

*Da Nang, April 28, 2026*

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS OF EVN INTERNATIONAL JOINT STOCK  
COMPANY**

- Name of company: EVN International Joint Stock Company
- Headquarters: No. 145, Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City
- Business Registration Certificate – Business Code: 0102379203 issued by Department of Planning and Investment of Da Nang City, with the 8<sup>th</sup> change dated January 08, 2025.

**I. Time and venue:**

- Time: 14:00 on April 28, 2026.
- Venue: Hall of headquarters of EVN International Joint Stock Company – No. 145 Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City.

**II. Attendees of the General Meeting:**

- Chairman, members of the Board of Directors, members of the Board of Supervisors and members of the Board of Management of EVN International Joint Stock Company.
- Shareholders and their representatives of the Company (with a list of registered shareholders and shareholder representatives attending the meeting with the number of shares and the corresponding number of votes detailed in the attached minutes of shareholder qualification verification).

**III. Contents of the General Meeting:**

The 2026 General Meeting of Shareholders of EVN International Joint Stock Company will discuss, comment and vote to approve the following contents:

1. Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026;
2. Report of the General Director on business performance results in 2025 and plan for 2026;
3. Audited financial statements for 2025;
4. Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General

Director, and performance results of the Board of Supervisors and the Supervisors in 2025;

5. Proposal for selection of auditing entity for the fiscal year 2026;

6. Proposal for remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026;

7. Proposal for the 2025 profit distribution plan;

8. Proposal for the 2026 Business and Production Plan;

9. Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia);

10. Proposal to amend the Company Charter;

11. Proposal to amend Company's Internal Governance Regulations.

#### **IV. Summary of the proceedings of the General Meeting:**

##### **A. The General Meeting Organization Committee announced the reason and introduced the delegates and the procedures for conducting the General Meeting.**

1. Report on the shareholder qualification verification results:

Mr. Le Thanh Khoa, on behalf of the General Meeting Organization Committee, reported the shareholder qualification verification results as follows:

+ Total number of shareholders of the Company in accordance with the list closed on April 3, 2026: ..... shareholders including ..... legal shareholders and ..... individual shareholders representing ..... voting shares;

+ Total number of shareholders convened for the General Meeting: ..... shareholders representing **36,677,145** voting shares (..... legal shareholders with ..... voting shares and .....individual shareholders with ..... voting shares);

+ Total number of shareholders attending the General Meeting: ... shareholder(s), including ... legal shareholder(s) and ... individual shareholder(s) representing ... voting share(s), accounting for ...% of the total number of voting shares (details in the attached Minutes of Shareholder Qualification Verification).

Pursuant to Article 18 of Articles of Association of the Company, with the above number of shares attended by the shareholders, the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company is eligible to hold the General Meeting.

2. Mr. Le Thanh Khoa – Deputy General Director of the Company announced the reason and introduced the delegates and the attendees of the General Meeting.

3. On behalf of the Organization Committee, Mr. Le Thanh Khoa collected opinions from the General Meeting to approve the Regulations on Organization of

General Meeting and the Voting Rules at the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve with the ratio of: 100%.

4. The organizers invite the Chairman to facilitate the General Meeting, including:

- Mr. Truong Quang Minh - Chairman of Board of Directors
- Mr. Le Vu Ninh - General Director

5. The Chairman nominated the Secretary of the General Meeting:

- Ms. Nguyen Thi Mai Huong - Head of General Affairs Department

6. The Chairman introduced the Vote Counting Committee to the General Meeting

The General Meeting voted to approve with the ratio of: 100% as follows:

- Mr. Le Thanh Khoa - Deputy General Director – Head of Committee
- Ms. Bui Thi Tuyet - Specialist of General Affairs Department – Member
- Ms. Nguyen Ha Trang Nhung - Specialist of Technical Department – Member

## **B. Proceedings of the General Meeting**

The General Meeting was conducted under the direction of the Chairperson of the General Meeting.

### **B.1. Approval of the agenda of the General Meeting**

The Chairperson of the General Meeting approved the agenda of the General Meeting with the above contents. The General Meeting voted to approve the agenda of the General Meeting with the approval ratio of 100%.

### **B.2. Contents and issues reported and presented at the General Meeting:**

With the consensus of the General Meeting, the agenda contents were reported to the General Meeting:

1. On behalf of the Board of Directors, Mr. Truong Quang Minh – Chairman of Board of Directors – read Report No. .... /BC-HDQT dated ..... of the Board of Directors on the governance situation and performance results in 2025 and the operational plan for 2026;

2. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – read Report No. .... /BC-EVNI dated ..... of the Board of Management on the business performance results in 2025 and the plan for 2026;

3. Ms. Pham Thi Thuy – Chief Accountant of the Company – presented the 2025 Financial Statements audited by AAC Auditing and Accounting Company;

4. On behalf of the Board of Supervisors, Mr. Nguyen Thanh Luong – Head of the Board of Supervisors – read Report of the Board of Supervisors No. .... dated ..... on the business outcome of the Company, the performance results of the Board of Directors and the General Director, the performance results of the Board of Supervisors and the Supervisors in 2025 and the directions and duties for 2026; and Proposal dated ..... of the Board of Supervisors for the selection of an auditing entity to audit the 2026 Financial Statements of EVN International Joint Stock Company;

5. Ms. Pham Thi Thuy – Chief Accountant of the Company – read the Proposal No. ..../TTr-EVNI dated ..... for the approval of the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and the plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026; the Proposal No. ..../TTr-HDQT dated ..... for the 2025 Profit Distribution Plan;

7. Mr. Le Thanh Khoa – Deputy General Director read the Proposal No. ..../TTr-HDQT dated ..... for the 2026 Business and Production Plan.

8. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – read the Proposal No. ..../TTr-HDQT for the termination (permanently cease) of overseas investment projects regarding Lower Se San 1 and Se San 5 Hydropower Projects (Cambodia).

9. Mr. Le Thanh Khoa – Deputy General Director read the Proposal No. ..../TTr-HDQT dated ..... for the amendment of the Company Charter; Proposal No. ..../TTr-HDQT dated ..... for the amendment of the Company's Internal Governance Regulations.

The Chairperson of the General Meeting summarized the contents presented to the General Meeting, reported to the General Meeting on the implementation progress, the business performance results in 2025 and the plan for 2026 of Lower Sesan 2 – Cambodia Hydro Power Company Limited (Associate).

### **B.3 Contends voted for by the General Meeting:**

After the discussion period, the General Meeting accepted the opinions and voted by filling in the “Voting Form”, approving the issues discussed at the General Meeting. The voting results for each issue are as follows:

No.	Contents to be voted	Number of votes and corresponding percentage of the total number of votes of shareholders attending and voting					Voting results
		Valid	Invalid	Affirmative	Negative	Abstention	
1	Report of the Board of Directors on governance and performance results	100%	0%				Approval with the ratio of

	in 2025, and operational plan for 2026						
2	Report of the General Director on business performance results in 2025 and plan for 2026	100%	0%				Approval with the ratio of
3	Audited financial statements for 2025	100%	0%				Approval with the ratio of
4	Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General Director, and performance results of the Board of Supervisors and the Supervisors in 2025	100%	0%				Approval with the ratio of
5	Proposal for the selection of auditing entity for the fiscal year 2026	100%	0%				Approval with the ratio of
6	Proposal for the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026	100%	0%				Approval with the ratio of
7	Proposal for the 2025 profit distribution plan	100%	0%				Approval with the ratio of
8	Proposal for the 2026 Business and Production Plan	100%	0%				Approval with the ratio of
9	Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se	100%	0%				Approval with the ratio of

	San 1/Se San 5 hydropower project (Cambodia)						
10	Proposal to amend the Company Charter						Approval with the ratio of
		100%	0%				
11	Proposal to amend Company's Internal Governance Regulations						Approval with the ratio of
		100%	0%				

Regarding the plan for 2026, the General Meeting agreed to assign the Executive Board to:

- Work with and propose that Lower Sesan 2 Hydro Power Company Limited distributes the profits for 2025 in 2026.

- Manage the operations of the Company in the principle of efficiency, reaching or exceeding the set plan and preserving capital of shareholders and retained earnings;

- Research and identify power source projects (solar, wind, biomass, waste-to-energy, etc.) to submit for approval by the GMS/Board of Directors regarding investment policies or partnerships, ensuring alignment with the entity's financial capacity.

- Continue to seek suitable partners to cooperate in developing or transferring projects: Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1;

- For consultancy: Assign the Executive Board to proactively implement:

- + Search for jobs suitable to the current capacity of the Company, in order to ensure stable and long-term work, create jobs for officials and employees and increase revenue;

- + Carry out the recruitment of additional personnel in accordance with the situation and implementation progress of the supervision consultancy projects, meet in the work requirements and using the personnel effectively;

- + Implement solutions to meet the sudden increase in human resource demand for short-term labor use for Consultancy bidding packages such as signing expert employment contracts, subcontracts, ...;

- + Prepare and approve estimates for Consultancy bidding packages properly to control costs with the policy of saving, ensuring that the profit of Consultancy activities meets or exceeds the plan.

- In case the realized revenue increases/decreases compared to the plan, the costs and expenses will be adjusted up/down accordingly.

*\* The contents of opinions of the shareholders at the General Meeting and explanation of the Chairperson of the General Meeting are detailed in the*

*Appendix attached hereto.*

**C. Approval of the Minutes and the Resolutions of the General Meeting.**

Ms. Nguyen Thi Mai Huong – Secretary of the General Meeting – read the Draft Minutes of the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company.

The General Meeting voted to approve the Minutes of the 2026 Annual General Meeting with the affirmative vote ratio of 100%.

The Minutes were prepared and approved before the General Meeting.

The General Meeting ended at 17:30 on April 28, 2026.

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
EVN INTERNATIONAL JOINT STOCK COMPANY**

**SECRETARY OF GENERAL  
MEETING**

**CHAIRPERSON**

## APPENDIX OF OPINIONS OF SHAREHOLDERS AT THE GENERAL MEETING

*(Enclosed with Minutes of the 2025 General Meeting of Shareholders of EVNI dated May 8, 2025)*

No.	Content of opinions of shareholders	Response of Chairperson
<b>I</b>	<b>Shareholder: ...</b>	
<b>1</b>	<b>Regarding the performance report of the Board of Directors</b>	
a	.....	
b	.....	
<b>2</b>	<b>Regarding the profit distribution plan for 2025</b>	
a	.....	
<b>3</b>	<b>Regarding the production and business plan for 2026</b>	
a	.....	
<b>4</b>	<b>Regarding .....</b>	
a	.....	