

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 29/TTr-HDQT

Da Nang, April 22nd, 2026

STATEMENT

Regarding: Approval of the Regulations of Organization and Voting Procedures at the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Articles of Association of EVN International Joint Stock Company (EVNI);

Pursuant to Decision No 209/QD-EVNI dated April 17, 2026 on the establishment of the Organizing Committee of the 2026 Annual General Meeting of Shareholders (AGM) of EVNI.

The Board of Directors of EVN International Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the Regulations of Organization and Voting Procedures at the 2026 Annual General Meeting of Shareholders as attached draft.

Respectfully submit to the General Meeting of Shareholders for consideration and approval so that the Organizing Committee of the General Meeting can proceed to work at the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company.

Best regards./.

Recipients:

- As above;
- Organizing Committee of the 2026 General Meeting of Shareholders;
- Archived by General Dept., Secretary.

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN
(signed)**

Truong Quang Minh

Da Nang, April , 2026

**REGULATIONS OF ORGANIZATION AND VOTING
PROCEDURES AT THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS OF EVN
INTERNATIONAL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Articles of Association of EVN International Joint Stock Company (EVNI);

**Chapter I
GENERAL PROVISIONS**

In order to ensure the success of the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company, the Board of Directors has established the following regulations and principles for working, conducting, and voting at the General Meeting:

Article 1. Purpose

1. Ensure that the procedures, principles of conduct and voting at the Annual General Meeting of Shareholders of EVN International Joint Stock Company take place in accordance with regulations and are successful.

2. All shareholders, representatives (authorized persons) and guests attending the Annual General Meeting of Shareholders of EVN International Joint Stock Company (hereinafter referred to as the Company) must follow and comply with the provisions of these Regulations, the Company's Articles of Association and current regulations of law.

3. These regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company (hereinafter referred to as the General Meeting).

Article 2. Conditions for shareholders to attend the General Meeting

The Company's shareholders on the list as of the last registration date of April 3, 2026 are entitled to attend the General Meeting; they can attend in person or authorize their representatives to attend in accordance with the regulations. If more than one authorized representative is appointed to attend, the number of shares and votes of each representative must be specifically determined.

Article 3. Guests at the General Meeting

- People holding the Company's management positions, guests, and members of the Organizing Committee who are not shareholders of the Company but are invited to attend the General Meeting.

- Guests are not allowed to speak at the General Meeting (except in cases where they are invited by the General Meeting Chairman, or have registered in advance with the Organizing Committee and have the consent of the General Meeting Chairman).

Article 4. Obligations of the Shareholders and Guests attending the General Meeting:

- Arrive on time, dress politely and formally, comply with security checks (if any), personal identity papers... as required by the General Meeting Organizing Committee. Receive documents and papers for the General Meeting at the reception desk in front of the General Meeting hall.

- Shareholders or authorized persons arriving after the meeting has opened must complete the procedures for registering to attend the General Meeting with the Organizing Committee and then have the right to participate and vote immediately after registration, but the Chairman of the General Meeting is not responsible for stopping the General Meeting to allow late shareholders to register and the validity of the contents voted on before will not change.

- The person authorized to attend the General Meeting is not allowed to authorize another person to attend the General Meeting.

- Leave phone on vibrate mode or turn it off. If it's necessary to pick up any call, go outside to talk.

- No smoking in the General Meeting room.

- Comply with the regulations of the Organizing Committee and the Chairman of the General Meeting.

- If a shareholder does not comply with the inspection regulations or the above measures and regulations, the Chairman, after careful consideration, may refuse or expel the above shareholder from the meeting venue to ensure that the General Meeting takes place normally as planned.

- Shareholders must comply with the direction and guidance of the Chairman of the General Meeting, behave in a civilized and polite manner and maintain order at the General Meeting; do not copy or record to give information to people outside the General Meeting without the permission of the Chairman of the General Meeting.

- Seriously comply with the organization regulations and related regulations at the General Meeting, respect the working results of the General Meeting and the direction of the General Meeting Chairman.

Chapter II

PROCEDURES AT THE GENERAL MEETING

Article 5 . For Shareholders¹ attending the General Meeting

1. Each Shareholder attending the meeting must bring identification documents (*Citizen ID card/Passport*) to present to the General Meeting Organizing

¹Shareholder: is understood as a shareholder directly attending or one or more authorized representatives attending.

Committee when requested by the Organizing Committee. If the meeting attendee is an authorized person, a power of attorney must be attached.

2. Immediately after completing the registration and verification of eligibility; Each shareholder will be issued voting cards by the General Meeting Organizing Committee for each content printed on the card. The voting card/sheet clearly states the registration number, full name of the shareholder, full name of the authorized representative, number of shares owned, and number of votes of that shareholder.

3. At the General Meeting, the Shareholders will listen to reports on the contents of the General Meeting, then discuss, publicly comment and vote on all issues in the 2026 Annual General Meeting of Shareholders agenda under the direction of the Chairman.

Article 6. Relevant Departments Assisting at the General Meeting:

1. The Organizing Committee of the General Meeting is established by the General Director of the Company. The Organizing Committee (OC) is responsible for compiling working regulations, election regulations, voting rules to submit to the General Meeting. Distributing documents, voting cards, ballots to shareholders who are qualified to attend and other necessary procedures for the General Meeting to be organized in accordance with regulations.

2. Shareholder Qualification Examination Committee of the General Meeting (referred to as the Shareholder Qualification Examination Committee):

- The Shareholder Qualification Examination Committee of the General Meeting is appointed by the General Meeting Organizing Committee.

- Rights and obligations of the Shareholder Qualification Examination Committee:

+ The Shareholder Qualification Examination Committee is responsible for receiving and examining documents proving the shareholder's qualification to attend the General Meeting.

+ Report the results of shareholder qualification before the General Meeting.

+ If the person attending the General Meeting cannot fully prove his/her eligibility to attend the General Meeting, the Shareholder Qualification Examination Committee has the right to refuse to issue voting ballots and meeting documents.

3. Vote Counting Committee:

- The Vote Counting Committee is proposed by the Chairman of the General Meeting and approved by the General Meeting; Members of the Vote Counting Committee may be officers and employees of the Company. Members of the Vote Counting Committee cannot concurrently be the Chairman or the General Meeting Secretariat.

- The Vote Counting Committee has the following duties:

+ Check the content, form and number of ballots issued.

+ Disseminate principles, rules, and instructions on voting methods.

+ Check and supervise the voting of shareholders and authorized representatives.

+ Organize the ballot counting and make ballot counting minutes.

+ Announce the ballot counting results honestly and accurately and be responsible for the ballot counting results before the General Meeting.

Article 7. Chairman and Secretary of the General Meeting:

1. Chairman of the General Meeting:

- The Chairman of the Board of Directors shall chair the meeting. If the Chairman of the Board of Directors is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them as the Chairman of the meeting according to the majority principle; If no one is elected as the Chairman, the Head of the Board of Supervisors shall direct the General Meeting to elect the Chairman of the meeting and the person with the highest number of votes shall chair the meeting.

- Rights and obligations of the Chairman:

+ The Chairman of the General Meeting has the right to take necessary and reasonable measures to conduct the meeting in an orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of the attending delegates.

+ The Chairman of the General Meeting decides on the order, procedures and events arising outside the General Meeting agenda according to the provisions of the Law and the Articles of Association of EVN International Joint Stock Company.

+ Guide shareholders and the General Meeting to discuss the contents of the agenda and conclude the necessary issues for the General Meeting to vote.

+ Respond to or assign relevant management staff to respond to issues requested by the General Meeting and resolve issues arising during the General Meeting.

+ Other rights and obligations are stipulated in the Company's Articles of Association.

2. Secretary of the General Meeting

- The Secretary of the General Meeting is appointed by the Chairman of the General Meeting.

- Rights and obligations of the Secretary:

+ Perform tasks assigned by the Chairman.

+ Receive questionnaires and/or opinions from shareholders.

+ Record fully, honestly and accurately the entire content of the General Meeting in the Minutes of the General Meeting and draft the Resolution of the General Meeting of Shareholders.

CHAPTER III. HOLDING THE GENERAL MEETING

Article 8. Conditions for holding the General Meeting of Shareholders

a. The General Meeting is held when the number of shareholders/authorized persons attending represents more than 50% of the total number of shares with

voting rights.

b. If the first meeting does not meet the conditions for holding as prescribed in Paragraph a of this Article, the General Meeting of Shareholders must be convened for the second time within thirty (30) days from the date of the first meeting. The second General Meeting of Shareholders shall only be convened when the number of shareholders and authorized representatives attending the meeting represents 33% or more of the total number of voting shares.

c. If the second meeting does not meet the conditions for holding as prescribed in Paragraph b of this Article, the General Meeting of Shareholders shall be convened for the third time within twenty (20) days from the date of the intended second meeting, and in this case the General Meeting of Shareholders shall be held regardless of the total number of votes of the shareholders attending the meeting.

Article 9. Speaking at the General Meeting:

- Delegates attending the General Meeting who want to express their opinions must raise their Voting Card and request to speak and must have the consent of the General Meeting Chairman. Delegates should speak briefly and focus on the key issues that need to be discussed, in accordance with the agenda approved by the General Meeting or send their opinions in writing to the General Meeting Secretary for recording and reporting to the Chairman.

- The General Meeting Chairman will arrange for Delegates to speak in the order of registration, and at the same time answer questions at the General Meeting or record responses in writing later.

Article 10. Resolutions and Minutes of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded in the minutes of the General Meeting by the General Meeting Secretary. Resolutions of the General Meeting are read and approved before the closing of the meeting and are kept at the Company.

CHAPTER IV. VOTING PROCEDURES

Article 11. General principles

- All issues in the agenda and meeting content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.

- Each shareholder attending the General Meeting will be given directly by the General Meeting Organizing Committee: one (01) Voting Card and one (01) Voting Ballot with the delegate code, number of shares owned and/or representative stamped with the Company's seal to vote on the contents according to the General Meeting's agenda.

Article 12. Voting method

Each issue brought before the General Meeting under the authority of the General Meeting of Shareholders is consulted in the following order:

- Agree with the content just presented;
- Disagree with the content just presented;
- Opinions differ from those just presented.

At the General Meeting, shareholders vote to approve the contents in one of the following two forms:

1. Method of raising “Voting Card”:

- The “Voting Card” method is used to pass issues including:
 - ✓ General Meeting Agenda;
 - ✓ Vote Counting Committee;
 - ✓ Regulations on Organization and Voting Procedures;
 - ✓ Minutes and Resolutions of the General Meeting of Shareholders.
- Each shareholder/authorized person shall be issued one (01) Voting Card. When voting at the General Meeting, shareholders/authorized persons shall raise the front of the Voting Card towards the Chairman.
 - + If a shareholder/authorized person does not raise the Voting Card in all three votes of approval, disapproval and no opinion on an issue, it is considered as a vote of approval on that issue.
 - + If a shareholder/authorized person raises the Voting Card all three times or two out of three times voting for, against and having no opinion on an issue, it is considered as a vote against that issue.
 - + In the form of voting by raising the Voting Card, the member of the Vote Counting Committee marks the delegate code and the corresponding number of votes of each shareholder for approval, disapproval, or no opinion.

2. How to fill in the “Voting Ballot”:

- The methods of filling out the Voting Ballot used to pass issues include:
 - (1) Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026;
 - (2) Report of the General Director on business performance results in 2025 and plan for 2026;
 - (3) Audited financial statements for 2025;
 - (4) Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General Director, and performance results of the Board of Supervisors and the Supervisors in 2025;
 - (5) Proposal for the selection of auditing entity for the fiscal year 2026;
 - (6) Proposal for the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration

- payment to the Board of Directors and the Board of Supervisors for 2026;
- (7) Proposal for the 2025 profit distribution plan;
- (8) Proposal for the 2026 Business and Production Plan;
- (9) Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia);
- (10) Proposal to amend the Company Charter;
- (11) Proposal to amend Company's Internal Governance Regulations;
- For other contents arising at the meeting requiring shareholders' vote: the Chairman shall consider and decide on the implementation method.
- Each shareholder/authorized person is given one (1) Voting Card with three (03) opinions: approve, disapprove, and no opinion on each issue. Shareholder/authorized person marks “X” or “√” in the box of their choice.

Article 13. Voting rules

- Every 01 (one) share is equivalent to one voting right. Each delegate representing one or more voting rights will be granted 01 (one) voting card.
- On the date of shareholder list (April 3, 2026), the total number of shares of the Company is: **36,677,145** shares, equivalent to **36,677,145** voting rights.
- Other issues requiring a vote in the agenda at the 2026 Annual General Meeting of Shareholders shall only be approved when approved by shareholders representing more than 50% of the total votes of all shareholders attending and voting at the meeting.

Article 14. Validity of Voting Ballots

1. Valid voting ballot:

- Ballots printed by the Organizing Committee.
- The content is not erased, scraped, or changed. If it's necessary to add any content, write the correct order number of the content to be voted on, do not write other content except for the content required by the Organizing Committee.
- Signature is required, below the signature must be the full name of shareholder/ authorized person.
- For each voting content (Report, Presentation): The ballot has one (01) of three (03) voting squares selected.

2. Invalid ballot:

- Ballots that do not meet one of the conditions of a valid ballot.
- Ballots that do not have the Company's seal.
- If a voting content contains 02 different voting opinions ("Approval", "Disapproval" or "No opinion") or there is no voting opinion selected, the voting part for that content will be considered invalid.
- If a Voting Ballot has multiple voting contents, if one or more voting contents are invalid, only that voting content will be considered invalid, and will not affect the validity of other voting contents in that Voting Ballot.

Article 15. Method of counting votes and recording voting results

- The Counting Committee is responsible for recording and checking the number of votes in favor and against. No opinion on each content passed at the General Meeting. At the same time, responsible for statistics and reporting the results of voting at the General Meeting of Shareholders.

CHAPTER V. IMPLEMENTATION

- All delegates, representatives and delegates attending the General Meeting are responsible for fully complying with the contents stipulated in this regulation and relevant legal regulations.

- Handling questions about voting results: The General Meeting Chairman will review and decide right at the General Meeting.

- The contents not specified in detail in these Regulations shall be uniformly applied according to the provisions of the Company's Articles of Association, the Law on Enterprises and current legal documents.

These Regulations take effect immediately upon approval by the 2024 Annual General Meeting of Shareholders of EVN International Joint Stock Company.