stock Company – Lot 91 Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City.
3. **Conditions for attending the meeting:** All shareholders holding shares of the Company (or persons legally authorized by the shareholders) in accordance with the list of shareholders closed on April 3, 2026 prepared by the Vietnam Securities Depository Center.
4. **Procedures for attending the meeting:**
 - Upon your attendance, please take your Citizen Identity Card / Passport, Letter of Recommendation (if representing an organization), and original Power of Attorney (affixed by the seal of the Company with you to complete the registration procedures for attending the General Meeting.
 - If you are unable to attend the meeting, you may authorize another person to attend or authorize one of the members of the Board of Directors in the form of “Power of Attorney” of the Company.
5. **Documents of the General Meeting of Shareholders:**
 - Documents of the GMS include: Agenda of the GMS; Form of Power of Attorney for Authorization to attend the GMS; Reports and Statements for opinions from the GMS; Ballots; Draft Minutes and Resolutions; and documents related to the GMS, posted on the website of the Company at www.evni.vn, Section: **Shareholder relationship\Documents of the 2026 GMS**.
 - Due to the large number of documents and in order to save costs for the Company, we would like to kindly request you to access the above address to download and read the documents.
6. **Registration for attendance at the General Meeting of Shareholders:**

For the convenience of the organization, we request you to confirm your attendance at the General Meeting before **April 23, 2026** (meet Ms. Bui Thi Tuyet – Phone number: 0236. 625 56 56).

Confirm directly at the Company or by phone / Send Meeting Registration Form and Power of Attorney by fax.

We look forward to your presence to make the General Meeting a success.

All travel and accommodation expenses will be borne by yourselves.

Best regards./.

Recipients:

- Shareholders of EVNI;
- Members of Board of Directors and Board of Supervisors;
- Archived by: General Department, Secretary.

**FOR AND ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN
(signed)**

Truong Quang Minh



**AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Time: Starting from 08:00 on April 28, 2026

Venue: Hall of headquarters of EVN International Joint Stock Company – Lot 91 Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City

Time	Contents
08:00 – 08:30	- Welcoming delegates and shareholders - Checking shareholder qualifications and making the list of shareholders attending the General Meeting.
08:30 – 08:45	Conducting the General Meeting - Reporting on checking shareholder qualifications. - Approving the regulations for organizing the General Meeting and the voting rules. - Introducing and approving the list of Presidium, Secretariat of General Meeting and Vote Counting Committee.
08:45 – 09:00	Introducing and voting to approve the agenda of the General Meeting
09:00 – 10:30	Shareholders listen to the report, discuss and vote on the following contents: 1. Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026; 2. Report of the General Director on business performance results in 2025 and plan for 2026; 3. Audited financial statements for 2025; 4. Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General Director, and performance results of the Board of Supervisors and the Supervisors in 2025; 5. Proposal for the selection of auditing entity for the fiscal year 2026; 6. Proposal for the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026; 7. Proposal for the 2025 profit distribution plan; 8. Proposal for the 2026 Business and Production Plan; 9. Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia); 10. Proposal to amend the Company Charter; 11. Proposal to amend Company's Internal Governance Regulations.
10:30 – 10:45	Break
10:45 – 11:30	Approval the Minutes and the Resolution of the General Meeting of

	Shareholders
	Closing of the General Meeting

Da Nang, April, 2026

**POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Board of Directors of EVN International Joint Stock Company

Name of individual or organization:

(Hereinafter referred to as the **Authorizing Party**)

Business Registration /Citizen Identity Card No.: issued

by: on:

Address:

Tel:

As the shareholder holding: share(s).

Now authorize:

Mr. / Ms. / Mrs.: (Hereinafter referred to as **The authorized party**)

National Identity Card No.: issued on:

by:

Permanent address:

Tel:

In case the Shareholders cannot find a proxy, they can authorize 1 (one) member of the Board of Directors of the Company in the list below (Tick X in the box of the person chosen for authorization):

- | | |
|--|--------------------------|
| 1. Mr. Truong Quang Minh: Chairman of Board of Directors | <input type="checkbox"/> |
| 2. Mr. Le Vu Ninh: Member of Board of Directors – General Director | <input type="checkbox"/> |
| 3. Mr. Nguyen Quang Huy: Member of Board of Directors | <input type="checkbox"/> |
| 4. Mr. Le Duy Thanh: Member of Board of Directors | <input type="checkbox"/> |
| 5. Mr. Nguyen Thi Huong: Member of Board of Directors | <input type="checkbox"/> |

On behalf of the individual / organization (mentioned above). to attend the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company to vote on matters under the authority of the General Meeting of Shareholders with the number of votes corresponding to the number of shares represented. We are fully responsible before the law for this authorization and commit to not having any complaints later./.

....., date ... month ... 2026

THE AUTHORIZED PARTY

(Signature, full name)

THE AUTHORIZING PARTY

(Signature, full name and seal, in case of organization)

* **Note:** The Power of Attorney can be delivered in advance via Fax (0236) 3.633.991 or Email: admin@evni.vn so that the General Meeting Organization Committee can collect and prepare the best. 📌

**FORM OF REGISTRATION FOR ATTENDANCE AT
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Board of Directors of EVN International Joint Stock Company

Name of individual or organization:

Business Registration/Citizen Identity Card No.: issued by:
..... on:

Address:

Tel:

As the shareholder holding: share(s).

Register to attend the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company, as:

1. **Shareholders of EVN International Joint Stock Company**

Number of held shares: share(s)

(In words: share(s))

2. **Authorized by the following individual shareholder to attend the meeting:**

Full name of shareholder:

National ID Card (Passport) No.:

Number of held shares: share(s)

(In words: share(s))

3. **Authorized by the following institutional shareholder to attend the meeting:**

Name of organization:

Number of held shares: share(s)

(In words: share(s))

....., date month 2026

REGISTERED BY

(Signature, full name)

*** Notes:**

- Content regarding number of held shares: Not required to fill in information.

- Send fax to register for attendance at the meeting via Email: admin@evni.vn no later than 17:00 on April 23, 2026.

Da Nang, April 28, 2026

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF EVN INTERNATIONAL JOINT STOCK
COMPANY**

- Name of company: EVN International Joint Stock Company
- Headquarters: Lot 91, Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City
- Business Registration Certificate – Business Code: 0102379203 issued by Department of Planning and Investment of Da Nang City, with the 8th change dated January 08, 2025.

I. Time and venue:

- Time: 08:00 on April 28, 2026.
- Venue: Hall of headquarters of EVN International Joint Stock Company – Lot 91 Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City.

II. Attendees of the General Meeting:

- Chairman, members of the Board of Directors, members of the Board of Supervisors and members of the Board of Management of EVN International Joint Stock Company.

- Shareholders and their representatives of the Company (with a list of registered shareholders and shareholder representatives attending the meeting with the number of shares and the corresponding number of votes detailed in the attached minutes of shareholder qualification verification).

III. Contents of the General Meeting:

The 2026 General Meeting of Shareholders of EVN International Joint Stock Company will discuss, comment and vote to approve the following contents:

1. Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026;
2. Report of the General Director on business performance results in 2025 and plan for 2026;
3. Audited financial statements for 2025;
4. Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General

Director, and performance results of the Board of Supervisors and the Supervisors in 2025;

5. Proposal for selection of auditing entity for the fiscal year 2026;

6. Proposal for remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026;

7. Proposal for the 2025 profit distribution plan;

8. Proposal for the 2026 Business and Production Plan;

9. Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia);

10. Proposal to amend the Company Charter;

11. Proposal to amend Company's Internal Governance Regulations.

IV. Summary of the proceedings of the General Meeting:

A. The General Meeting Organization Committee announced the reason and introduced the delegates and the procedures for conducting the General Meeting.

1. Report on the shareholder qualification verification results:

Mr. Le Thanh Khoa, on behalf of the General Meeting Organization Committee, reported the shareholder qualification verification results as follows:

+ Total number of shareholders of the Company in accordance with the list closed on April 3, 2026: shareholders including legal shareholders and individual shareholders representing voting shares;

+ Total number of shareholders convened for the General Meeting: shareholders representing **36,677,145** voting shares (..... legal shareholders with voting shares andindividual shareholders with voting shares);

+ Total number of shareholders attending the General Meeting: ... shareholder(s), including ... legal shareholder(s) and ... individual shareholder(s) representing ... voting share(s), accounting for ...% of the total number of voting shares (details in the attached Minutes of Shareholder Qualification Verification).

Pursuant to Article 18 of Articles of Association of the Company, with the above number of shares attended by the shareholders, the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company is eligible to hold the General Meeting.

2. Mr. Le Thanh Khoa – Deputy General Director of the Company announced the reason and introduced the delegates and the attendees of the General Meeting.

3. On behalf of the Organization Committee, Mr. Le Thanh Khoa collected opinions from the General Meeting to approve the Regulations on Organization of

General Meeting and the Voting Rules at the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve with the ratio of: 100%.

4. The organizers invite the Chairman to facilitate the General Meeting, including:

- Mr. Truong Quang Minh - Chairman of Board of Directors
- Mr. Le Vu Ninh - General Director

5. The Chairman nominated the Secretary of the General Meeting:

- Ms. Nguyen Thi Mai Huong - Head of General Affairs Department

6. The Chairman introduced the Vote Counting Committee to the General Meeting

The General Meeting voted to approve with the ratio of: 100% as follows:

- Mr. Le Thanh Khoa - Deputy General Director – Head of Committee
- Ms. Bui Thi Tuyet - Specialist of General Affairs Department – Member
- Ms. Nguyen Ha Trang Nhung - Specialist of Technical Department – Member

B. Proceedings of the General Meeting

The General Meeting was conducted under the direction of the Chairperson of the General Meeting.

B.1. Approval of the agenda of the General Meeting

The Chairperson of the General Meeting approved the agenda of the General Meeting with the above contents. The General Meeting voted to approve the agenda of the General Meeting with the approval ratio of 100%.

B.2. Contents and issues reported and presented at the General Meeting:

With the consensus of the General Meeting, the agenda contents were reported to the General Meeting:

1. On behalf of the Board of Directors, Mr. Truong Quang Minh – Chairman of Board of Directors – read Report No./BC-HDQT dated of the Board of Directors on the governance situation and performance results in 2025 and the operational plan for 2026;

2. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – read Report No./BC-EVNI dated of the Board of Management on the business performance results in 2025 and the plan for 2026;

3. Ms. Pham Thi Thuy – Chief Accountant of the Company – presented the 2025 Financial Statements audited by AAC Auditing and Accounting Company;

4. On behalf of the Board of Supervisors, Mr. Nguyen Thanh Luong – Head of the Board of Supervisors – read Report of the Board of Supervisors No. dated on the business outcome of the Company, the performance results of the Board of Directors and the General Director, the performance results of the Board of Supervisors and the Supervisors in 2025 and the directions and duties for 2026; and Proposal dated of the Board of Supervisors for the selection of an auditing entity to audit the 2026 Financial Statements of EVN International Joint Stock Company;

5. Ms. Pham Thi Thuy – Chief Accountant of the Company – read the Proposal No./TTr-EVNI dated for the approval of the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and the plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026; the Proposal No./TTr-HDQT dated for the 2025 Profit Distribution Plan;

7. Mr. Le Thanh Khoa – Deputy General Director read the Proposal No./TTr-HDQT dated for the 2026 Business and Production Plan.

8. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – read the Proposal No./TTr-HDQT for the termination (permanently cease) of overseas investment projects regarding Lower Se San 1 and Se San 5 Hydropower Projects (Cambodia).

9. Mr. Le Thanh Khoa – Deputy General Director read the Proposal No./TTr-HDQT dated for the amendment of the Company Charter; Proposal No./TTr-HDQT dated for the amendment of the Company's Internal Governance Regulations.

The Chairperson of the General Meeting summarized the contents presented to the General Meeting, reported to the General Meeting on the implementation progress, the business performance results in 2025 and the plan for 2026 of Lower Sesan 2 – Cambodia Hydro Power Company Limited (Associate).

B.3 Contents voted for by the General Meeting:

After the discussion period, the General Meeting accepted the opinions and voted by filling in the “Voting Form”, approving the issues discussed at the General Meeting. The voting results for each issue are as follows:

No.	Contents to be voted	Number of votes and corresponding percentage of the total number of votes of shareholders attending and voting					Voting results
		Valid	Invalid	Affirmative	Negative	Abstention	
1	Report of the Board of Directors on governance and performance results	100%	0%				Approval with the ratio of

	in 2025, and operational plan for 2026						
2	Report of the General Director on business performance results in 2025 and plan for 2026	100%	0%				Approval with the ratio of
3	Audited financial statements for 2025	100%	0%				Approval with the ratio of
4	Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General Director, and performance results of the Board of Supervisors and the Supervisors in 2025	100%	0%				Approval with the ratio of
5	Proposal for the selection of auditing entity for the fiscal year 2026	100%	0%				Approval with the ratio of
6	Proposal for the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026	100%	0%				Approval with the ratio of
7	Proposal for the 2025 profit distribution plan	100%	0%				Approval with the ratio of
8	Proposal for the 2026 Business and Production Plan	100%	0%				Approval with the ratio of
9	Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se	100%	0%				Approval with the ratio of

	San 1/Se San 5 hydropower project (Cambodia)						
10	Proposal to amend the Company Charter						Approval with the ratio of
		100%	0%				
11	Proposal to amend Company's Internal Governance Regulations						Approval with the ratio of
		100%	0%				

Regarding the plan for 2026, the General Meeting agreed to assign the Executive Board to:

- Work with and propose that Lower Sesan 2 Hydro Power Company Limited distributes the profits for 2025 in 2026.

- Manage the operations of the Company in the principle of efficiency, reaching or exceeding the set plan and preserving capital of shareholders and retained earnings;

- Research and identify power source projects (solar, wind, biomass, waste-to-energy, etc.) to submit for approval by the GMS/Board of Directors regarding investment policies or partnerships, ensuring alignment with the entity's financial capacity.

- Continue to seek suitable partners to cooperate in developing or transferring projects: Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1;

- For consultancy: Assign the Executive Board to proactively implement:

- + Search for jobs suitable to the current capacity of the Company, in order to ensure stable and long-term work, create jobs for officials and employees and increase revenue;

- + Carry out the recruitment of additional personnel in accordance with the situation and implementation progress of the supervision consultancy projects, meet in the work requirements and using the personnel effectively;

- + Implement solutions to meet the sudden increase in human resource demand for short-term labor use for Consultancy bidding packages such as signing expert employment contracts, subcontracts, ...;

- + Prepare and approve estimates for Consultancy bidding packages properly to control costs with the policy of saving, ensuring that the profit of Consultancy activities meets or exceeds the plan.

- In case the realized revenue increases/decreases compared to the plan, the costs and expenses will be adjusted up/down accordingly.

** The contents of opinions of the shareholders at the General Meeting and explanation of the Chairperson of the General Meeting are detailed in the*

Appendix attached hereto.

C. Approval of the Minutes and the Resolutions of the General Meeting.

Ms. Nguyen Thi Mai Huong – Secretary of the General Meeting – read the Draft Minutes of the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company.

The General Meeting voted to approve the Minutes of the 2026 Annual General Meeting with the affirmative vote ratio of 100%.

The Minutes were prepared and approved before the General Meeting.

The General Meeting ended at 11:30 on April 28, 2026.

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
EVN INTERNATIONAL JOINT STOCK COMPANY**

**SECRETARY OF GENERAL
MEETING**

CHAIRPERSON

APPENDIX OF OPINIONS OF SHAREHOLDERS AT THE GENERAL MEETING

(Enclosed with Minutes of the 2025 General Meeting of Shareholders of EVNI dated May 8, 2025)

No.	Content of opinions of shareholders	Response of Chairperson
I	Shareholder: ...	
1	Regarding the performance report of the Board of Directors	
a	
b	
2	Regarding the profit distribution plan for 2025	
a	
3	Regarding the production and business plan for 2026	
a	
4	Regarding	
a	

**EVN INTERNATIONAL
JOINT STOCK COMPANY****SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: /NQ-DHDCD

Da Nang, May 8, 2025

**RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
EVN INTERNATIONAL JOINT STOCK COMPANY**

Pursuant to Law on Enterprises 2020,

Pursuant to Articles of Association of EVN International Joint Stock Company (EVNI);

Pursuant to Resolution No. /NQ-HDQT dated of the Board of Directors of EVN International Joint Stock Company on finalizing time, venue and agenda of the 2024 Annual General Meeting of Shareholders;

Pursuant to Minutes of the Annual General Meeting of Shareholder of EVN International Joint Stock Company dated May 8, 2025: Total number of shareholders under the list closed on April 1, 2025: shareholder(s), including legal shareholder(s) and individual shareholder(s) representing 36,677,145 voting shares; Total number of shareholders attending the General Meeting: ... shareholder(s), including ... legal shareholder(s) and ... individual shareholder(s) representing ... voting shares, accounting for ...% of the total number of voting shares,

RESOLVES:

Article 1. To approve the following main contents:

1. Report of the Board of Directors on governance and performance results in 2024, and operational plan for 2025;
2. Report of the General Director on business performance results in 2024 and plan for 2025:

Unit: VND

No.	Contents	Plan for 2024	Adjusted plan for 2024	Implemented in 2024	Implementation in 2024/Adjusted plan for 2024 (%)
A	Revenue plan	62,527,541,000	74,527,541,000	79,043,018,366	106%
A.1	Direct operating revenue from the Company	14,527,541,000	14,527,541,000	17,003,503,062	117%
A.2	Revenue from Lower Sesan 2 Hydro Power	48,000,000,000	60,000,000,000	62,039,515,304	103%

No.	Contents	Plan for 2024	Adjusted plan for 2024	Implemented in 2024	Implementation in 2024/Adjusted plan for 2024 (%)
	<i>Project</i>				
B	Operating expense plan	27,152,566,000	28,832,566,000	28,560,012,973	99%
B.1	<i>Project operation, maintenance and management costs for the projects of the Company</i>	11,709,566,000	11,709,566,000	11,247,351,878	96%
B.2	<i>Operating costs for consultancy services (project management, supervision, ...)</i>	8,723,000,000	8,723,000,000	8,500,052,411	97%
B.3	<i>Fees for transferring Lower Sesan 2 dividends to Vietnam</i>	6,720,000,000	8,400,000,000	8,812,608,684	105%
C	Profit plan				
1	Profit before tax	35,374,975,000	45,694,975,000	50,483,005,393	110%
2	Dividend payout ratio (%)	10	13,0	13	
3	Profit distributed to shareholder5s	36,677,145,000	47,680,288,500	47,680,288,500	100%
D	Expenditure plan for new procurement				
1	Automobile purchase	1,600,000,000	1,600,000,000	1,559,720,344	97%

3. Financial statements for 2024 audited by AAC Auditing and Accounting Company Limited;
4. Approval of Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General Director, and performance results of the Board of Supervisors and the Supervisors in 2024, and directions and duties for 2025;
5. Approval of selection of auditing entity as AAC Auditing and Accounting Company Limited to conduct the semi-annual and annual audits in 2025 for EVN International Joint Stock Company;
6. Approval of total remuneration of the Board of Directors and the Board of Supervisors in 2024, which is **382,488,000 VND**;
Approval of total remuneration of the members of both the Board of Directors and the Board of Supervisors in 2024, which is **361,680,000 VND**
7. Approval of the profit distribution plan for 2024 as follows:

No.	Contents	Amount (VND)
I	Profit after corporate income tax in 2024	50,480,655,447
II	Accumulated undistributed profit after tax to the end of 2023	21,344,178,886
III	Total profit after tax in 2024	71,824,834,333
IV	Total funds allocated	2,959,805,000
	- Bonus and welfare fund for employees	2,563,772,000
	+ Bonus fund	1,281,886,000
	+ Welfare fund	1,281,886,000
	- Bonus fund for managers	396,033,000
V	Retained earnings after fund allocation (III) - (IV)	68,865,029,333
VI	Cash dividend	47,680,288,500
	Dividend payout ratio	13%
VI	Retained earning (V) - (VI)	21,184,740,833

8. Approval of the plan for 2025 with some key targets as follows:

- Total revenue: 62,346,374,000 VND
- Expenses: 29,025,926,000 VND
- Profit before tax: 33,320,448,000 VND
- Dividend payout ratio: 10%

* Assign the Execute Board to:

- Work with and propose that Lower Sesan 2 Hydro Power Company Limited distributes the profits for 2024 in 2025.

- Manage the operations of the Company in the principle of efficiency, reaching or exceeding the set plan and preserving capital of shareholders and retained earnings;

- Continue to seek suitable partners to cooperate in developing or transferring projects or propose financial solutions in line with the current situation of hydropower projects: Lower Sesan 1 / Sesan 5; Se Kong and Nam Mo 1;

- For consultancy: Assign the Executive Board to proactively implement:

- + Search for jobs suitable to the current capacity of the Company, in order to ensure stable and long-term work, create jobs for officials and employees and increase revenue;

- + Carry out the recruitment of additional personnel in accordance with the situation and implementation progress of the supervision consultancy projects,

meetin the work requirements and using the personnel effectively;

+ Implement solutions to meet the sudden increase in human resource demand for short-term labor use for Consultancy bidding packages such as signing expert employment contracts, subcontracts, ...;

+ Prepare and approve estimates for Consultancy bidding packages properly to control costs with the policy of saving, ensuring that the profit of Consultancy activities meets or exceeds the plan.

+ In case the realized revenue increases / decreases compared to the plan, the costs and expenses will be adjusted up / down accordingly.

Article 2. The Resolution was approved by the General Meeting of Shareholders and takes effect from May 8, 2025.

Article 3. The General Meeting of Shareholders assigned the Board of Directors to direct the Executive Board to organize the implementation of this Resolution.

Recipients:

- General Meeting of Shareholders;
- Members of Board of Directors, Board of Supervisors and Board of Management;
- Technical Department, Finance and Accounting Department;
- Archived by General Affairs Department and Secretary of Company.

**FOR AND ON BEHALF OF
PEOPLE'S COMMITTEE
CHAIRMAN**

Truong Quang Minh