

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 33/TTr-HDQT

Da Nang, April 24th, 2026

STATEMENT

Re: Profit distribution in 2025

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to Articles of Association of EVN International Joint Stock Company;

Pursuant to Decree No. 248/ND-CP dated September 15, 2025, of the Government, providing guidelines on the regulations for salaries, remuneration, and bonuses for direct owner's representatives, state capital representatives, and supervisors in state-owned enterprises;

Pursuant to Decree No. 366/2025/ND-CP dated December 31, 2025, of the Government, providing guidelines on the management and investment of state capital in enterprises.

With the business performance results in 2025 in accordance with the 2025 Audited Financial Statements, the Board of Directors of EVN International Joint Stock Company would like to kindly submit this statement to the General Meeting of Shareholders of the Company for approval of the profit distribution plan for 2025 as follows:

I. Profit distribution plan and funds:

Unit: dong.

No.	Items	Value	Remarks
I	Profit after tax	75.267.702.291	
1	Profit after corporate income tax in the current year	54.082.961.458	
2	Accumulated undistributed profit in the previous year	21.184.740.833	
II	Profit distribution to funds	3.512.408.125	<i>Clause 2, Article 29 Decree No. 366: 3 months of realized average salary</i>

No.	Items	Value	Remarks
1	Welfare funds	1.756.204.062	50%*3 months of realized average salary, remuneration in 2025
2	Bonus fund	1.756.204.063	50%*3 months of realized average salary, remuneration in 2025
<i>a</i>	<i>Executive Board and Employees</i>	1.529.976.688	50%*3 months of realized average salary of employees in 2025
<i>b</i>	<i>Board of Directors, Board of Supervisors</i>	226.227.375	Article 8 of Decree No. 248/ND-CP dated September 15, 2025; and Point b, Clause 2, Article 29 of Decree No. 366/ND-CP dated December 31, 2025.
-	<i>Full-time Chairman of the Board of Directors</i>	142.964.875	50%*3 months of realized average salary of Chairman
-	<i>Non-executive Members of the Board of Directors and the Supervisory Board</i>	83.262.500	50%*3 months of realized average remuneration of Board of Directors and the Supervisory Board
III	Remaining profit after fund allocation	71.755.294.166	
IV	Profit for dividend payment in 2025	36.677.145.000	
1	Number of shares for dividend payment (shares)	36.677.145	
2	Dividend payout ratio (%)	10,0%	
3	Dividend payment value	36.677.145.000	
4	Dividend payment method	Cash	
5	Time of payment	August 2026	

No.	Items	Value	Remarks
V	Retained earnings	35.078.149.166	
	Retained to recover capital contributed to Lower Sesan 2 hydropower project accumulated to December 31, 2024	34.668.000.000	<i>Retained for equity recovery of the HSS2 project (BOT model, 40-year term; annual average recovery of VND 5.778 billion; totaling VND 34.668 billion over 6 years)</i>

II. Dividend payment method:

1. Total amount for dividend payment: 36,677,145,000 VND.
2. Payment method: by cash
3. Dividend payment time: August, 2026

We would like to kindly submit it to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- As above;
- Members of Board of Directors and Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN OF BOARD OF
DIRECTORS
(signed)**

Truong Quang Minh