

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 14/BC-HDQT

Da Nang, April 06th, 2026

REPORT OF THE BOARD OF DIRECTORS

*Re: Governance and performance results in 2025,
and operational plan for 2026*

To: General Meeting of Shareholders of EVN International Joint Stock Company.

In accordance with the functions and duties as stipulated in the Company's Articles of Association (Articles) and the Company's Internal Regulations on Corporate Governance (Regulations), Resolution of the 2025 Annual General Meeting of Shareholders (GMS), on behalf of the Board of Directors (BOD), I would like to report on the governance and performance results in 2025, and operational plan for 2026 with the following contents:

I. Operational situation in 2025:

1. Shareholder structure of the Company

Total number of shareholders at the most recent record date (April 03, 2026): 1,599, including 19 institutional shareholders and 1,580 individual shareholders.

Regarding the structure of major shareholders holding more than 5% of the number of shares and internal shareholders:

+ Power Generation Corporation 1 (EVNGENCO1):	26.05%
+ Pha Lai Thermal Power Joint Stock Company (PPC):	19.30%
+ Vietnam Rubber Group (VRG):	11.78%
+ An Binh Commercial Joint Stock Bank (ABBank):	10.31%
+ PetroVietnam Power Corporation	7.69%
+ VINACONEX:	5.83%
+ Internal shareholders who are BOD members:	0.29%

2. Business performance results in 2025:

In 2025, the Company successfully completed the business plan assigned by the General Meeting of Shareholders, with profits reaching 162.3% of the adjusted

plan according to Resolution No. 01/NQ-DHDCD dated May 08, 2025. Notable tasks include: Monitoring and managing to preserve the capital contribution in the Lower Sesan 2 Hydropower Project, with dividend value from the project at 3.5 million USD, bringing the cumulative value to 487.3 billion VND, reaching 210.8% of the investment value in the project; Seeking new business opportunities suitable to the Company's capacity to increase revenue and create employment for staff; Continuing to improve the organizational model to ensure the Company's business operations.

Consulting services have always been paid attention to and invested to contribute to increasing the Company's revenue, staff income, and shareholder benefits.

Regarding the goal of finding partners to transfer projects for the Se Kong, Nam Mo 1, and Lower Sesan 1/5 project:

- Continuing the search for project transfer partners: Despite the Company's diligent efforts to identify potential partners, no results have been achieved to date, and the process continues to face numerous difficulties.
- Financial handling plans:

+ Se Kong (Cambodia) and Nam Mo 1 (Laos) Hydropower Projects: The General Meeting of Shareholders has approved the policy to terminate these overseas investment projects. The Board of Directors has also approved the final settlement of investment capital and the accounting of all investment costs for these projects into the 2025 expenses.

+ Lower Se San 1/5 (Cambodia) Hydropower Projects: Financial handling for these projects was not submitted in 2025 to ensure financial balance and maintain a dividend payout ratio of 10% or higher for shareholders.

By the end of 2025, the Company ensured growth in scale, revenue, and profit thanks to the dynamism of the Company's leadership and the unity and efforts of the Board of Directors, Executive Board, and all staff.

- Total revenue: of the plan	108.75 billion VND	reaching	174.4%
- State budget contribution:	1.221 billion VND		
- Profit: of the plan	54.083 billion VND	reaching	162.3%
- Dividend rate: the plan	10%	reaching	100% of

3. Activities of the Board of Directors in 2025:

3.1. Personnel structure of the Board of Directors:

The Company's Board of Directors consists of 05 members, with the Chairman working full-time, 01 member serving as the General Director, and the remaining 03 members working on a part-time basis. During the year, the BOD held

regular quarterly meetings as required to resolve matters within its authority, as well as other ad-hoc meetings to address urgent issues. The BOD invited the Board of Supervisors to attend all meetings. As a result, the direction and management tasks were carried out promptly, meeting the operational requirements of the Company.

Information about BOD members

No.	Full name	Position	Appointment date	Shareholding ratio		Note
				Representative	Ownership	
1	Truong Quang Minh	Chairman of the BOD	23/06/2023	15.63%	0.29%	EVNGENCO1
2	Le Vu Ninh	Member of the BOD General Director	23/06/2023	10.42%	-	EVNGENCO1
3	Nguyen Quang Huy	BOD member	23/06/2023	19.30%	-	PPC
4	Nguyen Thi Huong	BOD member	23/06/2023	10.31%	-	ABBank
5	Le Duy Thanh	BOD member	23/06/2023	11.78%	-	VRG

3.2. Activities of BOD members:

In 2025, all BOD members fully participated in Board meetings and fulfilled their duties according to their assigned functions and responsibilities with a high sense of accountability. They successfully completed their tasks in directing and supervising all aspects of the Company's operations in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, aligned with strategic directions, and focused on the interests of shareholders and the overall development of the Company. The meetings, resolutions, and decisions of the BOD received unanimous agreement and approval from all members. As a result, the direction and management tasks were carried out promptly, meeting the operational requirements of the Company.

a. Mr. Truong Quang Minh – Chairman of the BOD:

- Bear general responsibility for managing the BOD's activities according to the Law on Enterprise and the Company's Articles of Association;
- Develop programs and business plans for the BOD;
- Strategic areas, planning, personnel organization, and the development of internal management regulations;
- Serve as a BOD member of Hydro Power Lower Sesan 2 Co., Ltd: Supervise and manage capital contribution in the Lower Sesan 2 Hydropower Project;
- Perform other tasks not assigned to other BOD members.

b. Mr. Le Vu Ninh – BOD member, General Director:

- Manage the Company's business operations according to the responsibilities of the General Director.
- Direct and organize the implementation of regimes and policies for employees regarding salary, insurance, etc.;
- Direct and propose improvements to the personnel structure; develop internal management regulations suitable for the Company's business situation.
- Perform other tasks as assigned by the Chairman of the BOD.

c. Ms. Nguyen Thi Huong – BOD member:

- Capital management and investment;
- Profit distribution plans;
- Finance, internal audit, and supervision;
- Risk management;
- Perform other tasks as assigned by the Chairman of the BOD.

d. Mr. Nguyen Quang Huy – BOD member

- Financial accounting and bookkeeping;
- Responsible for bidding processes;
- Control contracts and transactions requiring approval from the GMS/BOD;
- Supervise construction investment activities;
- Perform other tasks as assigned by the Chairman of the BOD.

a. Mr. Le Duy Thanh – BOD member

- Development strategy and medium to long-term business planning.
- International cooperation;
- Investment and employment opportunities.
- Perform other tasks as assigned by the Chairman of the BOD.

3.3. Supervision activities of the BOD over the Executive Board:

The BOD has supervised the Executive Board's activities in implementing the planned targets assigned by the GMS and the BOD; monitored the implementation of resolutions from the GMS and the BOD, corporate governance regulations, financial regulations, and other Company regulations, thereby taking measures to promptly rectify and learn from experience when errors were detected. Specifically as follows:

a. Supervision methods:

- The BOD closely coordinated with the BOS to understand the Company's operational situation through Board meetings and exchanges via appropriate communication channels. The Board of Directors regularly provided guidance and engaged with the Executive Board on their decisions, activities, and management to develop suitable solutions and implementation plans for achieving the business targets approved by the GMS.

- The BOD and BOS evaluated the feasibility of action plans and recommendations, then proposed practical solutions appropriate to the Company's

operational situation.

- The BOD issued resolutions after regular meetings and as required to approve operational results and matters within the BOD's decision-making authority.

- The BOD provided strategic guidance and overview of economic conditions to support the review of subsequent business plans.

- The BOD regularly communicated with the Board of Management to supervise plan implementation and make necessary adjustments to achieve the established strategic objectives.

b. Supervision results:

- Through the mechanism of inspection, supervision, and periodic reporting on business performance results, daily operations of the Company, and ad-hoc reports when required, the BOD assessed that the Executive Board has fulfilled its assigned rights and duties in accordance with current legal regulations, as well as the Company's Articles of Association, Regulations, and resolutions of the GMS.

- The Executive Board has effectively performed its operational management tasks, promptly reported the contents and submitted them to the BOD for review and approval, and implemented the BOD's resolutions seriously and effectively. As a result, all assigned business targets have been met.

- The Executive Board has properly implemented regulations regarding salary, remuneration, bonuses, benefits, allowances, and other entitlements for employees and Company managers.

- The Executive Board has made full, accurate, and timely disclosure of information about business operations to shareholders and regulatory authorities in accordance with legal requirements.

- The Executive Board has maintained monthly meetings to provide close directions, tight and timely management to have solutions to accomplish specific and overall objectives in each month.

3.4 Evaluation of the Board of Directors' Performance:

a. Achievements:

The Board of Directors (BOD) has carried out the management of the Company in accordance with the Company's Charter, the Resolutions of the General Meeting of Shareholders, the BOD's Operational Regulations, and applicable laws. As a result, all operations from the BOD to the Executive Board have been conducted in a smooth, timely, and efficient manner. All BOD members have consistently demonstrated a high sense of responsibility and effectively fulfilled their leadership roles in all aspects of the Company's activities, for the development of the Company and in the best interests of shareholders.

The Board of Directors has reviewed and approved amendments and supplements to the regulations to ensure compliance with legal provisions and the Company's actual operating model.

The Board of Directors (BOD) convened 04 regular meetings and conducted written consultations with BOD members; issued 15 Resolutions and 11 Decisions to facilitate the General Director and members of Executive Board in implementing the business tasks for 2025.

The meetings of the Board of Directors were convened and conducted in accordance with the procedures stipulated in the Company's Charter and Internal Governance Regulations. The Board of Supervisors was invited to attend all BOD meetings. Meeting invitations, dossiers, and documents were fully distributed to members of BOD and Board of Supervisors for reference and study in compliance with regulations. The meeting agendas were openly, democratically, and frankly discussed by BOD members, with thorough and careful evaluations made to determine the best directions and solutions for the Company.

The resolutions of the Board of Directors at the meetings were in compliance with legal regulations, the Company's Charter, Internal Governance Regulations, and resolutions of the General Meeting of Shareholders, and were aligned with the approved business plan. Minutes of the BOD meetings were duly prepared, signed by attending BOD members, and ensured to be in the correct form as prescribed by law.

Details of the meetings, resolutions, and decisions of the BOD are listed in the attached Appendix 1.

b. Limitations and causes:

Regarding the hydropower projects of Sekong; Lower Sesan 1/Sesan 5 (Cambodia); and Nam Mo 1 (Laos): The search for partners to transfer the projects or to contribute investment capital, similar to the Lower Sesan 2 project, has not yielded results and has faced numerous challenges.

Regarding the Se Kong and Lower Se San 1/Se San 5 hydropower projects: In 2025, the Company did not submit for approval to the General Meeting of Shareholders (GMS) or the Board of Directors (BOD) the policy for the termination of overseas investment activities, final settlement, and financial handling for the Lower Se San 1/Se San 5 projects. This was due to the necessity of balancing cash flow to ensure a minimum dividend payout ratio of 10% in accordance with the Company GMS policy.

3.5 Remuneration, Operating Expenses, and Other Benefits of the Board of Directors in 2025:

- The Board of Directors submits to the General Meeting of Shareholders for approval the 2025 finalization of remuneration for the Board of Directors and the Board of Supervisors as presented in Statement No. date April 2026, with specific details as follows:

No.	Full Name	Position	Plan Monthly Remuneration (VND)	Plan Annual Remuneration for 2025 (VND)	Finalised Remuneration for 2025 (VND)	Bonuses and Other Benefits Paid in 2025(VND)
1	Nguyễn Quang Huy	Ủy viên HĐQT (kiêm nhiệm)	5.382.000	64.584.000	110.360.000	34.618.000
2	Nguyễn Thị Hương	Ủy viên HĐQT (kiêm nhiệm)	5.382.000	64.584.000	110.360.000	34.618.000
3	Lê Duy Thanh	Ủy viên HĐQT (kiêm nhiệm)	5.382.000	64.584.000	110.360.000	34.618.000
4	Đỗ Quang Minh	Trưởng BKS (từ 01/01/2025 đến 23/12/2025)	5.382.000	62.992.000	111.482.000	14.038.000
5	Nguyễn Thành Lương	Trưởng BKS(từ 23/12/2025 đến 31/12/2025)	5.382.000	1.592.000	2.818.000	500.000
6	Nguyễn Thị Huyền	TV BKS	4.306.000	103.344.000	110.360.000	32.909.500
7	Vũ Hương Trà	TV BKS	4.306.000	103.344.000	110.360.000	13.329.500
	Total:			361.680.000	666.100.000	164.131.000

- The operating expenses of the Board of Directors in 2025 were settled in accordance with the Company's internal regulations. In 2025, the total operating expenses of the Board of Directors (including travel, accommodation, etc.) amounted to 642.5 million VND.

II. The Board of Directors' Work Plan for 2026:

The Board of Directors will maintain the schedule of regular and extraordinary meetings to promptly direct and supervise the Company's Executive Board, ensuring that all activities comply with the law, the Company's Charter, and internal corporate governance regulations.

The Board will strengthen inspection and close supervision of all aspects of the Company's operations to maximize the efficiency of shareholders' invested capital, ensure financial safety, and enhance transparency in accordance with legal regulations.

The Board will instruct the executive management to continue reviewing and proposing amendments and supplements to internal management regulations in alignment with relevant legal provisions and the Company's actual operational conditions.

Conduct research and seek investment opportunities in line with the Company's development trends for stable and sustainable growth.

Improving employees' living standards, welfare, and ensuring occupational health and safety is a practical objective to enhance labor productivity, create an attractive working environment, and secure high-quality human resources.

The Board of Directors will continue to strengthen its leadership and direction role, together with the Executive Board, to flexibly and effectively handle operations in accordance with regulations; implement business solutions and cost-saving measures to ensure the achievement or surpassing of the profit targets assigned by the General Meeting of Shareholders in 2026.

This is the report of the Board of Directors on its activities in 2025 and its operational plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As above;
- Members of the Board of Directors and Board of Supervisors;
- Executive Board;
- Archives: General Dept., Secretary.

**CHAIRMAN
OF BOARD OF DIRECTORS
(signed)**

Truong Quang Minh

**APPENDIX 1 – SUMMARY OF THE BOARD OF DIRECTORS’
MEETINGS, RESOLUTIONS, AND DECISIONS**

* Summary of the Board of Directors’ Meetings:

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Truong Quang Minh	04	100%	
2	Mr. Le Vu Ninh	04	100%	
3	Ms. Nguyen Thi Huong	04	100%	
4	Mr. Le Duy Thanh	04	100%	
5	Mr. Nguyen Quang Huy	04	100%	

* Summary of the BOD’s Resolutions and Decisions:

No.	Resolution/Decision No.	Date	Content	Approval rate
	BOD RESOLUTIONS 2025			
1	04/NQ-HĐQT	21/02/2025	Approval of Record Date and organizing the 2025 Annual General Meeting of Shareholders	100%
2	06/NQ-HĐQT	26/02/2025	Approval of 2024 salary and remuneration fund	100%
3	08/NQ-HĐQT	26/03/2025	Board Resolution No. 01/2025	100%
4	14/NQ-HĐQT	10/04/2025	Approval of Documetns of the 2025 Annual General Meeting of Shareholders	100%
5	22/NQ-HĐQT	02/6/2025	Approval of the cost estimate and the Contractor Selection Plan for the 2025 Financial Statement Audit package.	100%
6	28/NQ-HĐQT	23/07/2025	Board Resolution No. 02/2025	100%
7	29/NQ-HĐQT	23/7/2025	Board Resolution of Record Date for Collecting shareholders' opinions in writing	100%
8	30/NQ-HĐQT	23/7/2025	Approval of the policy on transactions between EVNI and its related parties.	100%
9	35/NQ-HĐQT	20/8/2025	Approval of the policy on the appointment of the General Director of EVNI.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
10	38/NQ-HĐQT	20/10/2025	Approval of re-appointment of the General Director of EVNI.	100%
11	39/NQ-HĐQT	20/10/2025	Organization of the 2025 Extraordinary General Meeting of Shareholders	100%
12	46/NQ-HĐQT	24/11/2025	Removal of a member of the Supervisory Board of EVNI.	80%
13	49/NQ-HĐQT	03/12/2025	Approval of the investment capital finalization for the Sekong hydropower project.	80%
14	50/NQ-HĐQT	03/12/2025	Approval of the investment capital finalization for the Nam Mo 1 hydropower project.	80%
15	56/NQ-HĐQT	24/12/2025	Interim approval of the 2026 Business Plan.	100%
BOD DECISIONS 2025				
1	17/QĐ-HĐQT	12/5/2025	Approval of the 2026 Business Plan.	100%
2	18/QĐ-HĐQT	13/5/2025	Decision on assigning personnel to the 2025 Occupational Safety and Health (OSH) training course (Ms. Pham Thi Thuy – Chief Accountant)	100%
3	19/QĐ-HĐQT	16/5/2025	Establishment of the Appraisal Team for the 2025 Financial Statement Audit Contractor Selection Plan.	100%
4	20/QĐ-HĐQT	19/5/2025	Payment of bonuses for the Board of Directors, Supervisory Board, and Board of Management for 2024.	100%
5	23/QĐ-HĐQT	04/6/2025	Approval of the Contractor Selection Plan for the 2025 Financial Statement Audit package.	100%
6	24/QĐ-HĐQT	04/6/2025	Approval of the cost estimate for the 2025 Financial Statement Audit.	100%
7	31/QĐ-HĐQT	25/7/2025	Expenditure Management Regulations applicable within EVNI.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
8	36/QĐ-HĐQT	06/10/2025	Establishment of the Appraisal Team for the investment capital finalization of completed and permanently discontinued projects - Nam Mo 1 and Sekong Hydropower Projects.	100%
9	42/QĐ-HĐQT	30/10/2025	Re-appointment of Mr. Le Vu Ninh to the corporate management position.	100%
10	45/QĐ-HĐQT	17/11/2025	Assigning a delegation for a study tour and experience exchange in South Korea in 2025.	100%
11	55/QĐ-HĐQT	18/12/2025	Recognition of the "Advanced Laborer" title for 2025.	100%

**REPORT
ON BUSINESS PERFORMANCE RESULTS IN 2025 AND PLAN FOR 2026**

To: General Meeting of Shareholders of EVN International Joint Stock Company.

EVN International Joint Stock Company (EVNI) hereby reports on the production and business situation in 2025 and the implementation plan for 2026 as follows:

A. Business performance results in 2025:**I. Implementation status:****1. Project management:***** Lower Sesan 2 Hydropower Project:**

- Regarding electricity production: As of December 31, 2025, the power plant generated 2.34 billion kWh to the grid, reaching 128% of the 2025 plan and 132% compared to the same period in 2024; cumulative electricity output reached 14.63 billion kWh.

- Profit distribution: In 2025, HLSS2 distributed profits to EVNI from undistributed profits of 2024 with a value of 3.5 million USD. Until now, the total dividend value EVNI has received from the project, cumulative to December 31, 2025, is 20.468 million USD, equivalent to 487.3 billion VND (reaching 210.8% of EVNI's invested capital in the Lower Sesan 2 Hydropower Project).

*** Lower Sesan 1/Sesan 5, Se Kong and Nam Mo 1 Hydropower Projects:**

- Continued searching for partners to transfer the projects: The Company has made efforts to find partners but has not yet achieved results and has encountered many difficulties.

- Regarding financial handling solutions:

+ Regarding the Sekong Hydropower Project (Cambodia) and Nam Mo 1 Hydropower Project (Laos): The General Meeting of Shareholders (GMS) has approved the policy to terminate these overseas investment projects. Subsequently, the Board of Directors (BOD) has approved the investment capital finalization and resolved to recognize all related investment costs as expenses in the 2025 fiscal year.

+ Lower Se San 1/5 Hydropower Project (Cambodia): The financial settlement will not be submitted in 2025 to maintain financial balance and ensure a dividend payout ratio of 10% or higher for shareholders.

2. Supervision Consulting (SC) Services:

a) Regarding Supervision Consulting Services, Inspection, and Payment:

- The Company has provided SC services for 25 procurement packages with a total value of VND 29.04 billion (comprising 07 new packages initiated in 2025 and 18 ongoing packages carried over from previous years). Notably, the Company provided SC services for a major national key project — the 500kV Lao Cai – Vinh Yen transmission line. This project was completed on schedule, and the Company was honored with a Certificate of Merit from the Vietnam Electricity Trade Union.

- The Company has finalized the inspection and payment/finalization documents for 10 packages (including both completed and work-in-progress projects). The total inspected and paid value reached VND 10.58 billion (pre-tax), representing 103% of the 2025 annual plan.

b) Regarding Bidding Activities (Bidding for Supervision Consulting Packages):

The Company has successfully secured 06 Supervision Consulting (SC) packages with a total value of VND 6.071 billion (excluding VAT), representing 181.4% of the 2025 annual plan (VND 3.346 billion). The awarded projects include: Installation of the 2nd transformer at the 220kV Nam Cam Substation, The 500kV Lao Cai – Vinh Yen Transmission Line, The 500kV Quang Tri Substation and the Quang Tri connection line to the Vung Ang – Da Nang section, Installation of materials and equipment at the 500kV Thanh Hoa Substation, Equipping DC power monitoring systems at Circuit 1 500kV Substations and other 500kV Substations with previous DC system-related incidents, Construction and fire prevention & fighting (FPF) system installation supervision at the Song Tranh Hydropower Company, Installation supervision of the Distributed Control System (DCS) and the Automatic Generation Control (AGC) system at the Bac Binh Hydropower Plant.

c) Debt collection for service activities:

The Company actively worked with and urged Investors to pay debts and has collected (including advances) **10.62 billion VND**. As of December 31, 2025, the outstanding receivables balance was 7.76 billion VND (including 1.6 billion VND retained as the 5% contract retention).

3. Management and office administration:

- Organized the Company's production and business activities according to a streamlined, flexible model of 03 functional departments and 34 staff members; arranged and assigned appropriate personnel to meet the Company's management requirements based on 2025 operational tasks, aiming to optimize costs.

- Information disclosure was carried out promptly and in accordance with regulations (Financial statements, Governance reports, Annual reports, etc.).

- Capital and financial management:

+ Strictly managed operating costs to improve the efficiency of production and business activities. As a result, operating costs were reduced by 932.4 million VND, equivalent to 13.5% compared to the 2025 plan (excluding salaries, *Report on business performance results in 2025 and plan for 2026*

allowances, salary-related items, and contributions to employees according to regulations).

- + Regularly and proactively controlled and balanced cash flow to make an appropriate term deposit plan. This increased financial revenue from savings deposits by 2.6 billion VND.

- + The Company's financial situation remained safe and stable, with payments made in accordance with regulations.

- + Financial indicators were consistently maintained, with owner's equity preserved and developed: Liabilities/equity (<1); Capital preservation ratio (≥ 1); Short-term solvency ratio (>2).

- Acceptance, payment and final settlement:

- + Proactively developed acceptance, payment and final settlement plans to urge construction units to accept completed volumes, serving as the basis for EVNI to accept and settle supervision consultancy costs.

- + Implemented timely acceptance, payment and final settlement of contract values for bidding packages where the Company provided consultancy services.

- Successfully organized EVNI's 2025 Annual General Meeting of Shareholders and The Extraordinary General Meeting of Shareholders (EGM) to elect additional members to the Supervisory Board.

- Collecting shareholders' opinions in writing regarding the approval of the policy to terminate the Sekong (Cambodia) and Nam Mo 1 (Laos) Hydropower Projects.

- Maintained land, office, and parking rental services, and currently optimized all eligible functional areas for lease at the Company headquarters: 10 units renting office space at 61.3 million VND/month; 02 units renting land at 27 million VND/month (total: 88.3 million/month, equivalent to 1.06 billion/year).

- Restructure the personnel apparatus to ensure effective project management and maintain the capacity to provide supervision consulting (SC) services for specialized power sector packages. Maximize operational cost savings to ensure a minimum profit margin of 10% from project management and supervision consulting activities.

- Paid dividends for 2024 at a rate of 13%.

- In 2025, the Company had no issues related to inspection or audit records.

4. Labor, salary and training:

- Labor: Total number of Company employees as of December 31, 2025 was 34 people.

- Training: Organized and created conditions for staff to participate in professional training courses and advanced specialized knowledge courses:

- + Assign 07 personnel from Groups 4-5 to participate in the Occupational Safety and Health (OSH) training course; organize on-site Fire Prevention and Fighting (FPF) training for 20 employees.

+ Professional training in Fire Prevention and Fighting (FPF) supervision consulting.

+ Re-issuance of supervision practice certificates for 05 supervision officers.

+ Professional training in procurement and participation in certification exams for 09 procurement officers.

5. Social welfare and care for Employees' material and spiritual life:

- Paid attention to, facilitated, and actively participated in social welfare activities such as: blood donation, supporting people in provinces affected by floods; visiting people who contributed to the revolution on War Invalids and Martyrs Day; etc.

- Coordinated closely with the Trade Union to promote and mobilize employees to actively participate in emulation movements, creating positive momentum in production labor, ensuring livelihood, employment, and income for employees.

- Continued to properly implement policies and benefits for employees: 100% of employees were enrolled in social insurance, health insurance, unemployment insurance, labor accident insurance, and medical insurance; organized periodic health check-ups for employees, with female employees receiving check-ups twice a year.

- Organized sightseeing and study tours, vacations for employees in Korea.

6. Business performance results of the unit:

In 2025, the Company's workforce has made efforts to overcome difficulties and find solutions to ensure effective operations and exceed the unit's planned targets; Specific results achieved are as follows:

No.	Content	Unit/Rate	2025 Plan	2025 Implementation	% Implementation/ Plan
A	Revenue Plan		62.346.374.000	108.750.557.029	174%
<i>A.1</i>	<i>Direct operating revenue from the Company</i>	<i>VND</i>	<i>14.346.374.000</i>	<i>17.840.733.109</i>	<i>124%</i>
I	Revenue from financial investment activities, land and office rental	VND	4.100.000.000	7.256.926.078	177%
II	Revenue from consultancy activities (Project Management, Supervision...)	<i>VND</i>	<i>10.246.374.000</i>	<i>10.583.807.031</i>	103%
<i>A.2</i>	<i>Revenue from Lower Sesan 2 Hydropower Project</i>	<i>VND</i>	<i>48.000.000.000</i>	<i>90.909.823.920</i>	189%
B	Operating Cost Plan	<i>VND</i>	<i>29.025.926.000</i>	<i>54.667.595.571</i>	188%
<i>B.1</i>	<i>Operating, maintenance and project management costs for the Company's projects</i>	<i>VND</i>	<i>13.084.189.000</i>	<i>16.051.461.434</i>	123%

No.	Content	Unit/Rate	2025 Plan	2025 Implementation	% Implementation/Plan
B.2	<i>Operating costs for consulting work (Project Management, Supervision...)</i>	VND	9.221.737.000	9.526.437.837	103%
B.3	<i>Fees for transferring HSS2 dividends to Vietnam</i>	VND	6.720.000.000	12.724.823.530	189%
B.4	<i>Investment costs for discontinued hydropower projects and other expenses</i>	VND	-	16.364.872.770.	
C	Profit Plan	VND			
1	Profit before tax	VND	33.320.448.000	54.082.961.458	162%
2	Dividend rate (%)	%	10	10	100%
3	Profit distributed to shareholders	VND	36.677.145.000	36.677.145.000	100%

II. Difficulties, issues and limitations:

1. On investment:

a. Regarding the Lower Sesan 2 hydropower project:

- EVNI's ownership ratio in Hydro Power Lower Sesan 2 Co., Ltd (HLSS2) is low (10%), making it difficult for the Representative to proactively control decisions at HLSS2's General Meeting of Shareholders.

b. Regarding the Se Kong, Lower Sesan 1/Sesan 5 (Cambodia) and Nam Mo 1 (Laos) hydropower projects:

In 2025, the Company has yet to submit for approval by the General Meeting of Shareholders (GMS) and the Board of Directors (BOD) the policy to terminate overseas investment, finalize capital, and execute financial settlements for the Lower Se San 1/Se San 5 projects. This deferral is necessary to balance cash flow and ensure a minimum dividend payout of 10%, in accordance with the GMS's established policy.

2. Consultancy work:

- Expanding human resources to boost revenue from supervision consulting (SC) activities faces significant challenges: Employees' salaries and incomes remain low compared to the highly competitive compensation and benefits packages offered by private investors. Furthermore, the demanding and arduous working conditions at construction sites further deter potential candidates. Consequently, the Company currently lacks the competitive edge to attract and retain highly qualified and experienced professionals.

- Profitability from supervision consulting (SC) services has declined due to the following external factors:

+ Impact of competitive bidding.

+ Progress on several projects has been hindered by obstacles such as land acquisition issues, design adjustments, and the limited capacity of construction contractors. These factors have significantly extended the duration of SC services. Since the Client's tender requirements specify that the SC timeline must "align with the construction progress," additional costs incurred due to project extensions are not considered for reimbursement by the Client.

B. Tasks and solutions for implementing the production and business plan for 2026:

In 2026, EVN International Joint Stock Company will continue to focus on key tasks such as (i) Managing the capital contributed to the Lower Sesan 2 hydropower project; (ii) Implementing solutions for transferring or participating in capital investment for ongoing hydropower projects in Cambodia and Laos; and reporting to the BOD/GMS on proposals for terminating investment project activities, finalizing and handling finances for the Lower Se San 1/Se San 5 hydropower project; (iii) Performing supervision consultancy work to ensure employment, increase income, and improve the material and spiritual life of employees, specifically:

1. On investment management:

1.1 Regarding the Lower Sesan 2 hydropower project:

- Supervise and manage the capital contribution to Hydro Power Lower Sesan 2 Co., Ltd (HLSS2) based on Cambodian law, the Shareholders Contract, and according to the principle of preserving the contributed capital.

- Manage and closely monitor the production and business situation of Hydro Power Lower Sesan 2 Co., Ltd, urge HLSS2 to implement the content of Resolutions from the BOD and General Meeting of Shareholders; ensure that the Lower Sesan 2 hydropower plant operates safely, stably, and efficiently, completing the production and business targets for 2026.

- Coordinate with other Shareholders to urge Hydro Power Lower Sesan 2 Co., Ltd to distribute profits from 2025 during 2026.

1.2 Regarding hydropower projects such as Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1:

- Solutions for project transfer or capital investment participation similar to the Lower Sesan 2 project.

For the Lower Sesan 1/Sesan 5 hydropower project: Submit for approval by the GMS/BOD the policy to terminate (permanently discontinue) the overseas investment project; and approve the investment capital finalization and the treatment of incurred investment costs in accordance with regulations.

2. Regarding Investment and Development:

Research and identify power source projects (such as solar, wind, biomass, waste-to-energy, etc.) to submit to the GMS/BOD for approval of investment

policies or investment cooperation, ensuring alignment with the Company's financial standing.

3. Supervision consultancy:

- Implementing revenue growth solutions, including:

- + Enhancing procurement activities: Actively monitor the National Bidding System for tender information and collaborate with partners to participate in bidding packages that align with the Company's capacity and experience.

- + Expanding Supervision Consulting (SC) services: Diversify SC activities into power source projects, power plant technical infrastructure, and underground transmission categories, etc.

- Strengthen training and development to enhance the capacity and experience of the consulting expert team.

- Arrange personnel for consultancy work in a reasonable, scientific, and effective manner; organize professional consulting services to ensure that projects are implemented on schedule, with quality, safety, and efficiency.

- Coordinate and urge construction units to complete acceptance and payment/final settlement of bidding packages, so that EVNI can implement timely acceptance and payment/final settlement of Consulting costs, meeting contract requirements and increasing capital usage efficiency.

- Achieved VND 10.69 billion in revenue from Supervision Consulting (SC) activities.

4. Other work:

- Fully and strictly comply with regulations and obligations to the State, accounting standards, and proper accounting procedures. Collect and pay for the budget and insurance fully and in accordance with regulations.

- Develop and improve the internal management system in line with the Company's production and business situation.

- Promptly update, implement, and comply with regulations on bidding, financial management, corporate governance, information disclosure, etc. to improve quality and operational efficiency.

- Regularly and proactively control and balance cash flow to develop appropriate term deposit plans to increase revenue from financial activities.

- Complete the organization of EVNI's 2026 Annual General Meeting of Shareholders.

- Pay dividends for 2025 to shareholders according to the plan approved by EVNI's 2026 Annual General Meeting of Shareholders.

- Maintain the office leasing services at the EVNI building effectively to ensure that the 2025 performance value is exceeded.

- Regarding organizational model and operational efficiency:

- + Organize the Company's production and business activities according to a

streamlined, flexible model and arrange appropriate personnel to meet the Company's management requirements based on 2026 operational tasks, aiming to optimize costs.

+ Strictly control operating expenses and implement cost-saving measures to meet or exceed the targets set by the GMS/BOD, thereby enhancing the efficiency of business operations

+ Focus on recruitment, training, and professional development to enhance human resource quality.

4. Production and business targets for 2026:

No.	CONTENT	Unit/ratio	2026 Plan	2025 Implementation
A	Revenue sources	VND	68.234.967.000	108.750.557.029
A.1	Direct operating revenue from the Company	VND	18.234.967.000	17.840.733.109
I	Revenue from financial investment activities, land and office rental	VND	7.540.000.000	7.256.926.078
1	Revenue from financial activities	VND	6.540.000.000	5.749.300.331
2	Revenue from land and office rental, others	VND	1.000.000.000	1.507.625.747
II	Revenue from consultancy activities (Project Management, Supervision...)	VND	10.694.967.000	10.583.807.031
A.2	Revenue from Lower Sesan 2 Hydropower Project (*)	VND	50.000.000.000	90.909.823.920
B	Operating costs		33.722.275.000	54.667.595.571
B.1	Operating, maintenance and project management costs for the Company's projects	VND	17.096.805.000	16.051.461.434
1	Operating, maintenance and project management costs of the Company's projects	VND	16.586.805.000	15.543.997.286
2	Depreciation costs for working premises/offices for rent	VND	510.000.000	507.464.148

No.	CONTENT	Unit/ratio	2026 Plan	2025 Implementation
B.2	Operating costs for consulting work (Project Management, Supervision...)	VND	9.625.470.000	9.526.437.837
B.3	Fees for transferring HSS2 dividends to Vietnam	VND	7.000.000.000	12.724.823.530
B4	Investment costs for discontinued hydropower projects and other expenses.	VND		16.364.872.770
C	Profit			
1	Profit before tax for the current year	VND	34.512.692.000	54.082.961.458
2	Retained earnings not yet distributed at the end of the previous year	VND	35.092.085.291	21.184.740.833
D	Dividend			
1	Dividend rate	%	10	10
2	Profit distributed to shareholders	VND	36.677.145.000	36.677.145.000

The above is the report of the General Director on business performance results in 2025 and plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Yours sincerely./.

Recipients:

- As above;
- Members of the BOD; BOS;
- Executive Board;
- Archived by: General Dept., Secretary.

GENERAL DIRECTOR

(signed)

Le Vu Ninh



**EVN INTERNATIONAL JOINT
STOCK COMPANY**

Financial statements

For the year ended 31/12/2025

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REPORT OF THE BOARD OF DIRECTORS' CHAIRMAN AND MANAGEMENT

The Board of Directors' Chairman and Management of EVN International Joint Stock Company present this report together with the audited financial statements for the year ended 31/12/2025.

Overview

EVN International Joint Stock Company ("the Company") was formerly known as EVN Cambodia Joint Stock Company which was established on 01/10/2007 under Business Registration Certificate No. 0103019858 issued by Hanoi City Planning and Investment Department. EVN Cambodia Joint Stock Company registered to amend its Business Registration Certificate for the first time on 21/5/2008, renaming itself to EVN International Joint Stock Company and relocating its headquarters to Da Nang City on 01/10/2008. On 25/9/2008, Danang City Planning and Investment Department re-issued Business Registration Certificate No. 3203002232 to the Company. So far, this Business Registration Certificate has been amended 8 times and the most recent amendment was made on 08/01/2025, with the enterprise code 0102379203. The Company is an independent accounting entity, operating in accordance with the Enterprise Law, the Company's Charter and relevant legal regulations.

The Company was approved to trade its common shares on the UPCOM in accordance with Decision No. 119/QD-SGDHN dated 20/02/2017 of Hanoi Stock Exchange with the ticker symbol EIC. The official trading date of the shares is 28/02/2017.

Charter capital: VND366,771,450,000.

Paid-in capital as at 31/12/2025: VND366,771,450,000.

Head office

- Address: Lot 91 Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City
- Tel: (84) 0236.6255656
- Fax: (84) 0236.3633991
- Website: www.evni.vn

Operating activities

- Trading of own or rented property and land use right: Development and trading of real estate, infrastructure, industrial zones domestically and internationally;
- Other related technical consultancy: Construction supervision; Completion of energy projects (transmission lines and transformer station up to 500KV); Consulting on production preparation activities for power plants; Project management consulting; Completion of hydropower projects;
- Project management; Forestry business, mining in Cambodia; Management services for operating domestic and international power plants; Repair, maintenance, overhaul, renovation, and upgrading of equipment and facilities of domestic and international power plants; Electrical testing; Import and export of electrical materials and equipment; Construction and operation of power projects; Forestry exploitation and mining; Import and export of electricity; Import of fuels and raw materials for electricity production; Mining and production of stone, sand, cement, various types of bricks, iron and steel.

Employees

As at 31/12/2025, the Company had 34 employees including 8 managing officers.

REPORT OF THE BOARD OF DIRECTORS' CHAIRMAN AND MANAGEMENT (cont'd)

Members of the Board of Directors, Supervisory Board, Management and Chief Accountant during the year and up to this reporting date are:

Board of Directors

- | | | |
|-------------------------|----------|----------------------------|
| • Mr. Truong Quang Minh | Chairman | Re-appointed on 23/06/2023 |
| • Mr. Nguyen Quang Huy | Member | Re-appointed on 23/06/2023 |
| • Ms. Nguyen Thi Huong | Member | Re-appointed on 23/06/2023 |
| • Mr. Le Vu Ninh | Member | Re-appointed on 23/06/2023 |
| • Mr. Le Duy Thanh | Member | Re-appointed on 23/06/2023 |

Supervisory Board

- | | | |
|--------------------------|---------------------------|---------------------------------------------------|
| • Mr. Nguyen Thanh Luong | Head of Supervisory Board | Appointed on 23/12/2025 |
| • Mr. Do Quang Minh | Head of Supervisory Board | Appointed on 23/06/2023
Resigned on 23/12/2025 |
| • Ms. Vu Huong Tra | Member | Re-appointed on 23/06/2023 |
| • Ms. Nguyen Thi Huyen | Member | Re-appointed on 23/06/2023 |

Management and Chief Accountant

- | | | |
|---------------------|-----------------------|----------------------------|
| • Mr. Le Vu Ninh | General Director | Re-appointed on 31/10/2025 |
| • Mr. Le Thanh Khoa | Vice General Director | Appointed on 01/12/2021 |
| • Ms. Pham Thi Thuy | Chief Accountant | Re-appointed on 16/11/2023 |

Independent auditor

These financial statements were audited by AAC Auditing and Accounting Company Ltd (Head office: No. 218, Street 30/4, Hoa Cuong Ward, Da Nang City; Tel: (84) 0236.3655886; Fax: (84) 0236.3655887; Website: www.aac.com.vn; Email: aac@dng.vnn.vn).

Responsibility of the Board of Directors' Chairman and Management in preparation of the financial statements

The Board of Directors' Chairman and Management of the Company are responsible for true and fair preparation and presentation of these financial statements on the basis of:

- Complying with the Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and other relevant regulations;
- Selecting suitable accounting policies and then applying them consistently;
- Making judgments and estimates that are reasonable and prudent;
- Preparing the financial statements on the going concern basis;

REPORT OF THE BOARD OF DIRECTORS' CHAIRMAN AND MANAGEMENT (cont'd)

- Responsibility for such internal control as the Board of Directors' Chairman and Management determine is necessary to enable the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

The Board of Directors' Chairman and Management of the Company hereby confirm that the accompanying financial statements including the balance sheet, the income statement, the statement of cash flows and the notes thereto give a true and fair view of the financial position of the Company as at 31/12/2025 and of the result of its operations and its cash flows for the year then ended in accordance with the prevailing Vietnamese Accounting Standards, Vietnamese Corporate Accounting System and the statutory requirements relevant to preparation and presentation of the financial statements.



Truong Quang Minh 
Chairman of the Board of Directors
Da Nang City, 20 March 2026



AAC AUDITING AND ACCOUNTING CO., LTD.

AN INDEPENDENT MEMBER OF PRIMEGLOBAL

AUDITING - ACCOUNTING - FINANCE SPECIALITY

Head Office: No. 218, 30th April Street, Hoa Cuong Ward, Da Nang City

Tel: +84 (236) 3 655 886; **Fax:** +84 (236) 3 655 887; **Email:** aac@dng.vnn.vn; **Website:** <http://www.aac.com.vn>

No.: 319/2026/BCKT-AAC

INDEPENDENT AUDITORS' REPORT

**To: The Shareholders, Board of Directors and Management
EVN International Joint Stock Company**

We have audited the financial statements which were prepared on 26/03/2026 of EVN International Joint Stock Company ("the Company") as set out on pages 6 to 33, which comprise the balance sheet as at 31/12/2025, the income statement, the statement of cash flows for the year then ended, and the notes thereto.

Responsibility of the Board of Directors' Chairman and Management

The Board of Directors' Chairman and Management of the Company are responsible for the preparation and fair presentation of these financial statements in accordance with the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System and the statutory requirements relevant to the preparation and presentation of financial statements, and for such internal control as the Board of Directors' Chairman and Management determine is necessary to enable the preparation and presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors' Chairman and Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as at 31/12/2025, and its financial performance and its cash flows for the year then ended in accordance with the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System and the statutory requirements relevant to the preparation and presentation of financial statements.

Emphasis of Matter

As presented in point (2) of Note No. 32, the Memorandums of Understanding (MoUs) for the Feasibility Study of Lower Se San 1/ Se San 5 Hydropower Project in the Kingdom of Cambodia have not been renewed/have expired. The total actual investment value of these projects as at 31/12/2025 is VND24,313,325,211 currently reflected in the "Construction in progress" item. The Board of Directors' Chairman and the Management of the Company assessed that the risk of loss for the investment costs of the above projects is uncertain; the Company is capable of finding suitable partners to cooperate, transfer the projects and obtain economic benefits in the future, recover the invested costs, and achieve economic efficiency.

Our opinion is not qualified in respect of this matter.

AAC Auditing and Accounting Co., Ltd.



Lam Quang Tu – Deputy General Director
Audit Practicing Registration Certificate
No. 1031-2023-010-1

Da Nang City, 20 March 2026

Le Nu Mai Anh – Auditor
Audit Practicing Registration Certificate
No. 4435-2023-010-1

BALANCE SHEET
As at 31 December 2025

Form No. B 01 - DN
Issued under Circular No. 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of Finance

ASSETS	Code	Note	31/12/2025 VND	01/01/2025 VND
A. CURRENT ASSETS	100		158,421,619,891	106,803,473,620
I. Cash and cash equivalents	110	5	9,154,814,342	3,817,461,099
1. Cash	111		154,814,342	617,461,099
2. Cash equivalents	112		9,000,000,000	3,200,000,000
II. Short-term financial investments	120		135,100,000,000	91,200,000,000
1. Trading securities	121		-	-
2. Held-to-maturity investments	123	6	135,100,000,000	91,200,000,000
III. Short-term receivables	130		9,575,298,504	7,924,378,602
1. Short-term trade receivables	131	7	7,764,456,455	6,148,038,064
2. Other short-term receivables	136	8	2,146,508,014	2,112,006,503
3. Provision for doubtful debts	137		(335,665,965)	(335,665,965)
IV. Inventories	140		4,286,884,027	3,016,571,395
1. Inventories	141	9	4,286,884,027	3,016,571,395
2. Provision for decline in value of inventories	149		-	-
V. Other current assets	150		304,623,018	845,062,524
1. Short-term prepaid expenses	151	10.a	289,748,860	421,530,966
2. Taxes and other amounts receivable from the State	153	18	14,874,158	14,874,158
3. Other current assets	155		-	408,657,400
B. LONG-TERM ASSETS	200		300,028,151,282	316,987,734,620
I. Long-term receivables	210		-	-
II. Fixed assets	220		23,491,480,111	23,875,819,603
1. Tangible fixed assets	221	11	4,423,480,111	4,807,819,603
- Cost	222		11,233,005,864	11,283,575,864
- Accumulated depreciation	223		(6,809,525,753)	(6,475,756,261)
2. Intangible fixed assets	227	12	19,068,000,000	19,068,000,000
- Cost	228		19,106,721,745	19,106,721,745
- Accumulated amortization	229		(38,721,745)	(38,721,745)
III. Investment properties	230	13	21,063,150,070	21,186,274,726
- Cost	231		22,847,263,434	22,847,263,434
- Accumulated depreciation	232		(1,784,113,364)	(1,660,988,708)
IV. Long-term assets in progress	240		24,313,325,211	40,266,466,962
1. Long-term work in process	241		-	-
2. Construction in progress	242	14	24,313,325,211	40,266,466,962
V. Long-term financial investments	250		231,146,788,190	231,146,788,190
1. Investment in subsidiary	251		-	-
2. Equity investment in other entities	253	15	231,146,788,190	231,146,788,190
VI. Other long-term assets	260		13,407,700	512,385,139
1. Long-term prepaid expenses	261	10.b	13,407,700	512,385,139
2. Deferred income tax assets	262		-	-
TOTAL ASSETS	270		458,449,771,173	423,791,208,240

BALANE SHEET (cont'd)
 As at 31 December 2025

RESOURCES	Code	Note	31/12/2025 VND	01/01/2025 VND
C. LIABILITIES	300		16,410,618,882	32,875,212,407
I. Current liabilities	310		16,371,138,882	32,834,722,407
1. Short-term trade payables	311	16	739,944,150	522,256,800
2. Short-term advances from customers	312	17	1,017,693,666	245,488,738
3. Taxes and amounts payable to the State	313	18	723,326,290	483,865,320
4. Payables to employees	314		4,986,371,500	1,521,889,000
5. Short-term accrued expenses	315	19	11,651,563	18,044,916
6. Other short-term payables	319	20.a	7,184,294,070	29,254,008,490
7. Short-term loans and finance lease liabilities	320		16,000	-
8. Reward and welfare fund	322		1,707,841,643	789,169,143
II. Long-term liabilities	330		39,480,000	40,490,000
1. Other long-term payables	337	20.b	39,480,000	40,490,000
2. Long-term loans and finance lease liabilities	338		-	-
D. EQUITY	400		442,039,152,291	390,915,995,833
I. Owners' equity	410	21	442,039,152,291	390,915,995,833
1. Share capital	411	21	366,771,450,000	366,771,450,000
- Common shares with voting rights	411a		366,771,450,000	366,771,450,000
- Preferred shares	411b		-	-
2. Undistributed profit after tax	421	21	75,267,702,291	24,144,545,833
- Undistributed profit after tax up to prior period-end	421a		21,184,740,833	21,344,178,886
- Undistributed profit after tax of current period	421b		54,082,961,458	2,800,366,947
II. Budget sources and other funds	430		-	-
TOTAL RESOURCES	440		458,449,771,173	423,791,208,240



Trương Quang Minh
 Board of Directors' Chairman
 Da Nang City, 20 March 2026

Phạm Thị Thủy
 Chief Accountant

Trần Vũ Quốc Tài
 Preparer

INCOME STATEMENT
For the year ended 31/12/2025

Form No. B 02 - DN
Issued under Circular No. 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of Finance

ITEMS	Code	Note	Year 2025 VND	Year 2024 VND
1. Revenue from sales and service provision	01	22	11,672,776,512	10,972,911,239
2. Revenue deductions	02		28,005,825	-
3. Net revenue from sales and service provision	10		11,644,770,687	10,972,911,239
4. Cost of goods sold	11	23	10,027,332,333	9,046,696,219
5. Gross profit from sales and service provision	20		1,617,438,354	1,926,215,020
6. Financial income	21	24	96,659,124,251	68,031,365,045
7. Financial expenses	22	25	12,724,823,530	8,812,608,684
<i>Including: Interest expense</i>	23		-	-
8. Selling expenses	25		-	-
9. Administrative expenses	26	26	15,550,566,938	10,700,708,070
10. Operating profit	30		70,001,172,137	50,444,263,311
11. Other income	31	27	446,662,091	38,742,082
12. Other expenses	32	28	16,364,872,770	-
13. Other profit	40		(15,918,210,679)	38,742,082
14. Accounting profit before tax	50		54,082,961,458	50,483,005,393
15. Current corporate income tax expense	51	29	-	2,349,946
16. Deferred corporate income tax expense	52		-	-
17. Profit after tax	60		54,082,961,458	50,480,655,447
18. Basic earnings per share	70	28	1,475	1,296
19. Diluted earnings per share	71	28	1,475	1,296



Trương Quang Minh
Board of Directors' Chairman
Da Nang City, 20 March 2026

Phạm Thị Thủy
Chief Accountant

Trần Vũ Quốc Tài
Preparer

STATEMENT OF CASH FLOWS

For the year ended 31/12/2025

Form No. B 03 - DN

Issued under Circular No. 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of Finance

ITEMS	Code	Note	Year 2025 VND	Year 2024 VND
I. Cash flows from operating activities				
1. Profit before tax	01		54,082,961,458	50,483,005,393
2. Adjustments for				
- Depreciation and amortization	02	11,12,13	507,464,148	360,359,032
- Foreign exchange gain/loss from revaluation of monetary items denominated in foreign currencies	04		(4,689)	(109,874)
- Profits/losses from investing activities	05	24, 25	(67,964,866,014)	(59,294,122,862)
3. Operating profit before changes in working capital	08		(13,374,445,097)	(8,450,868,311)
- Increase/decrease in receivables	09		(1,263,307,502)	586,406,796
- Increase/decrease in inventories	10	9	(1,270,312,632)	(1,067,585,269)
- Increase/decrease in payables (excluding loan interest and corporate income tax payable)	11		5,108,669,395	(454,394,749)
- Increase/decrease in prepaid expenses	12		630,759,545	329,392,093
- Corporate income tax paid	15	18	-	(265,909,885)
- Other payments for operating activities	17		(2,041,132,500)	(2,017,396,880)
Net cash used in operating activities	20		(12,209,768,791)	(11,340,356,205)
II. Cash flows from investing activities				
1. Cash paid for purchase, construction of fixed assets and other long-term assets	21		-	(1,559,720,344)
2. Cash paid for loans, acquisition of debt instruments	23	6	(171,800,000,000)	(98,800,000,000)
3. Recovery of loans, resales of debt instruments	24	6	127,900,000,000	112,870,000,000
4. Received loan interest, dividends, profits	27	8, 24, 25	83,939,052,765	59,103,562,862
Net cash provided by investing activities	30		40,039,052,765	71,613,842,518
III. Cash flows from financing activities				
1. Proceeds from borrowings	33		16,000	-
2. Dividend, profit paid to owners	36		(22,491,951,420)	(61,128,067,980)
Net cash used in financing activities	40		(22,491,935,420)	(61,128,067,980)
Net cash flows for the period	50		5,337,348,554	(854,581,667)
Cash and cash equivalents at the beginning of the period	60	5	3,817,461,099	4,671,932,892
Impacts of exchange rate fluctuations	61		4,689	109,874
Cash and cash equivalents at the end of the period	70	5	9,154,814,342	3,817,461,099



Truong Quang Minh

Board of Directors' Chairman

Da Nang City, 20 March 2026

Pham Thi Thuy

Chief Accountant

Tran Vu Quoc Tai

Preparer

NOTES TO THE FINANCIAL STATEMENTS

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Form No. B 09 - DN
Issued under Circular 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of
Finance

1. Nature of operations

1.1. Overview

EVN International Joint Stock Company ("the Company") was formerly known as EVN Cambodia Joint Stock Company which was established on 01/10/2007 under Business Registration Certificate No. 0103019858 issued by Hanoi City Planning and Investment Department. EVN Cambodia Joint Stock Company registered to amend its Business Registration Certificate for the first time on 21/5/2008, renaming itself to EVN International Joint Stock Company and relocating its headquarters to Da Nang City on 01/10/2008. On 25/9/2008, Danang City Planning and Investment Department re-issued Business Registration Certificate No. 3203002232 to the Company. So far, this Business Registration Certificate has been amended 8 times and the most recent amendment was made on 08/01/2025, with the enterprise code 0102379203. The Company is an independent accounting entity, operating in accordance with the Enterprise Law, the Company's Charter and relevant legal regulations.

1.2. Principal scope of business: Project management; Construction consulting and supervision.

2. Accounting period, currency used in accounting

The Company's annual accounting period starts on 1 January and ends on 31 December.

Financial statements and accounting transactions are expressed in Vietnamese Dong (VND).

3. Applied accounting standards and accounting system

The Company adopts the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System which is guided in Circular No. 200/2014/TT-BTC dated 22/12/2014 and Circular No. 53/2016/TT-BTC dated 21/3/2016 amending and adding some articles of Circular No. 200/2014/TT-BTC issued by the Ministry of Finance.

4. Summary of significant accounting policies

4.1 Cash and cash equivalents

Cash includes cash on hand, demand bank deposits and cash in transit.

All short-term investments which are collectible or mature of 3 months or less as from purchasing date, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value at reporting date shall be recognized as cash equivalents.

4.2 Financial investments

Held-to-maturity investments

Held-to-maturity investments are term deposits (including treasury bills, promissory notes), bonds, preferred shares which the issuer is required to re-buy them at a certain time in the future and held-to-maturity loans to earn profits periodically and other held-to-maturity investments.

Held-to-maturity investments are recorded at book value upon revaluation. Provision for loss of held-to-maturity investments shall be recorded as a decrease directly in the book value of investments.

In case where held-to-maturity investments are monetary items denominated in foreign currencies, they are revaluated using the buying rate of the commercial bank where the Company regularly conducts transactions at year end.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Long-term equity investment in other companies

Long-term equity investments in other companies are investments which the Company has no power to control or joint control, no significant influence over the investees.

Long-term equity investments in other companies are stated at cost less provision for diminution in value. Dividends and profits received in money or non-monetary asset for the period before the investment date shall be recorded as a decrease in value of investment.

Provision

Provision for long-term equity investments in other companies is made as follows:

- If an investment in listed shares or the fair value of the investment is determined reliably, the provision shall be made based on the market value of the shares.
- If the market value of the shares is not identifiable, the provision shall be made based on the loss reported in the financial statements of the investee.

With regards to the investees who are required to prepare the consolidated financial statements, the provision is made based on the consolidated financial statements. For other cases, the provision is made based on the financial statements of the investees.

4.3 Receivables

Receivables includes: trade receivables and other receivables:

- Trade receivables are trade-related amounts arising from trading activities between the Company and its customers.
- Other receivables include non-trade amounts which are not related to trading activities, intra-company transactions.

Receivables are recorded at cost less provision for doubtful debts. Provision for doubtful debts represents the estimated loss amounts at the balance sheet date for overdue receivables which the Company has claimed many times but still has not collected yet or which have not been overdue but the debtor has been in the state of insolvency, doing dissolution procedures, missing or absconding.

4.4 Inventories

Inventories are stated at the lower of cost and net realizable value.

Value of inventories is calculated using the weighted average method for materials and goods, and the specific identification method for consulting services for construction supervision and project management and accounted for using the perpetual method with cost determined as follows:

- Materials, goods: Cost comprises costs of purchase, costs of conversion and any directly attributable costs of bringing the inventories to their present location and condition;
- Finished products: Cost comprises cost of direct materials and labour plus attributable overhead based on the normal level of activities.

Net realizable value is the estimated selling price less the estimated costs of completing the products and the estimated costs needed for their consumption.

Provision for decline in value of inventories is made for each kind of inventories when the net realizable value of that kind of inventories is less than cost.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

4.5 Tangible fixed assets

Cost

Tangible fixed assets are stated at cost less accumulated depreciation.

The cost of tangible assets comprises their purchase price and all the costs incurred by the Company to acquire those assets as of the time of putting such assets into the ready-for-use state. The costs incurred after the initial recognition of tangible fixed asset shall be recorded as increase in their historical cost if these costs are certain to augment future economic benefits obtained from the use of those assets. Those incurred costs which fail to meet this requirement must be recognized as production and business expenses in the period.

Depreciation

Tangible fixed assets are depreciated in accordance with the straight-line method over their estimated useful lives. The depreciation period is in conformity with Circular No. 45/2013/TT-BTC dated 25/4/2013 by the Ministry of Finance. Details are as follows:

<u>Kinds of asset</u>	<u>Depreciation period (years)</u>
Buildings, architectures	5 - 30
Machinery, equipment	10 (Fully depreciated)
Motor vehicles	8
Office equipment	3 – 5 (Fully depreciated)

4.6 Intangible fixed assets

The Company's intangible fixed assets are: long-term land use rights and other intangible fixed assets.

Cost

Intangible fixed assets are stated at cost less accumulated amortization.

The cost of intangible fixed assets comprises all the costs incurred by the Company to acquire those assets as of the time of putting such assets into use as expected.

Amortization

Intangible fixed assets being land use rights with indefinite term are not amortized.

Other intangible fixed assets are amortized in accordance with the straight-line method. Amortization rate is based on their cost and estimated useful lives. Amortization period is in conformity with Circular No. 45/2013/TT-BTC dated 25/4/2013 by the Ministry of Finance.

The amortization period of intangible fixed assets of the Company is as follows:

<u>Kinds of assets</u>	<u>Amortization period (years)</u>
Website usage rights	3 (Fully amortized)
Long-term land use rights	Not amortized

4.7 Investment property

Investment property held to be leased out under an operating lease is stated at cost less accumulated depreciation.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

The depreciation policy of investment property held to be leased out under an operating lease is performed consistently with the depreciation policy of the same kind of fixed assets of the Company. Accordingly, depreciation of investment property held to be leased out under an operating lease is calculated on a straight-line basis over their estimated useful lives. The depreciation period is in conformity with Circular No. 45/2013/TT-BTC dated 25/4/2013 by the Ministry of Finance. Details are as follows:

<u>Kinds of assets</u>	<u>Depreciation period (years)</u>
Buildings, architectures	6 - 30

Investment property being land use rights with indefinite term are not amortized.

4.8 Prepaid expenses

Prepaid expenses are reported as short-term or long-term prepaid expenses. These are expenditures that have been incurred but related to the operations of many accounting periods. Based on the nature and extent of the prepaid expenses, the Company selects appropriate method and criteria of allocation over the period in which economic benefits are expected to be received.

4.9 Payables

Payables include: trade payables and other payables:

- Trade payables are trade-related amounts, arising from trading activities between the company and its suppliers;
- Other payables are non-trade amounts, which are not related to trading activities, intra-company transactions.

Payables are recognized at cost and reported as short-term and long-term payables based on the remaining terms at the balance sheet date.

Payables are monitored according to their creditors, principal terms, remaining terms and original currencies.

4.10 Accrued expenses

Accruals are recognized for amount to be paid in the future for goods and services received, whether or not billed to the Company.

4.11 Owners' equity

Paid-in capital represents the amount of capital actually contributed by shareholders.

Profit distribution

Profit after corporate income tax is available for appropriation to funds and to shareholders as provided for in the Resolution of General Shareholders' Meeting.

The dividends, profit to be paid to the shareholders shall not exceed the undistributed profit after tax and with consideration of non-monetary items in undistributed post-tax profits that may affect cash flow and ability to pay dividends.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

4.12 Recognition of revenue and other income

- Revenue from sales and service provision is recognized to the extent that it is probable to obtain economic benefits, it can be reliably measured and the following conditions are also met:
 - ✓ Revenue from the sale of goods is recognized in the income statement when the significant risks and rewards of ownership have been transferred to the buyer and there are no significant uncertainties regarding recovery of the consideration due or the likely return of goods;
 - ✓ Revenue from service provision is recognized when the services have been rendered. In case that the services are to be provided in many accounting periods, the determination of revenue in each period is done on the basis of the service completion rate as of the balance sheet date.
- Revenue from financing activities is recognized when revenue is determined with relative certainty and it is possible to obtain economic benefits from the transactions.
 - ✓ Interests are recognized on the basis of the actual term and interest rates;
 - ✓ Dividends and profits shared are recognized when the Company has the rights to receive dividends or profit from the capital contribution. Stock dividends are not recognized as financial revenue. Dividends received in the period before investment date shall be recorded as a decrease in value of investment.
- Other income is the income derived out of the Company's scope of business and recognized when it can be measured reliably and it is probable that the economic benefits associated with the transaction will flow to the Company.

4.13 Revenue deductions

Revenue deductions include trade discounts, sales rebates and sales returns.

In case where revenue is recognized in during the year but the corresponding revenue deductions arise after the balance sheet date, revenue shall be decreased in accordance with the following principles:

- If the corresponding deductions arise before the date of releasing the financial statements, they shall be charged against revenue of the reporting year;
- If the corresponding revenue deductions arise after the date of releasing the financial statements, they shall be charged against revenue of the next reporting year.

4.14 Cost of goods sold

Cost of products, goods sold and services rendered shall be recognized in the correct accounting period in accordance with the matching principle and conservatism principle.

Costs of inventories and services rendered which are incurred in excess of the ordinary level shall be charged out to cost of goods sold in the period, not to the production cost of goods and services.

4.15 Financial expenses

Financial expenses reflect expenses or losses related to financial investment activities: interest expense, interest on installment purchase, interest on finance lease, loss from sale of foreign currency, foreign exchange loss and other expenses attributable to investing activities.

4.16 Administrative expenses

Administrative expenses reflect expenses actually incurred related to the overall administration of the Company.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

4.17 Current corporate income tax expense, deferred corporate income tax expense

Corporate income tax expenses comprise current income tax and deferred income tax.

Current income tax is the tax amount computed based on the taxable income in the period at the tax rates ruling at the balance sheet date. The difference between taxable income and accounting profit is due to the adjustments of temporary differences between tax and accounting figures as well as those of non-taxable or non-deductible income and expenses.

Deferred income tax is determined for temporary differences at the balance sheet date between the tax base of assets and liability and their carrying amount for financial reporting purpose.

4.18 Financial instruments

Initial recognition

Financial assets

A financial asset is recognized initially at cost plus transaction costs directly attributable to the acquisition of the asset. The Company's financial assets comprise cash on hand, cash in bank, trade receivables, other receivables and financial investments.

Financial liabilities

A financial liability is recognized initially at cost plus transaction costs directly attributable to the issuance of such liability. The Company's financial liabilities comprise trade payables, accrued expenses and other payables.

Subsequent measurement

Currently, there has been no requirement for subsequent measurement of financial instruments.

4.19 Tax rates and charges paid to the State Budget that the Company is applying

- Value Added Tax (VAT): a VAT rate of 10% is applicable to consulting services, construction supervision, and office leasing activities.

From 01/01/2025 to 31/12/2025, consulting activities were entitled to a 8% VAT rate as stipulated by Decree No. 108/2024/ND-CP dated 31/12/2024 and Decree No. 174/2025/ND-CP dated 30/06/2025 of the Government.

- Corporate Income Tax (CIT): CIT rate of 20% is applicable.
- Other taxes and charges are paid in accordance with the prevailing regulations.

4.20 Related parties

Parties are considered to be related if one party has the ability to (directly or indirectly) control the other party or exercise significant influence over the other party in making financial or operational decisions.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Unit: VND

5. Cash and cash equivalents

	31/12/2025	01/01/2025
Cash on hand	13,629,000	2,974,000
Cash in bank	141,185,342	614,487,099
Bank deposit with term of no more than 3 months	9,000,000,000	3,200,000,000
Total	<u>9,154,814,342</u>	<u>3,817,461,099</u>

6. Held-to-maturity investments

	31/12/2025	01/01/2025
Deposits with the remaining term of no more than 12 months	135,100,000,000	91,200,000,000
Total	<u>135,100,000,000</u>	<u>91,200,000,000</u>

As of 31/12/2025, the Company's held-to-maturity investments are the deposits with the term ranging from over 3 months to no more than 12 months. The Chairman of the Board of Directors and the Management assessed that these deposits have not suffered any losses or impairments in value. VND3,300,000,000 out of these deposits is pledged as collateral for contract performance guarantees at the banks as follows:

- Joint Stock Commercial Bank for Investment and Development of Vietnam: VND1,300,000,000;
- Vietnam Joint Stock Commercial Bank For Industry And Trade: VND2,000,000,000.

7. Short-term trade receivables

	31/12/2025	01/01/2025
Central Power Projects Management Board	5,165,495,404	3,933,841,911
Power Transmission Company N01	840,000,000	840,000,000
A Vuong Hydropower Joint Stock Company	700,000,000	700,000,000
The Power Transmission Projects Management Board - Branch of the National Power Transmission Corporation	365,736,000	173,889,082
Others	693,225,051	500,307,071
Total	<u>7,764,456,455</u>	<u>6,148,038,064</u>

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Of which: Trade receivables from related party

	Relationship	31/12/2025	01/01/2025
Power Generation Corporation 1	Investor	135,665,965	135,665,965
Central Power Projects Management Board -National Power Transmission Corporation	Having same investor	5,165,495,404	3,933,841,911
The Power Transmission Projects Management Board - Branch of the National Power Transmission Corporation	Having same investor	365,736,000	173,889,082
Power Transmission Company N01 - National Power Transmission Corporation	Having same investor	840,000,000	840,000,000
Vietnam Electricity Power Projects Management Board No. 1	Having same investor	233,110,514	-
A Vuong Hydropower Joint Stock Company	Having same investor	700,000,000	700,000,000
Total		7,440,007,883	5,783,396,958

8. Other short-term receivables

	31/12/2025		01/01/2025	
	Value	Provision	Value	Provision
Accrued interest receivable	1,936,801,000	-	1,957,846,000	-
Short-term deposits, collaterals	45,000,000	-	25,000,000	-
Others	164,707,014	-	129,160,503	-
Total	2,146,508,014	-	2,112,006,503	-

9. Inventories

	31/12/2025		01/01/2025	
	Cost	Provision	Cost	Provision
Work in process (supervision consulting)	4,286,884,027	-	3,016,571,395	-
Total	4,286,884,027	-	3,016,571,395	-

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

10. Prepaid expenses

a. Short-term

	31/12/2025	01/01/2025
House rent	23,713,161	-
Unexpired insurance	76,262,435	84,398,730
Costs of tools, instruments awaiting amortization	97,003,447	119,752,279
Other prepaid expenses	92,769,817	217,379,957
Total	289,748,860	421,530,966

b. Long-term

	31/12/2025	01/01/2025
Costs of tools, instruments awaiting amortization	-	3,074,410
Asset repair costs	-	423,618,053
Other prepaid expenses	13,407,700	85,692,676
Total	13,407,700	512,385,139

11. Tangible fixed assets

	Buildings, architectures	Machinery equipment	Motor vehicles	Office equipment	Total
Cost					
Beginning balance	5,726,541,518	297,272,727	4,901,727,544	358,034,075	11,283,575,864
Increase in the year	-	-	-	-	-
Decrease in the year	-	-	-	50,570,000	50,570,000
Ending balance	5,726,541,518	297,272,727	4,901,727,544	307,464,075	11,233,005,864
Depreciation					
Beginning balance	2,468,484,367	297,272,727	3,351,965,092	358,034,075	6,475,756,261
Charge for the year	189,374,448	-	194,965,044	-	384,339,492
Decrease in the year	-	-	-	50,570,000	50,570,000
Ending balance	2,657,858,815	297,272,727	3,546,930,136	307,464,075	6,809,525,753
Net book value					
Beginning balance	3,258,057,151	-	1,549,762,452	-	4,807,819,603
Ending balance	3,068,682,703	-	1,354,797,408	-	4,423,480,111

- Cost of tangible fixed assets fully depreciated but still in active use as at 31/12/2025 is VND3,992,051,911.
- No tangible fixed assets were pledged, mortgaged as security for loans as at 31/12/2025.
- No tangible fixed assets were pending disposal.
- There are no commitments to repurchase tangible fixed assets of big value in the future.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

12. Intangible fixed assets

	Land use rights (*)	Website use right	Total
Cost			
Beginning balance	19,068,000,000	38,721,745	19,106,721,745
Increase in the year	-	-	-
Decrease in the year	-	-	-
Ending balance	19,068,000,000	38,721,745	19,106,721,745
Amortization			
Beginning balance	-	38,721,745	38,721,745
Charge for the period	-	-	-
Decrease in the year	-	-	-
Ending balance	-	38,721,745	38,721,745
Net book value			
Beginning balance	19,068,000,000	-	19,068,000,000
Ending balance	19,068,000,000	-	19,068,000,000

(*) This is the long-term land use right at Lot 91, Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City, with an area of 2,542.4 m². The Company uses it as its head office and for office leasing.

Cost of intangible fixed assets fully amortized but still in active use at 31/12/2025 is VND38,721,745.

13. Investment property

	Land use right	House	Total
Cost			
Beginning balance	19,068,000,000	3,779,263,434	22,847,263,434
Increase in the year	-	-	-
Decrease in the year	-	-	-
Ending balance	19,068,000,000	3,779,263,434	22,847,263,434
Accumulated depreciation			
Beginning balance	-	1,660,988,708	1,660,988,708
Increase in the year	-	123,124,656	123,124,656
Decrease in the year	-	-	-
Ending balance	-	1,784,113,364	1,784,113,364
Net book value			
Beginning balance	19,068,000,000	2,118,274,726	21,186,274,726
Ending balance	19,068,000,000	1,995,150,070	21,063,150,070

Investment property is the value of the right to use the land and assets on it corresponding to the leased area at Lot 91, Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City. Please refer to Note No. 12 for further details.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

14. Construction in progress

	31/12/2025	01/01/2025
Lower Se San 1/ Se San 5 Hydropower Project (a)	24,313,325,211	24,313,325,211
Sekong Hydropower Project (b)	-	8,755,911,108
Nam Mo 1 Hydropower Project (c)	-	7,197,230,643
Total	<u>24,313,325,211</u>	<u>40,266,466,962</u>

(a) Lower Se San 1/ Se San 5 Hydropower Project: The balance of construction in progress as at 31/12/2025 is VND24,313,325, 211 and includes input VAT of the project and project management costs performed by the Company. Details are as follows:

Project name	Location	Input VAT	Project management costs (*)	Costs of hiring consultant	Total
Lower Se San 1/ Se San 5 Hydropower Project	Campuchia	1,784,456,406	5,191,997,418	17,336,871,387	24,313,325,211
Total		<u>1,784,456,406</u>	<u>5,191,997,418</u>	<u>17,336,871,387</u>	<u>24,313,325,211</u>

(*) Project management costs include the following costs: allocated office rental fees in Vietnam; office rental fees at the project site for project management and operations; depreciation costs of fixed assets (vehicles, machinery) used for project operations; costs of fuel and tools directly involved in project operations; salaries of project management staff; costs for purchasing air tickets and bus tickets for staff on business trips; hospitality expenses and organizing meetings related to the project.

The legal basis for the Company to account for the above costs as project management costs is as follows:

- Clause 1, Article 3, Chapter III of the Company's Organizational and Operational Charter states: "Investment and management of Lower Se San 1/Se San 5 and Lower Se San 2 hydroelectric projects and other power projects in Cambodia";
- In the Company's Joint Stock Company Business Registration Certificate (5th amended on 21/01/2015), Section 3 - Business lines, item 5, clearly states "project management."
- Since its establishment, the Company has operated with the primary mission of researching and investing in projects, following the guidelines of Decree No. 99/2007/ND-CP dated 13/6/2007, Decree No. 112/2009/ND-CP dated 14/2/2009 of the Government, and the current regulations on the management of investment costs for construction projects. In these regulations, project management costs include the expenses for organizing and implementing project management from the project inception to completion, acceptance, and handover for operation. These costs are incurred by the project owner to hire consultants to perform consulting tasks on project management. Here, the Company has the capacity to perform these tasks, so it has organized and performed the tasks by itself. The Company must allocate management costs to the projects that are being researched for investment in order to fully reflect the costs of forming fixed assets.
- The "matching" principle that is defined in Vietnam Accounting Standard No. 01 "General Standards" states: "The recognition of revenues and that of costs must match. When a revenues is recognized, a corresponding cost related to the creation of such revenue must be recognized. Costs corresponding to revenues include costs of the period in which revenues are created and costs of the previous periods or payable costs related to the revenues of such period".

(b) Sekong hydropower project: Sekong hydropower project was implemented based on MoU signed on 09/12/2009 between the Ministry of Industry, Mines, and Energy of Cambodia (MIME) and EVNI

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

regarding the study of the project. The project's MoU expired on 30/06/2013. EVNI completed the project's FS report and submitted it to MIME in June 2012. By September 2013, EVNI received document No. 2335.MIME from MIME regarding the discontinuation of MoU extension due to the project's impact on the natural and social environment. However, according to EVNI's assessment, it is because in 2012, EVNI did not implement Lower Sesan 2 Hydropower Project (EVNI transferred the project and contributed 10% of the project's equity), which affected Cambodia's power projects. Therefore, the Cambodian side did not extend the project's MoU.

(c) Nam Mo 1 hydropower project: The project was implemented according to MoU signed on 04/03/2010 between EVNI and the Government of the Lao People's Democratic Republic regarding the study, investment, and development of Nam Mo 1 hydropower project. EVNI completed the FS report and submitted it to the Ministry of Energy and Mines of Laos (MEM) in November 2012. In May 2013, the company organized the reporting of FS documents and requested the Laotian side to approve the project so that EVNI could sign the Project Development Agreement (PDA) to extend the project research period by 18 months for finding investment cooperation partners or transferring. After the report was approved, the Laotian side officially approved the preliminary FS report under document No. 535/MEM.DEPP dated 24/07/2013 (this is one of the input conditions to sign PDA; another condition is that TOR of EIA was approved, which the Company also completed). However, at the time of approving the FS report in July 2013, the project development research right reflected in MoU had expired in May 2013, so MEM refused to sign PDA for the project.

With the delay by MEM in organizing meetings to review the project's FS report (the FS report was submitted by EVNI to MEM in November 2012, but until May 2013 the Laotian side organized the meeting and gave preliminary approval in July 2013, the meeting organization duration lasted more than 6 months from the submission of the project's FS report, which resulted in the fact that when the project's FS report was approved, the project's MoU had expired, making it ineligible to sign PDA for the project).

In practice, the implementation of overseas power projects is still heavily influenced by the political factors of the host country at each period. After the Sekong and Nam Mo 1 hydropower projects encountered obstacles, although EVNI repeatedly petitioned the competent authorities of the host country and requested the Ministry of Planning and Investment of Vietnam to support the promotion through diplomatic channels, as well as sought solutions for cooperation/transfer of the projects, no results were achieved.

On 05/9/2025, the General Meeting of Shareholders of EVNI (through written consultation) issued Resolution No. 02/NQ-ĐHĐCĐ approving the policy to terminate operations (permanently cease) for the Sekong and Nam Mo 1 hydropower projects. At the same time, the Board of Directors was assigned to continue seeking partners to transfer the projects and recover the costs already incurred. Accordingly, the Company has recognized the impairment loss related to these two projects.

15. Equity investment in other entities

	31/12/2025	01/01/2025
Hydro Power Lower Sesan 2 Co., Ltd. (*)	231,146,788,190	231,146,788,190
Total	231,146,788,190	231,146,788,190

(*) The Company's capital contribution in Hydro Power Lower Sesan 2 Co., Ltd. is 10% of the owners' equity. The capital contribution is determined based on all the work that the Company has carried out for the Project, reflected in the completed project documents, plans, feasibility studies, and technical dossiers.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

The settlement of costs for performing the above-mentioned work was approved by the Company's 2013 General Shareholders' Meeting with a value of VND231,146,788,190 (excluding VAT). See Note No. 30 "Investments and related events" for details.

The 2025 Annual General Shareholders' Meeting of Hydro Power Lower Sesan 2 Co., Ltd. took place on 22/05/2025 and approved the following contents: the 2024 operation report, approval of the 2025 budget plan, approval of the 2024 audited financial statements, and the 2024 dividend payment plan. Some key points are:

1/ Approving the capital performance situation of 2024: In 2024, the Company repaid the loan principal of USD46.89 million and paid the loan interest of USD35.11 million. The outstanding balance at the end of 2024 was USD 398.53 million.

2/ Approving the 2025 operating budget plan as follows:

- **Electricity revenue:** The estimated electricity output is 1,823 GWh. Based on this, the estimated electricity revenue is USD126.68 million.
- **Operating costs:** In 2025, the estimated amount of operating costs is USD40.73 million of which the major expenses are: USD0.71 million for materials; USD10.54 million for staff salaries; USD26.61 million for other costs (daily production costs, insurance fees, etc.); USD2.37 million for overhaul; and USD1.85 million for financial reserve.
- **Loan interest:** The estimated interest to be paid in 2025 will be USD30.81 million.

3/ Approving the 2024 financial statements audited by Baker Tilly (Cambodia) Co., Ltd. As of 31/12/2024, some items in the 2024 financial statements of Hydro Power Lower Sesan 2 Co., Ltd. are as follows:

Items	<i>Unit: USD</i> 31/12/2024
Total assets	770,581,937
Total liabilities	477,055,483
Share capital	1,000,000
Share premium	131,063,200
Legal reserves	100,000
Retained earnings	161,363,254

In 2024, Hydro Power Lower Sesan 2 Plant generated and connected 1,726.34 GWh to the grid, with a post-tax profit of USD45.745 million. In 2024, Hydro Power Lower Sesan 2 Co., Ltd. has paid the dividends amounting to USD20 million to shareholders and the accumulated retained earnings at the end of the year were USD161.36 million.

4/ Profit distribution: Based on the business performance results of 2024, the shareholders approved the profit distribution plan of USD35 million. Among this, EVN International Joint Stock Company received USD3.5 million. This dividend was paid in 2025.

16. Short-term trade payables

	31/12/2025	01/01/2025
Institute of Energy	509,500,000	509,500,000
Central Branch - Joint Stock Power Corporation	111,780,000	-
Truc Viet Design Construction Company Limited	89,631,550	-
Other suppliers	29,032,600	12,756,800
Total	739,944,150	522,256,800

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

17. Short-term advances from customers

	31/12/2025	01/01/2025
Central Power Projects Management Board (Related party)	868,602,757	243,328,738
Power Transmission Company N01 (Related party)	149,090,909	-
Others	-	2,160,000
Total	<u>1,017,693,666</u>	<u>245,488,738</u>

18. Taxes and amounts payable to the State

	Beginning balance- receivable	Beginning balance- payable	Amount to be paid in the period	Actual amount paid in the period	Ending balance- receivable	Ending balance- payable
VAT	-	221,565,575	589,122,332	320,613,481	-	490,074,426
CIT	14,874,158	-	-	-	14,874,158	-
Personal Income Tax	-	262,299,745	830,166,220	859,214,101	-	233,251,864
House and land tax, land rent	-	-	38,195,492	38,195,492	-	-
Fees and charges	-	-	3,000,000	3,000,000	-	-
Total	<u>14,874,158</u>	<u>483,865,320</u>	<u>1,460,484,044</u>	<u>1,221,023,074</u>	<u>14,874,158</u>	<u>723,326,290</u>

The Company's tax reports would be subject to examination of tax authorities. The tax amounts reported in these financial statements could be changed under decision of the tax authorities.

19. Short-term accrued expenses

	31/12/2025	01/01/2025
Electricity, clean water, and sanitation expenses	11,651,563	10,518,990
Unbilled expenses	-	7,525,926
Total	<u>11,651,563</u>	<u>18,044,916</u>

20. Other payables

a. Short-term

	31/12/2025	01/01/2025
Received deposits, collaterals (Deposit for office rent)	39,710,000	45,950,000
Dividends payable	6,587,982,070	29,079,933,490
Remunerations of the Board of Directors and Supervisory	344,500,000	94,488,000
Others	212,102,000	33,637,000
Total	<u>7,184,294,070</u>	<u>29,254,008,490</u>

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

b. Long-term

	31/12/2025	01/01/2025
Received deposits, collaterals (Deposit for office rent)	39,480,000	40,490,000
Total	<u>39,480,000</u>	<u>40,490,000</u>

21. Owners' equity

a. Statement of changes in owners' equity

	Share capital	Undistributed profit after tax	Total
As at 01/01/2024	366,771,450,000	60,096,045,939	426,867,495,939
Increase in the year	-	50,480,655,447	50,480,655,447
Decrease in the year	-	86,432,155,553	86,432,155,553
As at 31/12/2024	<u>366,771,450,000</u>	<u>24,144,545,833</u>	<u>390,915,995,833</u>
As at 01/01/2025	366,771,450,000	24,144,545,833	390,915,995,833
Increase in the year	-	54,082,961,458	54,082,961,458
Decrease in the year	-	2,959,805,000	2,959,805,000
As at 31/12/2025	<u>366,771,450,000</u>	<u>75,267,702,291</u>	<u>442,039,152,291</u>

b. Shares

	31/12/2025 Shares	01/01/2025 Shares
Number of shares registered for issuance	36,677,145	36,677,145
Number of shares issued publicly	36,677,145	36,677,145
- Common shares	36,677,145	36,677,145
- Preferred shares (classified as owners' equity)	-	-
Number of shares bought back (treasury shares)	-	-
- Common shares	-	-
- Preferred shares (classified as owners' equity)	-	-
Number of outstanding shares	36,677,145	36,677,145
- Common shares	36,677,145	36,677,145
- Preferred shares (classified as owners' equity)	-	-
Par value of outstanding shares: VND10,000 each		

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

c. Undistributed profit after tax

	Year 2025	Year 2024
Profit brought forward	24,144,545,833	60,096,045,939
Profit after CIT of current period	54,082,961,458	50,480,655,447
Distribution of profit	2,959,805,000	86,432,155,553
Distribution of prior-period profit (*)	2,959,805,000	38,751,867,053
- Paid cash dividend	-	36,677,145,000
- Appropriated for reward and welfare fund	2,563,772,000	1,762,427,428
- Reward fund for executives	396,033,000	312,294,625
Temporary distribution of current-period profit	-	47,680,288,500
- Paid cash dividend	-	47,680,288,500
Undistributed profit after tax	<u>75,267,702,291</u>	<u>24,144,545,833</u>

(*) The 2024 profit was distributed in accordance with the Annual General Shareholders' Meeting Resolution No. 01/NQ-DHDCD dated 08/05/2025.

d. Dividends

The 2025 Annual General Shareholders' Meeting on 08/05/2025 approved the plan to pay dividend in cash from the post-tax profit of 2024 at a rate of 13% of the charter capital (equivalent to VND47,680,288,500). Accordingly, the Company paid these dividends in two installments as follows:

- The first interim dividend payment for 2024 at the rate of 7% of charter capital (equivalent to VND25,674,001,500), pursuant to the Board of Directors's Resolution No. 56/NQ-HDQT dated 26/09/2024 was paid on 26/12/2024.
- The second interim dividend payment for 2024 at the rate of 6% of charter capital (equivalent to VND 22,006,287,000), pursuant to Resolution No. 72/NQ-HDQT dated 05/12/2024, with the record date for finalizing the list of shareholders entitled to dividends being 27/12/2024 was paid on 14/08/2025.

22. Revenue from sales and service provision

	Year 2025	Year 2024
Revenue from supervision consulting, project management	10,611,812,856	9,965,535,684
Revenue from leasing offices	1,060,963,656	1,005,986,666
Other revenue	-	1,388,889
Total	<u>11,672,776,512</u>	<u>10,972,911,239</u>

23. Cost of goods sold

	Year 2025	Year 2024
Cost of supervision consulting, project management consulting services rendered	9,526,437,837	8,500,052,411
Cost of leasing offices	500,894,496	546,643,808
Total	<u>10,027,332,333</u>	<u>9,046,696,219</u>

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

24. Financial income

	Year 2025	Year 2024
Deposit interest	5,746,587,765	5,991,322,862
Payment discounts	1,923,400	-
Interest on deferred payment	789,166	417,005
Received dividend, profit	90,896,200,000	61,980,000,000
Foreign exchange gains arising in the period	13,619,231	59,515,304
Foreign exchange gains from period-end revaluation	4,689	109,874
Total	<u>96,659,124,251</u>	<u>68,031,365,045</u>

25. Financial expenses

	Year 2025	Year 2024
Tax expense imposed on the dividend remitted back to the country which was paid in Cambodia (*)	12,724,780,000	8,677,200,000
Foreign exchange losses arising in the period	43,530	135,408,684
Total	<u>12,724,823,530</u>	<u>8,812,608,684</u>

(*) This is the tax imposed on the dividend remitted back to the country (14% of the actually-remitted dividend) that the Cambodian government has deducted when Hydro Power Lower Sesan 2 Co., Ltd. transferred dividend to the Company.

26. Administrative expenses

	Year 2025	Year 2024
Materials, tool, instrument expenses	349,676,012	207,611,064
Salaries, salary-based payments	8,911,627,020	5,401,151,280
Depreciation and amortization expenses	384,339,492	231,028,623
Outside service expenses	2,189,696,016	2,418,854,709
Other cash expenses	3,715,228,398	2,442,062,394
Total	<u>15,550,566,938</u>	<u>10,700,708,070</u>

27. Other income

	Year 2025	Year 2024
Proceeds from transfer of golf course cards	408,659,091	-
Collecting bid security deposit	37,983,000	-
Others	20,000	38,742,082
Total	<u>446,662,091</u>	<u>38,742,082</u>

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

28. Other expenses

	Year 2025	Year 2024
Project handling expenses	15,953,141,751	-
Cost of transferred golf course cards	408,657,400	-
Other expenses	3,073,619	-
Total	16,364,872,770	-

29. Current corporate income tax expense

	Year 2025	Year 2024
Accounting profit before tax	54,082,961,458	50,483,005,393
- From operating activities	(24,088,458,542)	(2,819,794,607)
- From dividend received from abroad	78,171,420,000	53,302,800,000
Adjustment to taxable income	29,041,148,613	8,950,164,318
- Increasing adjustments	29,041,148,613	8,950,164,318
+ Non-executive Board of Directors remuneration	331,080,000	204,912,000
+ Unqualified, improper expenses	32,146,862	68,052,318
+ Tax expense imposed on the dividend remitted back to the country which was paid in Cambodia	12,724,780,000	8,677,200,000
+ Project handling expenses	15,953,141,751	-
- Decreasing adjustments	-	-
Total taxable income	83,124,110,071	59,433,169,711
- From operating activities	(23,725,231,680)	(2,546,830,289)
- From dividends received from abroad	90,896,200,000	61,980,000,000
Corporate income tax	18,179,240,000	12,396,000,000
- On income from operating activities (20%)	-	-
- On income from dividend received from abroad (20%)	18,179,240,000	12,396,000,000
Corporate income tax exempted, deducted tax paid abroad	18,179,240,000	12,396,000,000
- Corporate income tax paid abroad	-	-
- Exemption of corporate income tax paid abroad (*)	18,179,240,000	12,396,000,000
Corporate income tax payable	-	-
Current corporate income tax expense	-	2,349,946
- Current CIT expense incurred in current period	-	-
- Adjustment of current CIT expense of previous period to current CIT expense of current period	-	2,349,946

(*) Corporate income tax exempted on the dividend received from investments in the Kingdom of Cambodia according to the Agreement signed on 31/3/2018 between the Government of the Socialist Republic of Vietnam and the Government of the Kingdom of Cambodia for the avoidance of double taxation.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

30. Basic, diluted earnings per share

	Year 2025	Year 2024
Profit after corporate income tax	54,082,961,458	50,480,655,447
Adjustments increasing or decreasing profit after tax	-	(2,959,805,000)
- Increasing adjustments	-	-
- Decreasing adjustments (Reward and welfare fund, remuneration, salaries for the Board of Directors, Supervisory Board, and Management)	-	2,959,805,000
Profit/(loss) attributable to common shareholders	54,082,961,458	47,520,850,447
Weighted average number of outstanding common shares	36,677,145	36,677,145
Basic, diluted earnings per share (*)	1,475	1,296

(*) The item "Basic, diluted earnings per share" of 2024 changed because the Company adjusted the deductions (Reward and welfare fund) into the 2024 after-tax profit according to the 2025 Annual General Shareholders' Meeting Resolution.

The General Shareholders' Meeting Resolution as well as the Company's Charter do not specify figures for appropriating the Reward and welfare fund. Therefore, the 2025 basic and diluted earnings per share item may change depending on the figures to be approved by General Shareholders' Meeting regarding the Reward and welfare fund.

31. Operating expenses by element

	Year 2025	Year 2024
Materials expenses	440,520,800	258,086,757
Labor costs	14,886,879,420	10,587,598,280
Depreciation and amortization expenses	507,464,148	360,359,032
Outside service expenses	2,809,593,140	3,039,244,731
Other cash expenses	8,203,754,395	6,569,700,758
Total	26,848,211,903	20,814,989,558

32. Information about projects/investments and evaluations of the projects from the Chairman of the Board of Directors and Management of the Company

According to Decision No. 110/2007/QĐ-TTg dated 18/7/2007 of the Prime Minister of Government on approving the Planning on national electricity development in the 2006-2015 period, with a vision to 2025 taken into consideration, Decision No. 1028/QĐ-TTg dated 21/7/2011 of the Prime Minister of Government on approving the Planning on national electricity development in the 2011-2020 period, with a vision to 2030 taken into consideration, Official Letter No. 5239/CV-EVN-TCCB&ĐT dated 04/10/2007 of the Vietnam Electricity Group, the management of Lower Se San 1/ Se San 5 hydropower project, Lower Sesan 2 hydropower project and the synchronous electricity grid in Cambodia has been assigned to EVN Cambodia Joint Stock Company (now EVN International Joint Stock Company - EVNI) to continue project management and construction investment activities. The implementation process of these projects up to 30/06/2024 is summarized as follows:

(1) *Lower Sesan 2 hydropower Project and transmission lines*: This is the 400MW capacity hydropower project located at the confluence of the Se San River and Srepok River in Se San District, Stung Treng Province, the Kingdom of Cambodia. This is currently the largest hydropower project in Cambodia. The total investment cost of EVNI for planning, feasibility studies, and completion of technical documents of the Project is VND231,146,788,190. According to the Meeting Minutes dated 28/8/2012 and the agreement

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

dated 05/11/2012 between EVNI, Royal Group Co., Ltd., and Hydro Power Lower Sesan 2 Co., Ltd. (a legal entity jointly established by the two parties for investing and developing the Lower Sesan 2 hydropower project, hereinafter referred to as “the project company”), the parties agreed that EVNI would participate with 10% equity in the Lower Sesan 2 hydropower project as well as in the project company (this 10% rate is fixed for any increase or decrease in the total investment and/or the project's and/or the project company's equity capital and does not change throughout the entire lifecycle of the project company). The contributed capital is determined to correspond to all the work EVNI has performed for the project. Consequently, EVNI must transfer all completed project documents, plans, feasibility studies, and technical documents to the project company. On 5/11/2012, EVNI handed over all the above-mentioned documents to Hydro Power Lower Sesan 2 Co., Ltd.

The Lower Sesan 2 hydropower project commenced commercial electricity generation in mid-December 2018. Within just five years of operation, the cumulative dividends for the 2019-2025 period that the Company has received amount to USD20,468 million equivalent to VND485.764 billion (achieving 196% of the capital value the Company invested in the project). At present, the plant has been operating stably, and in the coming years the project is certain to continue generating profits.”

(2) *Lower Se San 1/ Se San 5 Hydropower Project:* The Memorandum of Understanding (“MoU”) for the Feasibility Study (FS) of Lower Se San 1/ Se San 5 Hydropower Project in the Kingdom of Cambodia expired on 30/06/2016. The total executed value of the project is VND24,313,325,211. On 16/06/2016, the Company sent Official Letter No. 115/CV-EVNI-TH to the Ministry of Mines and Energy (MME) of the Kingdom of Cambodia requesting an extension of the MoU until 30/06/2018. On 05/10/2016, MME of the Kingdom of Cambodia sent Document No. 1135 GDE to the Company requesting payment of the public fee of KHR90,000,000 per year (approximately VND548 million per year) for the extension and the payment method to be in cash. On 21/09/2017, the Company sent Official Letter No. 186/CV-EVNI-TH to MME requesting an extension of MoU until 30/09/2018 and consideration of a fee reduction due to the project's location on the Vietnam-Cambodia border, with 50% of the lake area belonging to Cambodia and 50% to Vietnam, while also agreeing to extend the project's MoU and organizing the reporting of project's FS. On 10/06/2019, the Company sent Official Letter No. 159A/EVNI-TH to MME of the Kingdom of Cambodia requesting an extension of MoU until 30/06/2021. As of the date of these financial statements, MME has not yet responded to the Company's request.

The Company's executive board has also strengthened communication with the Association of Vietnamese Investors to Cambodia (AVIC) to be recommended for seeking partners to transfer the project.

The Company's evaluation of ongoing investment projects:

In reality, investing in power projects abroad is influenced by the socioeconomic development of the host country (the demand for electricity is closely linked to the rate of socioeconomic development over the years). Additionally, it is also affected by political factors and EVNI's initial investment goal (bringing electricity to Vietnam). EVNI believes that the inevitable trend of socioeconomic development will lead to an increasing demand for electricity (as is currently the case in the Vietnamese electricity market). When power sources are exhausted, investors will continue to seek hydropower projects (clean energy). This will create conditions for EVNI to transfer or cooperate for investment, similar to Lower Sesan 2 hydropower project.

As an entity specializing in electric power with many years of research on the electricity market, EVNI believes that the above-mentioned hydropower projects still have the potential to yield benefits in the future, recover incurred costs, and bring effectiveness (like Lower Sesan 2 hydropower project that EVNI has invested in).

The Company's leadership continues to monitor, review, and evaluate positive signals regarding the aforementioned hydropower projects and is developing plans to submit to the competent authorities for investment or transfer of projects like Lower Sesan 2 hydropower project. The process of implementation and finding suitable partners for transfer is not easy and may take a long time, but with many years of project management experience, the Company believes the feasibility and effectiveness of each project are very good, so it is still possible to find suitable partners for cooperation and transfer of the projects like

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Lower Sesan 2 hydropower project. And the risk of loss for the incurred costs is uncertain. Therefore, EVNI does not recognize the investment costs in the above 3 projects as losses in this period.

33. Risk management

a. Capital risk management

The Company manages its capital to ensure that it will be able to continue as a going concern while maximizing the return to shareholders through the optimization of the debt and equity balance.

b. Financial risk management

Financial risks include market risk (interest rate risk, exchange rate risk and price risk), credit risk and liquidity risk.

Market risk management: The Company's activities expose it primarily to the financial risks of changes in exchange rates and prices.

Exchange rate risk management

Since the Company undertakes the transactions of receiving dividends from oversea investments in foreign currency, it is exposed to risk of exchange rate fluctuations upon conversion to the functional currency. However, currency conversion transactions with the bank are carried out in a short time, so the Company believes that fluctuations leading to exchange rate risks are at low level.

Price risk management

The Company purchases materials from domestic and foreign suppliers to serve its production and business activities, therefore exposure to the risk of changes in prices of input materials arises. However, materials expenses for consulting and supervision activities account for a small proportion of the total product cost, so the Company assumes that the price risk in production and business activities is insignificant.

Credit risk management

Most of the Company's customers are the companies of the Vietnam Electricity Group and other large, reputable companies. These are traditional customers who make timely payments, so the Chairman and the General Director of the Company believe that the Company does not have significant credit risk with customers.

Liquidity risk management

To ensure the availability of funds to meet present and future financial obligations, the Company manages liquidity risk by regularly monitoring and maintaining sufficient cash reserve, optimizing cash flows, its payments and making use of credit from customers and counterparties, controlling maturing liabilities in relative to maturing assets and the amount of funds can be generated within that period.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

The Company's aggregate financial liabilities are categorized in accordance with their maturity as follows:

31/12/2025	Within 1 year	Over 1 year	Total
Trade payables	739,944,150	-	739,944,150
Accrued expenses	11,651,563	-	11,651,563
Loans and finance lease liabilities	16,000	-	16,000
Other payables	7,184,294,070	39,480,000	7,223,774,070
Total	7,935,905,783	39,480,000	7,975,385,783

01/01/2025	Within 1 year	Over 1 year	Total
Trade payables	522,256,800	-	522,256,800
Accrued expenses	18,044,916	-	18,044,916
Other payables	29,254,008,490	40,490,000	29,294,498,490
Total	29,794,310,206	40,490,000	29,834,800,206

The Chairman of the Board of Directors and Management assess that the Company is not exposed to liquidity risk and believes that the Company can generate sufficient resources to meet its financial obligations as they fall due.

The Company's available financial assets are drawn up on a net asset basis as follows:

31/12/2025	Within 1 year	Over 1 year	Total
Cash and cash equivalents	9,154,814,342	-	9,154,814,342
Trade receivables	7,428,790,490	-	7,428,790,490
Financial investments	135,100,000,000	231,146,788,190	366,246,788,190
Other receivables	2,146,508,014	-	2,146,508,014
Total	153,830,112,846	231,146,788,190	384,976,901,036

01/01/2025	Within 1 year	Over 1 year	Total
Cash and cash equivalents	3,817,461,099	-	3,817,461,099
Trade receivables	5,812,372,099	-	5,812,372,099
Financial investments	91,200,000,000	231,146,788,190	322,346,788,190
Other receivables	2,112,006,503	-	2,112,006,503
Total	102,941,839,701	231,146,788,190	334,088,627,891

34. Segment reporting

According to Vietnamese Accounting Standard No. 28 and the Circular guiding this Standard, the Company is required to have segment reporting. Accordingly, a segment is a distinguishable component of the Company that is engaged in providing related products or service (business segment) or providing goods or services in a specific economic environment (segment by geographical area) and that is subject to risks and returns that are different from those of other business segment. The Management assesses that the Company is operating in a main business segment, that is project management and its main geographical segment is Vietnam.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

35. Related party information

a. Related parties

Related parties	Relationship
Power Generation Corporation 1	Investor
An Binh Commercial Joint Stock Bank	Investor
Pha Lai Thermal Power Joint Stock Company	Investor
Vietnam Rubber Group	Investor
Ban Ve Hydro Power Company - Branch of Power Generation Corporation 1	Dependent entity of investor
A Vuong Hydropower Joint Stock	Having same investor
Central Power Projects Management Board	Having same investor
-National Power Transmission Corporation	
The Power Transmission Projects Management Board - Branch Of The National Power Transmission Corporation	Having same investor
Power Transmission Company N01 - National Power Transmission Corporation	Having same investor
Eicon Solar Construction Investment Co., Ltd	Company invested by key managing officer
Eicon Construction Co., Ltd	Company invested by key managing officer
TKP Trading Service Company Limited	Company invested by key managing officer

b. Material related-party transactions

Related parties	Descriptions of transactions	Year 2025	Year 2024
Sales and service provision			
Central Power Projects Management Board -National Power Transmission Corporation	Providing consulting, supervision services	7,462,964,242	8,564,616,002
The Power Transmission Projects Management Board - Branch Of The National Power Transmission Corporation	Providing consulting, supervision services	897,381,818	423,190,227
Power Transmission Company N01 - National Power Transmission Corporation	Providing consulting, supervision services	-	954,545,455
A Vuong Hydropower Joint Stock Company	Leasing parking space	87,272,724	87,272,724
Purchase of goods and services			
Ban Ve Hydro Power Company - Branch of Power Generation Corporation 1	Hiring personnel for supervision	-	213,000,000
A Vuong Hydropower Joint Stock Company	Hiring personnel for supervision	-	144,000,000
An Binh Commercial Joint Stock Bank	Depositing savings	157,900,000,000	85,500,000,000
	Withdrawing savings	102,700,000,000	66,070,000,000
	Receiving bank interest	4,495,274,376	3,374,013,366
	Guarantee fees	-	2,931,996

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

c. Remuneration for the Board of Directors, income of the Management and Chief Accountant

	Position	Year 2025	Year 2024
Board of Directors		356,694,000	994,122,000
Mr. Truong Quang Minh	Chairman	859,893,000	756,381,000
Mr. Nguyen Quang Huy	Member	118,898,000	79,247,000
Ms. Nguyen Thi Huong	Member	118,898,000	79,247,000
Mr. Le Duy Thanh	Member	118,898,000	79,247,000
Supervisory Board		357,217,000	206,139,000
Mr. Do Quang Minh	Head	120,020,000	74,019,000
Mr. Nguyen Thanh Luong		2,818,000	-
Ms. Dinh Hai Ninh	Former Head		5,226,000
Ms. Nguyen Thi Huyen	Member	117,189,500	63,447,000
Ms. Vu Huong Tra	Member	117,189,500	63,447,000
Management and Chief Accountant		386,578,000	1,730,868,000
Mr. Le Vu Ninh	General Director	761,145,000	702,368,000
Mr. Le Thanh Khoa	Vice General Director	605,004,000	583,650,000
Ms. Pham Thi Thuy	Chief Accountant	386,578,000	444,850,000

The total remuneration for the non-executive Board of Directors and Supervisory Board approved by the 2025 General Meeting of Shareholders is VND361,680,000. Based on the implementation of the 2025 plan, the Company has recorded the remuneration amounting to VND666.100.000 in the 2025 financial statements. This figure will be presented at the upcoming 2026 Annual General Meeting of Shareholders.

36. Events after the balance sheet date

There have been no significant events occurring after the balance sheet date which would require adjustments or disclosures to be made in the financial statements.

37. Corresponding figures

Corresponding figures were taken from the financial statements for the year ended 31/12/2024 which had been audited by AAC.



Truong Quang Minh
 Board of Directors' Chairman
 Da Nang City, 20 March 2026

Pham Thi Thuy
 Chief Accountant

Tran Vu Quoc Tai
 Preparer

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 18/TTr-HDQT

Da Nang, April 06th, 2026

STATEMENT

Re: Profit distribution in 2025

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to Articles of Association of EVN International Joint Stock Company;

Pursuant to Decree No. 248/ND-CP dated September 15, 2025, of the Government, providing guidelines on the regulations for salaries, remuneration, and bonuses for direct owner's representatives, state capital representatives, and supervisors in state-owned enterprises;

Pursuant to Decree No. 366/2025/ND-CP dated December 31, 2025, of the Government, providing guidelines on the management and investment of state capital in enterprises.

With the business performance results in 2025 in accordance with the 2025 Audited Financial Statements, the Board of Directors of EVN International Joint Stock Company would like to kindly submit this statement to the General Meeting of Shareholders of the Company for approval of the profit distribution plan for 2025 as follows:

I. Profit distribution plan and funds:

Unit: dong.

No.	Items	Value	Remarks
I	Profit after tax	75.267.702.291	
1	Profit after corporate income tax in the current year	54.082.961.458	
2	Accumulated undistributed profit in the previous year	21.184.740.833	
II	Profit distribution to funds	3.484.536.000	<i>Clause 2, Article 29 Decree No. 366: 3 months of realized average salary</i>

No.	Items	Value	Remarks
1	Welfare funds	1.742.268.000	50%*3 months of realized average salary, remuneration in 2025
2	Bonus fund	1.742.268.000	50%*3 months of realized average salary, remuneration in 2025
a	<i>Executive Board and Employees</i>	1.529.976.000	50%*3 months of realized average salary of employees in 2025
b	<i>Board of Directors, Board of Supervisors</i>	212.292.000	Article 8 of Decree No. 248/ND-CP dated September 15, 2025; and Point b, Clause 2, Article 29 of Decree No. 366/ND-CP dated December 31, 2025.
-	<i>Full-time Chairman of the Board of Directors</i>	142.965.000	50%*3 months of realized average salary of Chairman
-	<i>Non-executive Members of the Board of Directors and the Supervisory Board</i>	69.327.000	50%*3 months of realized average remuneration of Board of Directors and the Supervisory Board
III	Remaining profit after fund allocation	71.783.166.291	
IV	Profit for dividend payment in 2025	36.677.145.000	
1	Number of shares for dividend payment (shares)	36.677.145	
2	Dividend payout ratio (%)	10,0%	
3	Dividend payment value	36.677.145.000	
4	Dividend payment method	Cash	
5	Time of payment	August 2026	

No.	Items	Value	Remarks
V	Retained earnings	35.106.021.291	
	Retained to recover capital contributed to Lower Sesan 2 hydropower project accumulated to December 31, 2024	34.668.000.000	<i>Retained for equity recovery of the HSS2 project (BOT model, 40-year term; annual average recovery of VND 5.778 billion; totaling VND 34.668 billion over 6 years)</i>

II. Dividend payment method:

1. Total amount for dividend payment: 36,677,145,000 VND.
2. Payment method: by cash
3. Dividend payment time: August, 2026

We would like to kindly submit it to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- As above;
- Members of Board of Directors and Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN OF BOARD OF
DIRECTORS
(signed)**

Truong Quang Minh

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 21/TTr-HDQT

Da Nang, April 07th, 2026

STATEMENT

Regarding final settlement of remuneration for the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Articles of Association of EVN International Joint Stock Company (EVNI);

Pursuant to Decree No. 44/2025/ND-CP dated February 28, 2025, of the Government, providing guidelines on the management of labor, salaries, remuneration, and bonuses in state-owned enterprises;

Pursuant to Decree No. 248/2025/ND-CP dated September 15, 2025, of the Government, providing guidelines on the regulations for salaries, remuneration, and bonuses for direct owner's representatives, state capital representatives, and supervisors in state-owned enterprises.

The Board of Directors of EVN International Joint Stock Company respectfully submits to the General Meeting of Shareholders of the Company to approve the final settlement of remuneration for the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026 with the following contents:

I. Final settlement of remuneration for the Board of Directors and the Board of Supervisors in 2025:

In 2025, EVNI accomplished the business plan assigned by the General Meeting of Shareholders, with the realized profit reaching 162% of the plan. Specifically as follows:

- Total revenue: 108.75 billion VND, reaching 174% of the plan
- State budget contribution: 1.221 billion VND
- Profit: 50.08 billion VND, reaching 162% of the plan
- Dividend rate: 10%, reaching 100% of the plan

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders to finalize the remuneration of the Board of Directors and the Board of Supervisors in 2025 as follows:

No.	Position	Quantity	Monthly salary (VND)	Number of months	Remuneration plan in 2025 (VND)	Remuneration settlement in 2025 (VND)
1	Member of the Board of Directors (<i>concurrent</i>)	3	5,382,000	12	193,752,000	331,080,000
2	Head of the Board of Supervisors	1	5,382,000	12	64,584,000	114,300,000
3	Member of the Board of Supervisors	2	4,306,000	12	103,344,000	220,720,000
	Total:				361,680,000	666,100,000

II. Plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026:

Based on the Company's goals, tasks and revenue and profit plans for 2026, the plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026 is built as follows:

No.	Position	Quantity	Monthly salary (VND)	Number of months	Remuneration in 2025 (VND)
1	Member of the Board of Directors (<i>concurrent</i>)	4	12,000,000	12	576,000,000
2	Head of the Board of Supervisors (<i>concurrent</i>)	1	12,400,000	12	148,800,000
3	Supervisor (<i>part-time</i>)	2	12,000,000	12	288,000,000
	Total	7			1,012,800,000

(Members of the Board of Directors (BOD) who concurrently serve as members of the Executive Board shall be entitled to the remuneration of a Non-executive Board Member, in accordance with Article 3 of Decree No. 248/2025/ND-CP dated September 15, 2025).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- As above;
- Members of the Board of Directors;
Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN
BOARD OF DIRECTORS
(signed)**

Truong Quang Minh

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 19/TTr-HDQT

Da Nang, April 06th, 2026

STATEMENT

Re: Termination (permanent suspension) of the overseas investment project for the Lower Se San 1 / Se San 5 hydropower projects (Cambodia)

To: The General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of EVN International Joint Stock Company (EVNI);

The Board of Directors of EVN International Joint Stock Company respectfully submits to the General Meeting of Shareholders of the Company to approve the termination of the overseas investment project for the Lower Se San 1 / Se San 5 hydropower projects (Cambodia) to submit to the General Meeting of Shareholders with the following contents.

A. Legal Basis:

A.1: Law on Investment: No. 61/2020/QH14 dated June 17, 2020:

- Article 48: Termination of investment activities: Clause 1, Point a: "Investors terminate investment activities, investment projects in the following cases : **a) The investor decides to terminate the operation of the investment project**".

- Article 59: Decision on overseas investment:

1. The decision on overseas investment by state-owned enterprises shall be implemented in accordance with the provisions of law on the management and use of state capital invested in production and business at the enterprise and other relevant legal provisions.

2. Overseas investment activities that do not fall into the cases specified in Clause 1 of this Article shall be decided **by the investor in accordance with the Law on Enterprises**.

3. The investor, the agency deciding on overseas investment specified in Clauses 1 and 2 of this Article shall be responsible for their decisions regarding overseas investment.

A.2: Decree detailing and guiding the implementation of a number of articles of the Law on Investment: No. 31/2021/ND-CP dated March 26, 2021:

- Article 57. Conditions and procedures for termination of investment projects: in the following clauses:

1. An investment project is terminated in the cases specified in Clauses 1 and 2, Article 48 of the Law on Investment.

2. The termination of an investment project shall be carried out according to the following procedures:

a) In case of self-deciding to **terminate the operation of the investment project** according to the provisions of Point a, Clause 1, Article 48 of the Law on Investment, the investor shall send the decision on termination of the investment project's operation to the investment registration agency within 15 days from the date of decision, accompanied by the Investment Registration Certificate (if any).

8. After the investment project terminates its operation, the liquidation of the investment project is carried out as follows:

a) The investor shall self-liquidate the investment project in accordance with the law on asset liquidation"

A.3: Law on Construction: No. 50/2014/QH13:

Article 72: Clause 1, Point c: The person deciding on construction investment has the right to: "Suspend the implementation of an approved or ongoing construction investment project when deemed necessary in accordance with the law".

A.4: Decree on the management of construction investment costs No. 10/2021/ND-CP dated February 9, 2021:

Article 35: Settlement of construction investment capital: in the clauses:

"1. A construction investment project must settle construction investment capital after completing the handover and putting it into use or permanently stopping the implementation when a competent authority issues a written document stopping **or allowing the termination of the project**.

10. Authority to approve investment capital settlement:

b) For the remaining projects, the person deciding on the investment is the person competent to approve the investment capital settlement or authorize the approval of the completed project's investment capital settlement".

A.5: Circular Guiding the corporate accounting system No. 99/2025/TT-BTC of the Ministry of Finance:

At the account item 241 - Construction in progress: "In case an investment project is canceled or incurs losses, the enterprise must proceed to liquidate and recover the incurred costs of the project. The difference between the actual incurred investment cost and the proceeds from the liquidation shall be recorded as

other expenses or determine the compensation responsibility of organizations and individuals for recovery".

Resolution No.: 01/NQ-EVNI-DHDCD dated April 21, 2011 of the General Meeting of Shareholders of EVN International Joint Stock Company. Wherein, passing the long-term investment plan of the Company with the goal of concentrating resources to commence the Lower Se San 2 hydropower project; For the projects: Lower Se San 1/ Se San 5; Se Kong (Cambodia); Nam Mo 1 (Laos) "Only stop at the step of studying and preparing investment projects, organizing reports, finalizing the negotiation of power purchase agreements, arranging capital, and seeking more investment partners; reporting to shareholders for consensus before implementing the next step". Therefore, from 2011 up to now, the projects have only stopped at the steps of studying and preparing investment projects, and seeking partners for cooperation and transfer (no costs incurred)

B. Implementation Status:

- The project has a capacity of 96MW; Implemented cost: 24.31 billion VND / 3,596 billion VND;

- The project has completed the preparation of the Feasibility Study Report (FS) since 2014, the investment project has not yet been approved;

- The project has not been granted an investment license by the Cambodian Government and an Investment Certificate by the Vietnamese Government;

- Issued an independent audit report on investment implementation costs in December 2021;

- The MOU of the project expired on June 30, 2016. To extend the project's MOU, EVNI needs to pay a public fee of 90,000,000 Riel/year (about 548 million VND/year). Payment is made in US Dollars in cash. Accordingly, EVNI has issued written documents requesting MIME to consider exempting or reducing the extension fee due to the specific nature of the project located on the border between Vietnam and Cambodia, where 50% of the lake surface area belongs to Cambodia and 50% belongs to Vietnam, while simultaneously approving the extension of the project's MoU and organizing the FS report of the project. However, up to now, the Cambodian side has not responded.

- Details of the project implementation status are as in the attached Appendix I.

C. Assessment:

1. Assessment:

- The Lower Se San 1/Se San 5 Hydropower Project is implemented in accordance with the cooperation agreement in the Energy sector between the Governments of Vietnam and Cambodia which was passed in the Intergovernmental meetings on economic, cultural, scientific and technical cooperation for the 9th time (August 21, 2007) and 10th time (October 6, 2008).

Both sides desire to complete the research and investment of the project in Cambodian territory in accordance with the MoU signed on June 15, 2007; Consistent with the objective of establishing EVNI to invest in hydropower projects in Cambodia and Laos.

- The project is implemented in accordance with the signed MoU and was extended by MIME for the 6th time to June 30, 2016 (Document No. 0988/MME dated July 6, 2015).

- The implementation steps were approved by the Board of Directors and the General Meeting of Shareholders of EVNI before implementation (the relevant Resolutions of the General Meeting of Shareholders and the Board of Directors are attached).

- The Lower Se San 1/Se San 5 hydropower project is included in the Master Plan for Power Development VII (operation in the 2021-2030 period) (Decision No. 1208/QD-TTg dated July 21, 2011 of the Prime Minister).

- The project has completed the Feasibility Study Report (FS) and submitted it to the Cambodian Government for consideration and approval within the validity period of the MoU.

2. Difficulties and obstacles::

- The Government's policy "Only develop power projects abroad in case of bringing electricity back to Vietnam at least 50% of the generated electricity output" (Notice No. 301/TB-VPCP dated December 15, 2011 of the Government Office).

- According to Decision No. 428/QD-TTg dated March 18, 2016 of the Prime Minister on approving the adjustment of the national power development plan for the 2011-2020 period with a vision to 2030 (Revised Power Master Plan VII), the Lower Se San 1/Se San 5 hydropower project has been excluded from the approved plan.

- The project's MoU expired on June 30, 2016. To extend the project's MOU, it is required to pay a public fee of 90,000,000 Riel/year, equivalent to about 548 million VND/year. Payment is made in US Dollars in cash (at the request of the General Department of Energy - MIME Kingdom of Cambodia in Document No. 1135 GDE dated October 5, 2016).

- The project floods the border area between Vietnam and Cambodia, thus facing many complex issues regarding the environment and national defense and security in the border area; issues of sharing water resources; arising many investment procedures because the project requires the approval of the Governments of both Vietnam and Cambodia..

D. Implementation Solutions:

I. Implemented solutions:

Recently, implementing the Resolutions of the General Meeting of

Shareholders and the Board of Directors, the Company's Executive Board has made efforts to implement solutions to transfer projects or participate in investment capital contribution similar to the Lower Se San 2 project to recover the implemented costs of the projects, specifically:

- Giving written opinions to the Cambodian Government that in the event the Cambodian Government transfers the project to another partner, EVNI is entitled to recover the costs incurred for the project or participate in capital contribution in a project similar to the Lower Se San 2 hydropower project;

- Coordinating closely with the Association of Vietnamese Investors in Cambodia (AVIC) so that through the Association, introducing EVNI's projects to domestic and foreign investors;

- Working and petitioning with the Ministry of Planning and Investment of Vietnam to support procedures for maintaining the legal validity of the projects, as well as providing information to investors about EVNI's projects;

- Regularly contacting domestic and foreign investors to introduce EVNI's projects to investors to transfer the project or participate in investment capital contribution.

However, up to now, the search for partners to transfer the project or contribute investment capital similar to the Lower Se San 2 project has not yielded results because: (i) The Government's policy "Only develop power projects abroad in case of bringing electricity back to Vietnam at least 50% of the generated electricity output"; (ii) The projects' MoUs have expired; (iii) The geographical location characteristics of the project are difficult to attract domestic investors; (iv) Political situation, the project's impact on the environment; (v) The output electricity selling price of the project is not attractive to investors...

Therefore, continuing to implement the above projects in the coming time will encounter many difficulties and be unfeasible.

II. Proposed implementation solutions:

From the analysis, assessment, and legal basis mentioned in section A above, the Board of Directors of EVN International Joint Stock Company respectfully submits to the General Meeting of Shareholders of the Company a specific handling plan as follows:

1. Handling plan:

Termination (permanent suspension) of the overseas investment project for the Lower Se San 1 / Se San 5 hydropower projects (Cambodia); implement settlement and financial handling of the projects.

2. Assessing the pros and cons of the proposed plan:

*** Pros:**

- Consistent with the actual situation regarding: (i) The Government's policy "Only develop power projects abroad in case of bringing electricity back to

Vietnam at least 50% of the generated electricity output" (Notice No. 301/TB-VPCP dated December 15, 2011 of the Government Office); (ii) The MoU has expired and the representative agencies of the Cambodian/Lao Governments have not responded to EVNI's opinions and recommendations for many years; (iii) The results of seeking partners to transfer the project or participate in investment capital contribution from 2013 up to now have not yielded any results;

- Consistent with the recommendations of the auditing unit stated through the reviews and audits of Financial Statements from 2013 to present;

- Overcoming the qualified/emphasis of matter audit opinion of the Financial Statements according to the opinions of EVNI shareholders;

- Consistent with accounting regulations on the prudence principle, expenses must be recognized when there is evidence of the possibility of incurring expenses, helping the enterprise to proactively preserve capital, limit risks and the ability to operate continuously;

- Proactive in choosing the time for financial handling of projects, contributing to helping the Company stabilize production and balance finance;

- Handling the implementation costs of projects whose MOUs have expired, which are not feasible in finding partners for transfer or investment cooperation, and the qualified/emphasis of matter opinions on the Financial Statements that have existed for many years will minimize the impact of adverse information, drawing attention and affecting the trust of organizations and shareholders interested in the Company's production and business activities;

- EVNI still exercises the rights of the project to continue transferring or cooperating in investment when conditions are favorable to recover the implemented value according to the annual Resolution of the General Meeting of Shareholders.

*** Cons:**

- Reducing the Company's profit in the year;

- Because these expenses do not serve EVNI's production and business activities in the period, they are not recorded as reasonable expenses when calculating corporate income tax;

- Generating profit subject to corporate income tax when successfully transferring projects after the project suspension point.

E. Recommendations:

Based on the results of the report and assessment above, the Board of Directors of EVN International Joint Stock Company respectfully submits to the General Meeting of Shareholders of the Company to consider and approve the handling plan for the Lower Se San 1/ Se San 5 hydropower projects with the following contents:

1. Approve the policy of terminating (permanently suspending) the overseas

investment project for the Lower Se San 1/ Se San 5 hydropower projects (Cambodia) to serve as a basis for submission to the General Meeting of Shareholders for approval.

2. Assign the Board of Directors to carry out the next steps, specifically:

- Organize verification, decide to approve the audited investment capital settlement value/implementation costs for the construction-in-progress costs of the above projects and handle them according to regulations, while ensuring the dividend payout ratio is not lower than the plan assigned at the annual General Meeting of Shareholders.

- Continue to seek partners for transfer to recover the incurred costs.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;;
- Members of the Board of Directors;
Supervisory Board;
- Filed: Clerical, General Affairs,
Secretary.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

Truong Quang Minh

Appendix 1 – Project implementation status

I. I. Lower Se San 1/ Se San 5 Hydropower Projects

The project has a capacity scale of 96MW, Total Investment is 3,595,662,704,000 VND ~ 189,745,000 USD (exchange rate 1USD=18,950VND, Total Investment prepared at the time of August 2011), EVNI is the project investor.

The project is implemented in accordance with the memorandum of understanding on feasibility study (MOU) signed on June 15, 2007 between EVN and MIME on the implementation of investment research and development of the Lower Se San 1/Se San 5 hydropower projects.

The project was taken over by EVN Cambodia Joint Stock Company (now EVNI) from EVN according to Document No.: 5239/CV-EVN-TCCB&DT dated October 4, 2007 of Vietnam Electricity Group and the handover minutes dated October 10, 2007. On that basis, EVNI and the consulting unit completed the Feasibility Study Report/Investment Project of the project and submitted it to the Ministry of Industry and Trade to supplement the planning.

The content and scope of the project implementation are executed according to Resolution No.: 01/NQEVNI-DHDCD dated April 21, 2011 of the General Meeting of Shareholders of EVN International Joint Stock Company. Wherein, passing the long-term investment plan of the Company with the goal of concentrating resources to commence the Lower Se San 2 hydropower project; For the projects: Lower Se San 1/ Se San 5; Se Kong (Cambodia); Nam Mo 1 (Laos) "Only stop at the step of studying and preparing investment projects, organizing reports, finalizing the negotiation of power purchase agreements, arranging capital, seeking more investment partners; reporting to shareholders for consensus before implementing the next step"

The MOU of the project expired on June 30, 2016. To have the project's MOU extended, EVNI needs to pay a public fee of 90,000,000 Riel/year (about 548 million VND/year). Payment is made in US Dollars in cash. Accordingly, EVNI has issued written documents requesting MIME to consider exempting or reducing the extension fee due to the specific nature of the project located on the border between Vietnam and Cambodia, where 50% of the lake surface area belongs to Cambodia and 50% belongs to Vietnam, while simultaneously approving the extension of the project's MoU and organizing the FS report of the project. However, up to now, the Cambodian side has not responded..

Finding partners to transfer the project or participate in capital contribution corresponding to the expended value (similar to the Lower Se San 2 project) is implemented in accordance with Resolution 02/NQ-EVNI-HDQT dated April 7, 2018 of EVNI's Board of Directors.

Implementing Resolution No.: 23/NQ-HDQT dated October 22, 2020 of the Board of Directors, the Company has hired an auditing unit to audit the Lower Se San 1/Se San 5 hydropower project. According to the independent audit company's project audit report, the total implemented investment cost of the Lower Se San 1/Se San 5 hydropower project is 24,313,325,211 VND.

Currently, the Company is making efforts to find partners and interested investors to carry out the transfer or cooperate in investing in the project in accordance with the Resolution of the General Meeting of Shareholders / Board of Directors.

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 20/TTr-HDQT

Da Nang, April 07th, 2026

STATEMENT Regarding: Approval of plan for 2026

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly on June 17, 2020;

Pursuant to the Articles of Association of EVN International Joint Stock Company;

In order to have a basis for implementing the requirements of the 2026 work tasks, the Board of Directors of EVN International Joint Stock Company respectfully submits to the General Meeting of Shareholders of the Company for approval of plan for 2026 with the following key targets:

1. Business and construction investment targets for 2026:

No.	Target	Value (VND)
1	Total revenue	68,234,967,000
1.1	Direct operating revenue from the Company	18,234,967,000
1.2	Revenue from Lower Sesan 2 Hydropower Project	50,000,000,000
2	Total cost	33,722,275,000
3	Profit before tax	34,512,692,000
4	Dividend payout ratio	10%

(Details according to the attached Notes to Plan for 2026)

2. Implementation:

* Assign the Executive Board to work and propose Hydro Power Lower Sesan 2 Co., Ltd to distribute its 2025 profits in 2026.

* The Executive Board manages the Company's operations based on the principle of efficiency, reaching or exceeding the established plan while preserving shareholder capital and retained earnings.

*** Investment and Development:**

Assign the Executive Board to research and identify power source projects (such as solar, wind, biomass, waste-to-energy, etc.) to submit to the GMS/BOD for approval of investment policies or partnerships, ensuring alignment with the Company's financial standing.

* Regarding to the Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1 hydropower projects:

The Company's Board of Directors continues to seek suitable partners to cooperate in developing, transferring projects.

* Regarding consulting work:

- The Executive Board proactively:

+ Find a position that matches the Company's present capacity to assure steady, long-term employment, create jobs for employees, and enhance income;

+ Recruit additional personnel in accordance with the situation and progress of supervision consulting projects, fulfilling work needs and utilizing personnel effectively;

+ Implement solutions to address the sudden surge in human resource needs for short-term labor use for consulting packages, such as signing expert hire contracts, subcontracting contracts, and so on;

+ Prepare and approve estimates for consulting packages in accordance with regulations to limit expenses with a savings policy, ensuring that revenues from consulting activities meet or exceed the plan;

- If actual revenue increases/decreases compared to the plan, expense items will be adjusted up/down correspondingly.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the Company's plan for 2026.

Best regards./.

Recipients:

- As above;
- Board of Directors, Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN
BOARD OF DIRECTORS
(Signed)**

Truong Quang Minh



EVNINTERNATIONAL

TRANSLATION

NOTES TO PLAN FOR 2026

Da Nang, April 2026

NOTES TO PLAN FOR 2026

Promoting the outcomes of 2025, EVN International Joint Stock Company develops a business plan for 2025 with the following major objectives: monitoring and managing invested projects to ensure the preservation of shareholders' capital; finding jobs to ensure employment, increase income, and improve the material and spiritual lives of the Company's employees, specifically:

1. Monitor and manage the capital contribution to Hydro Power Lower Sesan 2 Co., Ltd (HLSS2), coordinate with other Shareholders, and encourage Hydro Power Lower Sesan 2 Co., Ltd to distribute profits in 2024 in accordance with the business performance results and HLSS2's 5-year plan for the period 2023 - 2027.

2. Implement solutions on transferring or participating in capital contributions for unfinished hydropower projects in Cambodia and Laos; and report to the Board of Directors/General Meeting of Shareholders on the plan to terminate investment projects, finalize, and manage finances after receiving approval from competent authorities.

3. Carry out consulting and supervision work to ensure employment, increase income, and improve employees' material and spiritual lives.

4. Organize the Company's business activities using a compact and flexible model, and arrange and allocate appropriate personnel to meet the Company's management requirements based on the 2026 work tasks to optimize costs.

5. Organize the implementation and completion of the business plan targets for 2026.

I. Business plan for 2026

1. Regarding project management:

1.1 For the Lower Sesan 2 Hydropower Project

- Monitor and manage capital contributions to HLSS2 based on Cambodian law, the Shareholder Agreement, and the principle of preserving contributed capital.

- Closely manage and monitor the company's operations, implement the resolutions of the Board of Directors and the General Meeting of Shareholders; ensure that the Lower Sesan 2 Hydropower Plant operates safely and stably, and achieves the business targets for 2026.

- Coordinate with other Shareholders, and encourage Hydro Power Lower Sesan 2 Co., Ltd to distribute 2025 profits in 2026.

1.2 For the Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1 hydropower projects:

Implement solutions on transferring or participating in capital contributions similar to the Lower Se San 2 hydropower project.

* For the Lower Sesan 1/Sesan 5 hydropower project:

Propose to the GMS/BOD to terminate (permanently cease) the overseas investment projects; and approved the investment capital finalization, with all incurred investment costs to be fully recognized as expenses in the 2026 fiscal year.

2. Investment and Development:

Research and identify power source projects (such as solar, wind, biomass, waste-to-energy, etc.) to submit to the GMS/BOD for approval of investment policies or partnerships, ensuring alignment with the Company's financial standing.

3. Consulting and supervision work:

- Implement revenue growth solutions, including:

+ Enhance procurement activities: Actively monitor the National E-Procurement System (VNEPS) for tender information and collaborate with partners to participate in bidding packages that align with the Company's capacity and experience.

+ Expand Supervision Consulting (SC) services: Diversify SC operations into power source projects, power plant technical infrastructure, and underground transmission categories, etc.

- Strengthen training and professional development to enhance the expertise and experience of the consulting specialist team.

- Optimize human resource allocation in a rational, scientific, and effective manner; organize professional consulting services to ensure projects are executed on schedule with high quality, safety, and efficiency.

- Coordinate with and urge construction contractors to complete the acceptance and settlement of bidding packages, enabling EVNI to finalize SC service payments promptly, in compliance with contractual terms, and to improve capital efficiency.

- Achieve VND 10.69 billion in revenue from Supervision Consulting activities.

4. Other work:

- Ensure full and strict compliance with State regulations and obligations, accounting standards, and statutory bookkeeping requirements. Execute full and timely payments to the State budget and social insurance as regulated.

- Develop and refine the internal management system to align with the Company's current business operations.

- Promptly update and implement compliance with regulations on procurement, financial management, corporate governance, and information disclosure to enhance operational quality and efficiency.

- Proactively monitor and balance cash flow to implement appropriate term deposit plans, thereby increasing financial revenue.

- Execute 2025 dividend payments to shareholders in accordance with the plan approved by the 2026 EVNI Annual General Meeting of Shareholders (AGM).

- Maintain effective office leasing services at the EVNI building to ensure performance exceeds the 2025 realized value.

- Organizational Model and Operating Expenses:

+ Structure business operations toward a lean and flexible model; arrange and allocate personnel effectively to meet 2026 management requirements and optimize costs.

+ Strictly control operating expenses and implement cost-saving measures to meet or exceed the targets set by the GMS/BOD, aiming to enhance business efficiency.

+ Prioritize recruitment and professional training to improve the quality of human resources.

II. Implementation solutions:

1. Regarding administration:

- Continue to maintain the organizational model with a flexible and compact structure with three functional departments with suitable personnel; generate a better corporate culture; promote relationship formation and development; and build trust with business partners;

- Strengthen leadership and direction at all levels, increase management and operation efficiency, effectively implement democratic regulations, and foster corporate culture;

- Increase understanding of law compliance and rigorously adhere to the unit's rules and regulations;

- Improve management efficiency, properly balance finances, protect and expand capital, practice thrift, and battle waste;

- Continue to review, systematize, amend and supplement in the direction of streamlining internal management regulations in accordance with current legal regulations;

- Establish and maintain good relationships with shareholders; disclose information promptly, honestly, and in accordance with regulations.

2. Project management solutions:

**** For Lower Sesan 2 project:***

+ Effectively coordinate with other Shareholders, and encourage Hydro Power Lower Sesan 2 Co., Ltd to distribute 2025 profits in 2026;

+ Monitor the project's business situation, and encourage HLSS2 to implement the contents of the Resolution of the Board of Directors and the General Meeting of Shareholders.

**** For the 3 projects of Lower Sesan 1/5, Se Kong and Nam Mo 1:***

Implement solutions for project transfer or investment capital contribution, similar to the Lower Se San 2 (HSS2) model, including: Enhance regular coordination with the Vietnamese Embassies in Cambodia and Laos, and the Vietnamese Ministry of Planning and Investment (MPI) to support the Company in maintaining the legal validity of projects. Proactively promote and introduce EVNI's projects to domestic and international investors through diplomatic channels. Closely collaborate with the

Association of Vietnamese Investors in Cambodia (AVIC) and Laos (AVIL) to introduce EVNI's projects to potential local and foreign investors.

- Regarding the Lower Se San 1/Se San 5 Hydropower Projects:

The GMS/BOD has approved the policy to terminate (permanently cease) these overseas investment projects; and approved the investment capital finalization, with all incurred investment costs to be fully recognized as expenses in the 2026 fiscal year.

3. Consulting solutions:

- Implement revenue growth solutions, including:

- + Enhance procurement activities: Actively monitor the National E-Procurement System (VNEPS) for tender information and collaborate with partners to bid on packages that align with the Company's capacity and experience.

- + Expand Supervision Consulting (SC) services: Diversify SC operations into power source projects, power plant technical infrastructure, and underground transmission categories, etc.

- Strengthen training and professional development to enhance the expertise and experience of the consulting specialist team.

- Optimize human resource allocation in a rational, scientific, and effective manner; organize professional consulting services to ensure projects are executed on schedule with high quality, safety, and efficiency.

- Coordinate with and urge construction contractors to complete the acceptance and settlement of bidding packages, enabling EVNI to finalize SC service payments promptly, in compliance with contractual terms, and to improve capital efficiency.

4. Financial solutions:

- Strengthen the implementation of management solutions and cost control in business activities;

- Financial work: 100% E-Banking payment to save time and costs;

- Settlement work: For completed bid packages, the Company has proactively and actively cooperated with Investors to complete the settlement of the value of the performed volume, meeting the contractual terms and intending to maximize the efficiency of capital use;

- Improve cash flow management, balance working capital by year/month, and continuously monitor the implementation situation to guarantee that cash flow is always optimal, effective, and balances capital in production and business activities; balance idle cash flow with term deposits and appropriate interest rates to boost revenue efficiency from financial activities.

5. Solutions on science and technology application and human resource management:

- Apply advanced technology in management and business production to boost labor productivity, ensure corporate effectiveness, and maintain and develop capital;
- Improve information security by deploying copyrighted application software to minimize the risk of information security loss;
- Develop human resources, improve training quality, and adopt policies that attract talent;
- Regularly build and improve corporate culture; build a team with professional working style; and improve service quality, creating trust with partners and customers.

6. Solutions on office rental at the Company's Headquarters:

Continue to look for suitable office tenants to lease, maintaining adequate office leasing capacity.

III. Revenue, expense and dividend payment plan for 2026:

Summary table of plan for 2026:

No.	CONTENT	Unit/rate	Plan for 2026	Implementation in 2025	NOTE
A	Revenue plan	VND	68,234,967,000	108,750,557,029	
A.1	<i>Direct operating revenue from the Company</i>	VND	18,234,967,000	17,840,733,109	
I	Revenue from financial investment activities, land and office leasing of the Company	VND	7,540,000,000	7,256,926,078	
1	<i>Revenue from financial activities</i>	VND	6,540,000,000	5,749,300,331	Appendix 3
2	<i>Revenue from land and office leasing of the Company, other</i>	VND	1,000,000,000	1,507,625,747	
II	Revenue from Consulting activities (Project Management, Supervision...)	VND	10,694,967,000	10,583,807,031	Appendix 1
A.2	<i>Revenue from Lower Sesan 2 Hydropower Project</i>	VND	50,000,000,000	90,909,823,920	
B	Operating cost plan	VND	33,722,275,000	54,667,595,571	
B.1	<i>Cost of operation, maintenance and project management of the Company's projects</i>	VND	17,096,805,000	16,051,461,434	

No.	CONTENT	Unit/rate	Plan for 2026	Implementation in 2025	NOTE
1	<i>Operating, maintenance and project management costs of the Company's projects</i>	VND	16,586,805,000	15,543,997,286	
2	<i>Depreciation cost of office/rental office</i>	VND	510,000,000	507,464,148	Appendix 2
B.2	<i>Operating costs for Consulting work (Project Management, Supervision...)</i>	VND	9,625,470,000	9,526,437,837	
B.3	<i>HSS2 dividend transfer fee to Vietnam</i>	VND	7,000,000,000	12,724,823,530	Appendix 3
B.4	<i>Investment costs for discontinued hydropower projects and other expenses</i>		0	16,364,872,770	
C	Profit plan				
1	Pre-tax profit this year	VND	34,512,692,000	54,082,61,458	
2	Retained earnings from previous years	VND	35,078,151,291	21,184,740,833	
D	Dividend payment plan:				
1	Dividend ratio	%	10	13	
2	Profit distributed to shareholders	VND	36,677,145,000	36,677,145,000	
3	Payment method		Cash	Cash	
4	Undistributed retained earnings (Retained to recover capital contribution to the Lower Sesan 2 BOT project)	VND	32,913,698,291	35,092,085,291	

1. Revenue:

Based on the 2026 work plan presented above, the Company's main sources of revenue include: (i) Revenue from dividends of the Lower Sesan 2 Hydropower Project; (ii) Revenue from financial activities (depositing unused capital contributions of shareholders and profits of previous years into banks); (iii) Revenue from office, parking, and land rentals; and (iv) Revenue from project management and supervision consulting activities. The total expected revenue is as follows:

1.1. Revenue from dividends of the Lower Sesan 2 Hydropower Project

Based on the 5-year plan data for 2023-2027 of Hydro Power Lower Sesan 2 Co., Ltd (HLSS2); The power generation situation in 2025 reached 128% of the 2025

plan, in 2026, a dividend of 20 million USD will be distributed according to the 5-year profit distribution plan for 2023-2027. The distribution will be submitted by HLSS2 to shareholders for approval at the 2025 General Meeting of Shareholders; Therefore, EVNI expects the 2025 dividend from HLSS2 that EVNI will receive in 2026 to be 2 million USD, equivalent to 50,000,000,000 VND.

1.2. Revenue from bank deposits:

Based on the bank deposit balance, it is expected that in 2026, EVNI will collect interest from deposits at 6,54 million VND, 791 million VND higher than in 2025. The reason is that the total value of term deposits at the beginning of 2026 and the average interest rate is higher than in 2025 (details are provided in Appendix No. 3)

1.3. Revenue from office rental:

Total revenue from office and premises rental in 2026 is expected to reach 1,000 million VND, equivalent to the value in 2025. Reason: in 2026, the Company plans to continue leasing the same scale of offices as in 2025.

1.4. Revenue from consulting activities: *(Details in attached Appendix 1)*

With the supervision consulting contracts signed in 2025; expected to be signed in 2026, the total planned revenue from consulting services in 2026 will reach 10,695 million VND, 111 million VND higher than the actual revenue. Revenue from supervision consulting service includes:

- + Revenue from supervision consulting contracts carried over from previous years: 10.025 million VND

- + Estimated revenue from new bidding plan for supervision consulting contracts in 2026: 669 million VND.

2. Operating costs:

Based on the project implementation plan, scope of operations, work area, scale of human resources for management, and balancing implementation costs over the years 2018-2025, the Company will estimate operating costs, project management costs, and consulting costs for bid packages in 2026.

Total operating costs in 2026: 33,722 million VND, specifically:

2.1. Project management and operating costs:

Total operating and project management costs in 2026 are 17,097 million VND, an increase of 1,045 million VND compared to 2025. Of which:

- 2.1.1. Fixed asset depreciation expense in 2026 is 510 million VND, equivalent to 2025.

- 2.1.2. Operating, maintenance and project management costs in 2026 are 16,587 million VND, an increase of 1,043 million compared to 2025, of which:

- + Remuneration for the Board of Directors and Board of Supervisors in 2026: 1,012.8 million VND, an increase of 346,7 million VND compared to 2025.

+ Salaries and salary-related contributions for the Chairman of the Board of Directors in 2026: VND 1,020 million, an increase of VND 222 million compared to the 2025 realized value.

Reason: The 2026 planned salaries and remuneration for the Board of Directors and the Supervisory Board are determined in accordance with Decree No. 248/2025/ND-CP dated September 15, 2025, and Decision No. 345/QĐ-HĐTV dated December 26, 2025, issued by Vietnam Electricity (EVN).

Trong văn phong báo cáo giải trình biến động chi phí nhân sự và hiệu quả hoạt động, đoạn này cần được dịch để làm rõ mối tương quan giữa năng suất, lợi nhuận và quỹ lương theo quy định của Tập đoàn Điện lực Việt Nam (EVN).

+ Salaries and salary-related contributions for the Executive Board and employees in 2026: VND 6,119 million, a decrease of VND 1,995 million compared to the 2025 realized value.

Reason: The 2026 planned labor productivity is VND 2.177 million/person, which is lower than the 2025 realized value of VND 3.317 million/person. Profitability: Planned profit is VND 34.5 billion, a 36% decrease compared to 2025. Salary determination: The average planned salary for the Executive Board and employees is determined in accordance with Decision No. 345/QĐ-HĐTV dated December 26, 2025, issued by Vietnam Electricity (EVN).

+ Other operating costs are 7,734 million VND, an increase of 2,392 million VND compared to 2025.

Reason:

In 2026, the Company plans to undertake major repairs of the headquarters and install an upgraded Fire Prevention and Fighting (FPF) system, totaling VND 2,364 million. Other projected costs include expenses for Information Technology (IT) application services, equipment replacements, increased fuel costs for company vehicles (due to market price fluctuations), and contributions to the Disaster Prevention and Control Fund, etc.

2.2. Consulting service operating costs:

In order to maintain operations, ensure jobs and increase employee income, in 2026 EVNI will continue to provide consulting services to supervise power transmission grid projects, ensuring that supervision consulting contracts achieve an average profit/revenue ratio of 10% (2025: 10%). The total cost for supervision consulting activities is 9,625 million VND.

Reason:

In 2026, the Company will perform pure supervision consulting on power lines and transformer stations, a field in which many other supervision consulting units participate with competitive prices. The completion time of current transmission grid projects is often prolonged due to many obstacles in site clearance, construction contractors facing many difficulties in prices, high input costs, leading to increased

supervision consulting costs but the value of the lump sum contract remains unchanged, the number of projects completed and settled in the year also decreases.

During the implementation process, the Company controls costs with a saving policy, ensuring that the profit ratio reaches or exceeds the plan, and the lives and income of employees are improved.

If the actual revenue increases/decreases compared to the plan, the cost items will be adjusted accordingly.

3. Profit distribution plan for 2026:

3.1 Planned profit for 2026:

Based on the plan to implement the revenue and cost plan for 2026, the planned profit for 2026 is as follows:

+ Revenue:	68,235 million VND
○ <i>Revenue from financial activities, office leasing ...:</i>	<i>6,54 million VND</i>
○ <i>Revenue from supervision consulting activities:</i>	<i>10,695 million VND</i>
○ <i>Revenue from Lower Sesan 2 hydropower project:</i>	<i>50,000 million VND</i>
+ Cost:	33,722 million VND
+ Profit before tax:	34,513 million VND

3.2 Profit distribution plan for 2026:

The Company's Profit Distribution Plan for 2026 includes the following items:

- Appropriation to the bonus and welfare funds for employees, the Executive Board, the Board of Directors, and the Supervisory Board in accordance with regulations;
- Dividend distribution to shareholders:
Dividend payout rate: 10%
Total dividend value: VND 36,677,145,000
Payment method: Cash
Payment schedule: After the 2026 Annual General Meeting of Shareholders (AGM)
- Retained for capital recovery of the Lower Se San 2 (HSS2) Hydropower Project: The Lower Se San 2 project operates under a Build-Operate-Transfer (BOT) contract with a 40-year term starting from the Commercial Operation Date (December 2018). Upon expiry, the project will be fully transferred to the Royal Government of Cambodia with zero residual value.

Currently, EVNI records its investment of VND 231.146 billion in the Lower Se San 2 (HSS2) project as an "Investment in other entities." Under prevailing accounting regulations, such investments are not subject to annual depreciation. To mitigate financial impacts upon the project's transfer under the

BOT contract and ensure long-term stability, EVNI retains a portion of its after-tax profit annually to recover the HSS2 equity value.

Since 2020, EVNI has implemented this annual profit retention strategy over a 40-year horizon, with an average annual allocation of VND 5.78 billion. This ensures that by the BOT transfer date, EVNI's entire capital contribution will be fully recovered, satisfying statutory capital preservation requirements. As of early 2025, the accumulated recovery value for HSS2 stands at VND 34.668 billion.

To prioritize shareholder interests and maintain a 10% dividend payout, the Company proposes to temporarily suspend the HSS2 capital recovery allocation for the 2026 fiscal year. Supplemental allocations will resume once HSS2 dividends increase following the project's debt clearance, ensuring full capital recovery within the 40-year BOT term

**APPENDIX 1 - SUMMARY TABLE OF PLAN FOR REVENUE FROM SUPERVISION CONSULTING SERVICE
FOR 2026**

Unit: VND

STT	Project	Contract Value (before tax)	Contract Value (after tax)	Remaining ratio not yet accepted	Remaining contract value as of December 31, 2025	Acceptance ratio 2025	Acceptance value in 2026
I	Contracts carried over from previous year	27.555.151.588	30.310.666.746		17.376.883.593		10.025.767.228
1	Design Verification of Construction Drawings and Cost Estimates; and Construction Supervision for the Freshwater Supply System of the Quang Trach I Thermal Power Plant Project.	265.496.288	292.045.917	100%	265.496.288	100%	265.496.288
2	The 220kV Quang Ngai - Quy Nhon (Phuoc An) Transmission Line	675.272.727	742.800.000	55%	371.400.000	45%	303.872.727
3	Capacity Expansion of the 500kV Pleiku 2 Substation	1.458.681.818	1.604.550.000	50%	729.340.909	50%	729.340.909
4	The 220kV Thanh My - Duy Xuyen Transmission Line	2.676.581.818	2.944.240.000	80,4%	2.151.971.782	35,4%	947.509.964
5	The 500kV Binh Duong 1 Substation.	3.698.181.818	4.068.000.000	41%	1.516.254.545	30%	1.109.454.545
6	The 220kV Tuong Duong - Do Luong Transmission Line.	1.822.500.000	2.004.750.000	10%	182.250.000	10%	182.250.000
7	Upgrade the computer system at the Trang Bach 220kV Substation to ensure integration for remote control operations.	372.727.273	410.000.000	100%	372.727.273	30%	111.818.182

STT	Project	Contract Value (before tax)	Contract Value (after tax)	Remaining ratio not yet accepted	Remaining contract value as of December 31, 2025	Acceptance ratio 2025	Acceptance value in 2026
8	Upgrade the computer system at the Vat Cach 220kV Substation to ensure integration for remote control operations	354.545.455	390.000.000	100%	354.545.455	30%	106.363.636
9	Capacity expansion of the 220kV transformer at Ha Tinh 500kV Substation from 125MVA to 250MVA	337.636.364	371.400.000	30%	101.290.909	30%	101.290.909
10	The 220kV Chan May Substation and Associated Connection Lines	2.454.545.455	2.700.000.000	100%	2.454.545.455	30%	736.363.637
11	The 220kV Sam Son Substation and the 220kV Thanh Hoa - Sam Son Connection Line	7.510.909.091	8.262.000.000	68%	5.107.418.182	30%	2.253.272.727
12	Installation of the second transformer at the Nam Cam 220kV Substation	745.454.545	820.000.000	100%	745.454.545	100%	745.454.545
13	The 500kV Lao Cai - Vinh Yen Transmission Line	2.956.754.364	3.252.429.800	27%	798.323.678	27%	798.323.678
14	The 500kV Quang Tri Substation and the Quang Tri - Vung Ang - Da Nang T-off Connection Line	740.909.091	815.000.000	100%	740.909.091	100%	740.909.091
15	Installation of Materials and Equipment - Thanh Hoa 500kV Substation Project (Bidding Package No. 28).	1.181.818.182	1.300.000.000	100%	1.181.818.182	50%	590.909.091
16	Equip DC power monitoring systems at 500kV Circuit 1 Substations and 500kV Substations that have previously experienced DC system failures	139.727.273	153.700.000	100%	139.727.273	100%	139.727.273

STT	Project	Contract Value (before tax)	Contract Value (after tax)	Remaining ratio not yet accepted	Remaining contract value as of December 31, 2025	Acceptance ratio 2025	Acceptance value in 2026
17	Construction Supervision and Installation Supervision for the Fire Prevention and Fighting (FPF) System at Song Tranh Hydropower Company	163.410.026	179.751.029	100%	163.410.026	100%	163.410.026
II	New bidding plan for 2026	3.346.000.000	3.680.600.000	100%		20%	669.200.000
	Total	30.901.151.588	33.991.266.746		17.376.883.593		10.694.967.000

APPENDIX 2 - BASIC DEPRECIATION COSTS

No.	JOB CONTENT	TOTAL (VND)	NOTE
1	Depreciation cost of office/rental office	315.000.000	
2	Car depreciation costs	195.000.000	
	TOTAL	510.000.000	

TRANSLATION

**EVN INTERNATIONAL JOINT STOCK
COMPANY**
No.: 04/BC-BKS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Da Nang, March 20th, 2026

REPORT OF THE BOARD OF SUPERVISORS

(Submitted to the 2026 Annual General Meeting of Shareholders)

ON BUSINESS OUTCOME OF THE COMPANY, PERFORMANCE RESULTS OF THE BOARD OF DIRECTORS AND THE GENERAL DIRECTOR, AND PERFORMANCE RESULTS OF THE BOARD OF SUPERVISORS AND THE SUPERVISORS IN 2025, ORIENTATIONS AND TASKS FOR 2026

Dear: General Meeting of Shareholders of EVN International Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding documents for implementation;

Pursuant to the functions and tasks of the Board of Supervisors as prescribed in the Articles of Association of EVN International Joint Stock Company (EVNI/Company) and the Regulation on organization and operation of the Board of Supervisors;

Pursuant to the Financial Statements for 2025 audited by AAC Auditing and Accounting Company Limited;

The Board of Supervisors would like to report to the General Meeting of Shareholders (GMS) on the operation, inspection and supervision of the Board of Supervisors (BOS) in 2024 and orientations and tasks for 2025, specifically as follows:

I. GENERAL INFORMATION ABOUT EVNI

- EVNI operates under the model of a joint stock company established in Vietnam, with legal status in accordance with current Vietnamese law, investing in energy projects abroad in Cambodia and Laos. For each project, EVNI participates in contributing capital with domestic and foreign partners to directly invest and operate the project.

- EVNI's shares are being traded on the Upcom exchange (Hanoi Stock Exchange), stock code is EIC.

- Members of the Board of Supervisors¹:

No.	Full name	Position	Work unit
1	Nguyen Thanh Luong	Head of Board (From 23/12 up to day)	Power Generation Corporation 1

2	Do Quang Minh	Head of Board (From 01/01 - 23/12)	
3	Vu Huong Tra	BOS member	An Binh Commercial Joint Stock Bank

¹03 members of the Board of Supervisors perform part-time duties, there are no full-time members.

4	Nguyen Thi Huyen	BOS member	Pha Lai Thermal Power Joint Stock Company
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- Total number of employees of the Company as of December 31, 2025 is 34 (increase 2 persons compared to 2024). The average income in 2025 is 33,3 million VND/month.

II. PERFORMANCE SITUATION IN 2025 OF THE BOS

1. General assessment:

The Board of Supervisors has coordinated well with the Board of Directors (BOD), the General Director and ensured its independence in performing its assigned functions and tasks, in inspection, supervision and in managing owners' equity.

The BOD and the General Director coordinated and supported the BOS in performing its tasks, invited the BOS to attend the BOD meetings, monthly production meetings; provided full information and documents related to EVNI's operations.

The BOS has informed the BOD and the General Director about the 2024 supervision plan and supervision stages for coordination. The results of each supervision stage are sent to the BOD and the General Director.

In 2025, the BOS fully implemented the Work Plan with the spirit of working honestly, carefully, objectively, for the benefit of EVNI and shareholders, in compliance with the provisions of the Law on Enterprises and the Company's Articles of Association, and the Regulations on Operation of the BOS.

In addition to the regular working sessions of the BOS, the BOS participated in meetings of the Board of Directors, reviewed documents, and contributed opinions on issues discussed by the Board of Directors.

2. Results of inspection and supervision of EVNI's operations in 2025

According to the 2025 operation plan, the Board of Supervisors has conducted 02 direct inspection stages and made the following recommendations:

- Agree with the emphasis of AAC Auditing on the 2025 semi-annual and full-year financial statements.

- Request the Company to continue working and urging customers to have plans and solutions to recover overdue debts (including overdue debts for which provisions have been made).

3. Self-assessment report on the performance results of the BOS and the Supervisors:

During the reporting period, the BOS has fully performed its functions and duties as prescribed by law, the Company's Articles of Association and the Regulations on operation of the Board of Supervisors, with some specific results as follows:

- Completed the 2025 supervision plan.

- Completed the reports as prescribed: (i) Report on audit of the 2025 semi-annual and full-year financial statements; (ii) Report to the General Meeting of Shareholders at the 2026 annual meeting.
- Fully participated in the regular meetings of the BOD.
- The BOS regularly monitors, supervises and promptly updates the list of major shareholders and reviews and supervises the signing of contracts with related parties in accordance with the provisions of law.
- The members of the Board of Supervisors have successfully fulfilled their assigned duties and responsibilities, participated in discussions and unanimously voted to approve issues and contents within the functions and duties of the BOS. Statistics of the BKS working program:

No.	Supervisors	Number of participating supervision programs	Attendance rate
1	Do Quang Minh	01/02	100%
2	Nguyen Thanh Luong	01/02	100%
2	Vu Huong Tra	02/02	100%
3	Nguyen Thi Huyen	02/02	100%

4. Coordination between the BOS, BOD, and Executive Board

The BOS has effectively coordinated with the BOD and the Executive Board, specifically as follows:

- The BOS has been: (i) Invited to attend and provide opinions at the BOD meetings, the meeting on the audit conclusion of the Financial Statements for 2025; (ii) Given the opportunity to provide opinions on all issues related to the management of production and business activities of by the Executive Board.
- The BOS has received documents and information as per the provisions of the Law on Enterprises and the Articles of Association (regarding the right to be provided with information): The opinion collection forms, BOD statements, meeting minutes, resolutions, and decisions made by the BOD, along with reports/information related to the company's operations, were provided to the BOS at the same time and in the same manner as for the BOD.

5. Results of supervising the operations of the bod

- The BOD successfully organized the 2025 Annual General Meeting of Shareholders, ensuring all related procedures complied with the regulations of the State Securities Commission of Vietnam and the Articles of Association, as well as regulations on corporate governance.
- In 2025, the BOD held 4 meetings, conducted written consultations with the BOD members, issued 15 Resolutions and 11 Decisions for the General Director and members of the Executive Board to implement the production and business tasks in 2025.
- The BOD meetings were convened and carried out according to the processes and procedures outlined in the Articles of Association and Regulations on Internal Governance. The BOS was invited to attend all meetings of the BOD. Invitations, documents, and materials were fully sent to the BOD members and the BOS for review and study as required. The meeting contents were exchanged, debated, discussed

openly, democratically, frankly and fully and carefully evaluated by the BOD members to provide the best directions and solutions for the Company.

- The BOD's decisions at meetings were in line with legal provisions, the Articles of Association, Regulations on Internal Governance, Resolutions of Annual GMS, and the approved production and business plans. The meeting minutes were duly recorded, with the signatures of BOD members present, ensuring compliance with legal formalities.

- The BOD and BOS members were fully informed in a timely manner through documents, emails, or phone calls regarding the Company's activities.

- The BOD managed operations flexibly, closely monitored the activities of the Executive Board, and effectively implemented the resolutions, ensuring the interests of the company and shareholders were maintained. In 2025, the BOD discussed and decided on several key issues related to the company's operations, including:

+ Approving amendments to the internal expenditure regulations, bidding procedures, and information disclosure regulations.

+ Temporarily approving the 2026 production and business plan.

+ Distributing dividends to shareholders.

+ Approve the investment capital settlement for the permanent discontinuation of the Se Kong and Nam Mo 1 Hydropower projects; fully recognize the settled investment costs as operating expenses for the 2025 fiscal year.

6. Results of Supervising the Operations of the General Director

The General Director coordinated with the Company's Executive Board to set out key goals and solutions to implement the 2025 plan to ensure safe and economical business operations, consulting and supervision on the principles of conservation and efficiency, specifically:

6.1. Project management:

- Lower Sesan 2 Hydropower Project (HLSS2): In 2025, HLSS2 distributed profits to EVNI from undistributed profits in 2024 with a value of 3.5 million USD (After deducting taxes and fees, the actual value received was 3.01 million USD - equivalent to 78.185 billion VND). To date, the total value of dividends that EVNI received from the project accumulated to December 31, 2025 is 20.468 million USD, equivalent to 487.3 billion VND (reaching 210.8% of the capital value that EVNI invested in the Lower Sesan 2 Hydropower Project).

- Lower Sesan 1/Sesan 5 Hydropower Project; Se Kong and Nam Mo 1: Continue to seek partners to transfer the project or contribute capital to invest similar to the Lower Sesan 2 project.

6.2. Supervision consultancy work:

In 2025, EVNI will implement 25 contracts (18 contracts carried over from previous years and 07 newly signed contracts) with a value of 29.04 billion VND, with results up to December 31, 2025:

Completed payment/settlement acceptance documents for 10 bidding packages (including completed and uncompleted), with a payment acceptance value of 10.584 billion VND (pre-tax value), reaching 103% of the 2025 plan.

6.3. Financial work:

- Preparation, auditing and publication of quarterly, 6-month and annual financial statements are carried out in accordance with regulations.

- The company manages and balances cash flow to ensure production and business activities as well as dividend payments to shareholders.

- The Company actively worked and urged the Employer to pay the debt and recovered (including the advance payment) 10.62 billion VND. By December 31, 2025, the outstanding debt receivable was 7.76 billion VND (of which the debt retained at 5% according to the Contract was 1.6 billion VND).

6.4. Results of implementing the recommendations of the Board of Supervisors: The General Director and the Executive Board have seriously accepted and implemented the recommendations.

6.5. Production and business results:

Operations in 2025 are based on the revenue and cost plan approved by the GMS and adjusted by the BOD based on the results of cash dividends from HLSS2, preserving shareholders' equity and retained earnings, planned targets and adjusted plans for 2025. Some key results: (i) Total revenue: 108.75 billion VND (174% of the plan); Payment to the state budget: 1.221 billion VND; Pre-tax profit: 54.08 billion VND (162% of the plan); Dividend ratio: 10%.

No.	Content	Unit/Rate	2025 Plan	2025 Implementation	% Implementation/Plan
A	Revenue Plan		62.346.374.000	108.750.557.029	174%
A.1	<i>Direct operating revenue from the Company</i>	VND	14.346.374.000	17.840.733.109	124%
I	Revenue from financial investment activities, land and office rental	VND	4.100.000.000	7.256.926.078	177%
II	Revenue from consultancy activities (Project Management, Supervision...)	VND	10.246.374.000	10.583.807.031	103%
A.2	<i>Revenue from Lower Sesan 2 Hydropower Project</i>	VND	48.000.000.000	90.909.823.920	189%
B	Operating Cost Plan	VND	29.025.926.000	54.667.595.571	188%
B.1	<i>Operating, maintenance and project management costs for the Company's projects</i>	VND	13.084.189.000	16.051.461.434	123%
B.2	<i>Operating costs for consulting work (Project Management, Supervision...)</i>	VND	9.221.737.000	9.526.437.837	103%

No.	Content	Unit/Rate	2025 Plan	2025 Implementation	% Implementation/ Plan
B.3	<i>Fees for transferring HSS2 dividends to Vietnam</i>	VND	6.720.000.000	12.724.823.530	189%
B.4	<i>Investment costs for discontinued hydropower projects and other expenses</i>	VND	-	16.364.872.770.	
C	Profit Plan	VND			
1	Profit before tax	VND	33.320.448.000	54.082.961.458	162%
2	Dividend rate (%)	%	10	10	100%
3	Profit distributed to shareholders	VND	36.677.145.000	36.677.145.000	100%

III. INSPECTION OF THE 2025 FINANCIAL STATEMENTS AFTER AUDITING

1. General assessment:

The BOS agrees with the opinions of the independent auditing unit (AAC Auditing and Accounting Company Limited) in the Independent Auditor's Report No. 319/2026/BCTC-AAC dated March 20, 2026 on the Financial Statements for 2025 at EVNI:

In terms of material aspects, the Financial Statements of EVN International Joint Stock Company have honestly and reasonably reflected the financial situation of the Company as of December 31, 2025 as well as the results of business operations and cash flows for the fiscal year ended on the same day, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting Regime and legal regulations related to the preparation and presentation of Financial Statements.

- Emphasized issue (*The opinion of the Independent Auditor is not related to this emphasized issue*):

The Memorandum of Understanding on the Feasibility Study (MoU) of the Lower Sesan 1/Sesan 5 Hydropower Project in the Kingdom of Cambodia has not been extended/have expired. The total actual investment value of the above projects as of December 31, 2025 is 24,313,325,211 VND, currently reflected in the item "Construction in progress. The Chairman of the Board of Directors and the Board of General Directors of the Company assess that the risk of loss for the investment costs of the above project is uncertain; The Company is able to find suitable partners to cooperate, transfer the projects and gain economic benefits in the future, recover the invested costs, and gain economic efficiency.

- Exceptional audit opinion: None

2. Some items on the financial statements:

No.	Item	December 31, 2025	January 01, 2025	Difference	
				+/-	%
(1)	(2)	(3)	(4)	(5)=(3)-(4)	(5)/(4)*100%
1	Short-term assets	158.421.619.891	106.803.473.620	51.618.146.271	48,3%
2	Long-term assets	300.028.151.282	316.987.734.620	(16.959.583.338)	-5,4%
3	Liabilities	16.410.618.882	32.875.212.407	(16.464.593.525)	-50,1%
4	Owner's equity	442.039.152.291	390.915.995.833	51.123.156.458	13,1%
5	Total Assets/Capital source	458.449.771.173	423.791.208.240	34.658.562.933	8,2%

EVNI's total assets/capital as of December 31, 2025 were 458.45 billion VND, down 13.367 billion VND (equivalent to a decrease of 8.2%) compared to January 01, 2025, due to:

+ Current assets increased by VND 51.62 billion (up 48.3%), and equity increased by VND 51.12 billion (up 13.1%): This growth was primarily driven by the receipt of VND 78.185 billion in dividends from the HSS2 project (equivalent to USD 3.010 million, after taxes and fees were deducted from the USD 3.5 million gross). Meanwhile, dividend payouts during the year totaled only VND 22.49 billion (reflecting the 6% second-round dividend for 2024 and previously unclaimed dividends from prior years).

+ Non-current assets decreased by VND 16.96 billion (down 5.4%): Primarily due to the write-off of investment costs totaling VND 15.95 billion from the discontinued Se Kong and Nam Mo 1 Hydropower projects.

+ Total liabilities decreased by VND 16.46 billion (down 50.1%): Mainly driven by the payout of the second-round dividends for the 2024 fiscal year.

+ Owner's equity increased by VND 51.12 billion (up 13.1%): Resulting from a VND 54.02 billion increase in undistributed after-tax profits, offset by a VND 2.96 billion allocation to the Bonus and Welfare Fund from the prior year's retained earnings.

2. Fulfillment of obligations to the state budget:

No.	Expense Item	Amount (VND)
1	Previous year carried over	483.865.320
2	Payables during the period	1.460.484.044
3	Amount paid during the period	1.221.023.074
4	Amount due at the end of the period	723.326.290

3. Financial analysis ratio:

No.	Item	Unit	2025	2024	Increase/Decrease
1	Asset structure				
	- Long-term assets/Total assets	%	65,444	74,798	-9,354
	- Short-term assets/Total assets	%	34,556	25,202	9,354
2	Capital structure				
	- Owner's equity/Total assets	%	96,420	92,243	4,177
	- Liabilities/Owner's equity	Times	3,580	0,084	3,496
3	Solvency				
	- Quick solvency	Times	9,415	3,161	6,254
	- Matured debt solvency	Times	9,677	3,253	6,424
	- Overall solvency	Times	27,936	12,891	15,045
4	Efficiency				
	- Profit margin after tax/Return On Assets	%	12,260	11,727	0,533
	- Profit margin after tax/Return on Sales ROS	%	49,731	63,865	-14,134
	- Profit margin after tax/Return on Equity	%	12,986	12,346	0,64
	- Earnings per share (EPS)	VND	1.475	1.376	99

EVNI's 2025 financial indicators improved compared to 2024, primarily driven by an increase in undistributed after-tax profits and dividend receipts from the HSS2 project that significantly exceeded the initial plan.

IV. RESULTS OF IMPLEMENTING THE RESOLUTION OF THE 2025 GMS AND DISCLOSING INFORMATION OF THE ENTERPRISE:

1. Results of implementing the Resolution of the 2025 GMS:

No.	Content	Implemented	Not implemented	Note
1	Profit distribution 2024	X		
2	Dividend payment 2024	X		
3	Remuneration Payment for BOD and BOS 2024	X		

In which, details of implementation according to Resolution 01/NQ-DHDCD dated May 23, 2024 (NQ01) are as follows:

No.	Content	NQ01	Implementation	Review/Note
1	Remuneration of the BOD and BOS in 2024	382.488.000	382.488.000	Completed

2	Remuneration of the BOD and BOS in 2025	361.680.000	348.400.000	Waiting for settlement
3	Bonus for the Executive Board	396.033.000	306.811.000	Completed, remaining fund balance to be paid in the following years
4	Dividend payment for 2024	47.680.288.500	46.583.172.385	Some individual shareholders have not yet submitted payment documents
5	Profit distribution of funds in 2024	2.563.772.000	1.739.521.500	Completed, remaining fund balance to be paid in the following years

2. Corporate information disclosure: EVNI has disclosed information in accordance with the regulations of the State Securities Commission of Vietnam.

V. OPERATIONAL ORIENTATIONS OF THE BOS FOR 2026

Based on the plan for 2026, the BOS continues to perform its control role according to the Company's Articles of Association and the Regulations on operations of the BOS, including the following main contents:

- Fully participate in meetings of the BOD, monthly meetings of the Executive Board to grasp the Company's operational situation.
- Supervise the BOD and General Director in the management and operation of the Company.
- Appraise the business situation report, annual and 6-month financial reports of the Company, and the report assessing the management and operation of the BOD and General Director.
- Supervise the independent auditor to audit the 2026 Financial Statements.
- Supervise the Company's information disclosure activities.
- Update new policies and regulations to propose amendments and supplements to inappropriate issues, minimizing risks in the operation and management of the Company's operations.

(The 2026 operating plan will be developed in detail by the BOS later)

VI. RECOMMENDATIONS

Based on monitoring business activities, governance and management of the BOD, General Director and data of the financial statements, the BOS recommends that the General Meeting of Shareholders:

- Approve the Financial Statements for 2024 audited by AAC Auditing and Accounting Company Limited.

- Approve the Report of the BOS on business outcome of EVNI, performance results of the BOD and the General Director, and performance results in 2025, and directions and tasks for 2026.

The BOS would like to kindly submit to the General Meeting of Shareholders./.

Recipients:

- As above;
- BOD;
- General Director;
- Archived by Clerical Assistant, BOS.

**FOR AND ON BEHALF OF BOARD OF
SUPERVISORS**

HEAD OF BOARD

(Signed and sealed)

Nguyen Thanh Luong

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 03/TTr-BKS

Da Nang, March 19th, 2026

STATEMENT

Regarding: Selection of an independent auditing company to audit the 2026 Financial Statements of EVN International Joint Stock Company

To: General Meeting of Shareholders of EVN International Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;

Pursuant to the Articles of Association of EVN International Joint Stock Company (Issued in 2021);

The Board of Supervisors respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval of the selection of an independent auditing company to audit the 2026 financial statements of EVN International Joint Stock Company (EVNI) as follows:

1. Regarding criteria for selecting an independent auditing company:

Based on the business lines, auditing needs and auditing practices in recent years at EVNI, the Board of Supervisors proposes to the General Meeting of Shareholders the following criteria for selecting an independent auditing company:

- A reputable independent auditing company, legally operating in Vietnam, approved by the State Securities Commission of Vietnam and the Ministry of Finance to audit listed companies in 2026;
- Have experience in auditing Vietnamese public companies;
- Reputable for audit quality;
- Team of highly qualified and experienced auditors;
- Reasonable audit fees that are consistent with the substance, scope, and progress of the audit requested by EVNI.

2. Proposal of the Board of Supervisors:

Based on the above bases and proposals, the Board of Supervisors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration:

- Approval of the criteria for selecting an independent auditing company stated in Section 1 above and the list of 05 independent auditing units meeting the criteria, including:
 - + Deloitte Vietnam Audit Company Limited (Deloitte)
 - + Ernst & Young Viet Nam Limited (E&Y)
 - + AAC Auditing and Accounting Company Limited (AAC)

+ KPMG Limited (KPMG)

+ PWC (Vietnam) Limited

- Authorize the Company's Board of Directors to decide on the form of selecting an independent auditing company to audit the 2026 financial statements of EVNI.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archived by Clerical Assistant, Board of Supervisors.

**FOR AND ON BEHALF OF THE BOARD
HEAD OF THE BOARD**

(Signed)

Nguyen Thanh Luong

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 15/TTr-HDQT

Da Nang, April 06th, 2026

STATEMENT

Re: Approve the amendments and supplements to the Company's Charter

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;

Pursuant to Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, amending and supplementing certain articles of the Law on Public Investment, the Law on Investment under Public-Private Partnership Method, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Excise Tax, and the Law on Enforcement of Civil Judgments;

Pursuant to Law No. 76/2025/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, amending and supplementing several articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government providing detailed regulations for the implementation of certain articles of the Law on Securities

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, by the Government on the amendments and supplements to Decree No. 155/2020/ND-CP dated December 31, 2020, providing detailed regulations for the implementation of certain articles of the Law on Securities

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, by the Ministry of Finance, providing guidelines on corporate governance for public companies as stipulated in Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government detailing the implementation of certain articles of the Law on Securities

Pursuant to the Charter on Organization and Operation of EVN International Joint Stock Company (EVNI), adopted by the General Meeting of Shareholders at the first session on September 12, 2007, and subsequently amended and

supplemented as approved by the 2021 Annual General Meeting of Shareholders on June 23, 2021.

To ensure the Company's Charter remains consistent with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025); the Law on Securities No. 54/2019/QH14 dated November 26, 2019; Decree No. 155/2020/ND-CP dated December 31, 2020; Decree No. 245/2025/ND-CP dated September 11, 2025; and other relevant prevailing regulations, the Board of Directors of EVN International Joint Stock Company (EVNI) respectfully submits to the General Meeting of Shareholders for the approval of the "Charter on Organization and Operation of EVN International Joint Stock Company" as per the attached draft.

The key amendments and supplements to the existing Charter are detailed in the attached Appendix.

We would like to kindly submit it to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- As above;
- Members of Board of Directors and Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN OF BOARD OF
DIRECTORS
(signed)**

Truong Quang Minh

The key amendments and supplements to the existing Charter

Item	Existing Charter	Amendments and supplements	Reason
Clause 3 Article 2	Head Office Address: Lot No. 91 - Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang City, Vietnam.	Head Office Address: No. 145 Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City, Vietnam.	Updated in accordance with prevailing regulations on administrative boundaries.
Clause 2, Article 11		a. Request to convene the General Meeting of Shareholders in the cases stipulated in Clause 3, Article 115 and Clause 4, Article 140 of the Law on Enterprises.	Supplement the rights of shareholders in accordance with Clause 2, Article 115 of the Law on Enterprises.
Point c, Clause 3, Article 13	At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 12 of this Charter; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, and must contain sufficient signatures of the relevant shareholders or be documented in multiple copies which, when combined, contain sufficient signatures of all relevant shareholders.	At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 11 of this Charter. The request for convocation must be made in writing and include the following contents: full name, contact address, nationality, and legal identification number for individual shareholders; name, enterprise registration number or legal identification number of the organization, and head office address for institutional shareholders; the number of shares and the timing of share registration for each shareholder, the total number of shares held by the entire group and their ownership percentage in the company's total shares, and the grounds and reasons for requesting the convocation of the General	Amended and supplemented in accordance with Clause 18, Article 1 of Law No. 76/2025/QH15.

Item	Existing Charter	Amendments and supplements	Reason
		Meeting of Shareholders. The request must be accompanied by documents and evidence regarding the violations of the Board of Directors, the extent of such violations, or decisions made beyond their delegated authority. The requesting shareholder or group of shareholders shall be fully responsible before the law for the accuracy and honesty of the documents and evidence provided to the competent authorities when requesting the convocation of the General Meeting of Shareholders.	
Point d, Clause 3, Article 13	At the request of the Supervisory Board.	The Supervisory Board shall request the convocation of a meeting if it has reason to believe that the members of the Board of Directors or executives have seriously breached their obligations under Article 165 of the Law on Enterprises, or if the Board of Directors acts or intends to act beyond the scope of its authority;	To clarify
Point a, Clause 4, Article 13	The Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date the remaining number of members of the Board of Directors or Supervisors falls below the threshold stipulated in Point b, Clause 3 of this Article, or upon receiving a request as provided for in Point c and Point d, Clause 3 of this Article	The Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date of occurrence of the case stipulated in Point b, Clause 3 of this Article, or upon receiving a request as provided for in Point c and Point d, Clause 3 of this Article. In the event that the Board of Directors fails to convene the General Meeting of Shareholders as prescribed, the Chairman and members of the	Supplemented in accordance with Clause 2, Article 140 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		Board of Directors shall be held liable before the law and must compensate the company for any arising damages.	
Point b, Clause 4, Article 13	In the event that the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, then within the following thirty (30) days, the Supervisory Board must replace the Board of Directors in convening the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises.	In the event that the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, then within the following thirty (30) days, the Supervisory Board must replace the Board of Directors in convening the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises. In the event that the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed, the Supervisory Board shall be held liable before the law and must compensate the company for any arising damages.	Supplemented in accordance with Clause 3, Article 140 of the Law on Enterprises
Point c, Clause 4, Article 13	In the event that the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, then the shareholder or group of shareholders stipulated in Point c, Clause 3 of this Article shall have the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Law on Enterprises.	In the event that the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, the shareholder or group of shareholders stipulated in Clause 2, Article 11 of this Charter shall have the right to represent the Company in convening the General Meeting of Shareholders in accordance with Clause 4, Article 140 of the Law on Enterprises.	Amended in accordance with Article 140 of the Law on Enterprises
Clause 1 Article 15	Shareholders and authorized representatives of institutional shareholders may attend the meeting in person or authorize one or more other individuals or organizations to attend the meeting, or participate through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises	Shareholders and authorized representatives of institutional shareholders may attend the meeting in person or authorize one or more other individuals or organizations to attend the meeting, or participate through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises. In the event that more than one representative is appointed, the specific number	To clarify

Item	Existing Charter	Amendments and supplements	Reason
		of shares authorized to each representative must be determined	
Clause 2 Article 17		<p>b. Provide information and resolve complaints related to the list of shareholders;</p> <p>e. Draft resolutions of the General Meeting of Shareholders according to the proposed agenda; provide the list and detailed information of candidates in cases of electing members of the Board of Directors and Supervisors;</p> <p>h. Provide corresponding login credentials (usernames and passwords) for shareholders and authorized representatives (if any) to access the online General Meeting of Shareholders system, to attend and exercise their voting and election rights in cases where the Company organizes the General Meeting of Shareholders via online platforms and electronic voting</p>	<p>Supplemented in accordance with Clause 5 Article 140 of the Law on Enterprises</p> <p>Supplemented for application in cases where the General Meeting of Shareholders is conducted via online platforms.</p>
Clause 3 Article 17	The notice of the General Meeting of Shareholders shall be sent to all shareholders by methods that ensure it reaches the shareholders' contact addresses, while simultaneously being published on the Company's website, as well as submitted to the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading.	The notice of the General Meeting of Shareholders shall be sent to all shareholders by methods that ensure it reaches the shareholders' contact addresses, while simultaneously being published on the Company's website and the Stock Exchange where the Company's shares are listed or registered for trading. The notice of the meeting must include the name, head office address, and enterprise registration number; the name and contact address of the shareholder, the time and venue of the meeting, and other requirements for attendees...	Amended and supplemented in accordance with prevailing regulations and Clause 1, Article 143 of the Law on Enterprises.
Clause 5 Article 17	The convener of the General Meeting of Shareholders shall have the right to refuse a proposal as stipulated in Clause 4 of this Article in any of the following cases:	In the event that the convener of the General Meeting of Shareholders refuses a proposal as stipulated in Clause 4 of this Article, they must provide a written response stating the reasons at	In accordance with Clause 3, Article 142 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		least two (02) working days prior to the opening date of the General Meeting of Shareholders. The convener may only refuse a proposal if it falls under one of the following cases	
Clause 2 Article 18	In the event that the first meeting fails to meet the requirements for proceeding as stipulated in Clause 1 of this Article, the notice for the second meeting must be sent within [30 days] from the originally scheduled date of the first meeting. The second General Meeting of Shareholders shall proceed when the attending shareholders represent at least [33%] of the total voting shares.	In the event that the first meeting fails to meet the requirements for proceeding as stipulated in Clause 1 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time of the General Meeting. The notice for the second meeting must be sent within [30 days] from the originally scheduled date of the first meeting. The second General Meeting of Shareholders shall proceed when the attending shareholders represent at least [33%] of the total voting shares.	To clarify
Clause 3 Article 18	In the event that the second meeting fails to meet the requirements for proceeding as stipulated in Clause 2 of this Article, the notice for the third meeting must be sent within [20] days from the originally scheduled date of the second meeting. The third General Meeting of Shareholders shall proceed regardless of the total number of voting shares represented by the attending shareholders.	In the event that the second meeting fails to meet the requirements for proceeding as stipulated in Clause 2 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time of the General Meeting. The notice for the third meeting must be sent within [20] days from the originally scheduled date of the second meeting. The third General Meeting of Shareholders shall proceed regardless of the total number of voting shares represented by the attending shareholders	To clarify
Clause 4 Article 18		Only the General Meeting of Shareholders shall have the power to decide on changes to the meeting agenda previously sent with the notice of the meeting in accordance with Article 17 of	In accordance with Clause 43, Article 145 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
Clause 1 Article 20	Resolutions on the following contents shall be passed if they are approved by a number of shareholders representing at least [65%] of the total voting shares of all attending shareholders, except for cases stipulated in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:	this Charter. Resolutions on the following contents shall be passed if they are approved by a number of shareholders representing at least [65%] of the total voting shares of all shareholders attending and voting at the meeting, except for cases stipulated in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises	In accordance with Clause 5, Article 7 of the Law 03/2022/QH15
Clause 2 Article 20	Resolutions shall be passed if they are approved by a number of shareholders owning more than [50%] of the total voting shares of all attending shareholders, except for cases stipulated in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.	Resolutions shall be passed if they are approved by a number of shareholders owning more than [50%] of the total voting shares of all shareholders attending and voting at the meeting, except for cases stipulated in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.	In accordance with Clause 5, Article 7 of the Law 03/2022/QH15
Article 25	A member of the Board of Directors of the Company may simultaneously serve as a member of the Board of Directors of another company.	A member of the Board of Directors of the Company may simultaneously serve as a member of the Board of Directors or the Members' Council in a maximum of five (05) other companies;	In accordance with Article 275 Decree No.245/2025/NĐ/CP
Clause 3 Article 26	The structure of the Company's Board of Directors must ensure that at least one-third (1/3) of the total number of Board members are non-executive members.	The structure of the Company's Board of Directors must include at least one (01) non-executive member..	In accordance with Article 276 Decree No. 245/2025/NĐ/CP
Clause 5 Article 26		The Board of Directors must convene a General Meeting of Shareholders to elect supplemental members of the Board of Directors in the event that the number of Board members is reduced	In accordance with Clause 4, Article 160 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		by more than one-third (1/3) of the number stipulated in the Company's Charter. Such a meeting must be held within sixty (60) days from the date on which the number of Board members is reduced by more than one-third.	
Clause 2 Article 27		s. To temporarily approve the annual Business and Production Plan and subsequently report to the Annual General Meeting of Shareholders for the approval of the official Business and Production Plan..	Supplemented to ensure the continuity and stability of the Company's annual business and production operations
Article 32		<p>Minutes of Board of Directors Meetings</p> <p>Meetings of the Board of Directors must be recorded in minutes and may be audio-recorded, filmed, and stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language, including the following primary contents:</p> <ul style="list-style-type: none"> a) Name, head office address, and enterprise registration number; b) Time and venue of the meeting; c) Purpose, agenda, and contents of the meeting; d) Full name of each attending member or authorized representative and the method of attendance; full names of absent members and reasons for absence; 	In accordance with Article 158 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		<p>e) Issues discussed and voted on at the meeting;</p> <p>f) Summary of opinions expressed by each attending member in the chronological order of the meeting;</p> <p>g) Voting results, clearly specifying members who voted in favor, against, or abstained;</p> <p>h) Approved matters and the corresponding approval voting ratio;</p> <p>i) Full names and signatures of the chairperson and the person recording the minutes, except for cases stipulated in Clause 2 of this Article.</p> <p>In the event that the chairperson or the person recording the minutes refuses to sign the minutes, but the minutes are signed by all other attending members of the Board of Directors who agree to approve the minutes, and the minutes contain all contents specified in Points a, b, c, d, đ, e, g, and h of Clause 1 of this Article, such minutes shall be valid. The minutes must clearly state the refusal of the chairperson or the person recording the minutes to sign. Those who sign the minutes shall be jointly liable for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The chairperson and the person recording the minutes shall be personally liable for damages caused to the enterprise due</p>	

Item	Existing Charter	Amendments and supplements	Reason
		<p>to their refusal to sign the minutes in accordance with this Law, the Company's Charter, and relevant laws.</p> <p>The chairperson, the person recording the minutes, and those who sign the minutes must be responsible for the truthfulness and accuracy of the contents of the Board of Directors' meeting minutes.</p> <p>The Board of Directors' meeting minutes and documents used in the meeting must be kept at the Company's head office.</p> <p>Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity.</p> <p>In the event of any discrepancy between the Vietnamese and the foreign language versions, the content in the Vietnamese version shall prevail.</p>	
Point b Clause 6 Article 36	Must not be a family member of any manager or Supervisor of the Company and its parent company; or a representative of the State capital, or a representative of the enterprise's capital at the Company and its parent company.	Must not be a related person of any manager or Supervisor of the Company and its parent company, or a representative of the State capital, or a representative of the enterprise's capital at the Company and its parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities.	In accordance with Article 291 Decree No. 245/2025/NĐ-CP
Point a Clause 6 Article 43	For transactions with a value less than or equal to twenty percent (20%) of the total asset value recorded in the most recent financial statements, the material	For transactions with a value less than or equal to thirty-five percent (35%) of the total asset value recorded in the most recent financial	Adjusted for consistency with Point h, Clause 2, Article 27 of this Charter.

Item	Existing Charter	Amendments and supplements	Reason
	<p>contents of the contract or transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be reported to the Board of Directors and approved by a majority vote of the members of the Board of Directors who have no related interests</p>	<p>statements, the material contents of the contract or transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be reported to the Board of Directors and approved by a majority vote of the members of the Board of Directors who have no related interests.</p>	
<p>Point b Clause 6 Article 43</p>	<p>b. For transactions with a value exceeding twenty percent (20%), or transactions resulting in an aggregate transaction value within 12 months from the date of the first transaction of twenty percent (20%) or more of the total asset value recorded in the most recent financial statements, the material contents of such transactions, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be disclosed to shareholders and approved by the General Meeting of Shareholders through the voting of shareholders who have no related interests.</p>	<p>b. For transactions with a value exceeding thirty-five percent (35%), or transactions resulting in an aggregate transaction value within 12 months from the date of the first transaction of thirty-five percent (35%) or more of the total asset value recorded in the most recent financial statements, the material contents of such transactions, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be disclosed to shareholders and approved by the General Meeting of Shareholders through the voting of shareholders who have no related interests.</p>	<p>Adjusted for consistency with Point d, Clause 1, Article 15 of this Charter</p>

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 16/TTr-HDQT

Da Nang, April 06th, 2026

STATEMENT

Re: To approve the amendments and supplementations to the Internal Regulations on Corporate Governance.

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;

Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government providing detailed regulations for the implementation of certain articles of the Law on Securities

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, by the Ministry of Finance, providing guidelines on corporate governance for public companies as stipulated in Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government detailing the implementation of certain articles of the Law on Securities

Pursuant to Decree No. 128/2021/ND-CP dated December 30, 2021, amending and supplementing several articles of the Government's Decree No. 156/2020/ND-CP dated December 31, 2020, providing for penalties for administrative violations in the field of securities and the securities market.

Pursuant to the Charter on Organization and Operation of EVN International Joint Stock Company (EVNI), adopted by the General Meeting of Shareholders at the first session on September 12, 2007, and subsequently amended and supplemented as approved by the 2021 Annual General Meeting of Shareholders on June 23, 2021.

Pursuant to the Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders in 2021 on June 23, 2021.

To ensure initiative and flexibility in selecting the forms of organizing the General Meeting of Shareholders, and simultaneously to ensure compliance with the provisions of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Decree No. 155/2020/ND-CP dated December 31, 2020, and other current regulations, the Board of Directors of EVN International Joint Stock Company respectfully

submits to the General Meeting of Shareholders for approval of the amendments and supplementations to the "Internal Regulations on Corporate Governance of EVN International Joint Stock Company" as provided in the attached draft. The key amendments and supplements to the existing Charter are detailed in the attached Appendix.

We would like to kindly submit it to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- As above;
- Members of Board of Directors and Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN OF BOARD OF
DIRECTORS
(signed)**

Truong Quang Minh

The key amendments and supplements to the existing Internal Regulations on Corporate Governance.

Clause	Current regulations	Proposed amendments and supplementations	Reason
Clause 5 Article 4	Vietnam Securities Depository	Vietnam Securities Depository and Clearing Corporation	Update information
Clause 8 Article 4	Shareholders, or authorized representatives of shareholders that are organizations, may directly attend meetings or authorize one or several other individuals or organizations to attend the meeting, or attend the meeting through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises.	Shareholders, or authorized representatives of shareholders that are organizations, may directly attend meetings or authorize one or several other individuals or organizations to attend the meeting, or attend the meeting through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises. In the event that more than one representative is appointed, the specific number of shares authorized to each representative must be determined	Adjusted for consistency with the Company's Charter
Clause 10 Article 4	In the event that the first meeting is not eligible to be conducted as stipulated in Clause 1 of this Article, the notice for the second meeting must be sent within [30 days] from the intended date of the first meeting. The second	In the event that the first meeting is not eligible to be conducted as stipulated in Clause 1 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time. The notice	Adjusted for consistency with the Company's Charter

Clause	Current regulations	Proposed amendments and supplementations	Reason
	General Meeting of Shareholders shall be conducted when the attending shareholders represent at least [33%] of the total voting shares	for the second meeting shall be sent within [30 days] from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the attending shareholders represent at least [33%] of the total voting shares.	
	In the event that the second meeting is not eligible to be conducted as stipulated in Clause 2 of this Article, the notice for the third meeting must be sent within [20] days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares held by the attending shareholders	In the event that the second meeting is not eligible to be conducted as stipulated in Clause 2 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time. The notice for the third meeting must be sent within [20] days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares held by the attending shareholders.	Adjusted for consistency with the Company's Charter
Article 6		Dưới đây là bản dịch toàn văn nội dung quy định về Trình tự, thủ tục họp Đại hội đồng cổ đông trực tuyến sang tiếng Anh, tuân thủ nghiêm ngặt văn phong pháp lý chuyên	Supplemented in accordance with the provisions of Circular No. 116/2020/TT-BTC and Clause 13, Article 1 of Decree No. 128/2021/ND-CP.

Clause	Current regulations	Proposed amendments and supplementations	Reason
		<p>ngành (Legal English) dành cho các công ty niêm yết:</p> <p>Procedures for conducting the General Meeting of Shareholders to pass resolutions via online conference or a combination of in-person and online conference:</p> <p>Notice of Meeting: The notice to convene an online General Meeting of Shareholders shall be implemented in accordance with Clause 6, Article 4 of these Regulations.</p> <p>Registration for Online Attendance: Shareholders or authorized representatives shall, based on the Company's meeting notice, proceed to register for attendance at the General Meeting of Shareholders via in-person or online forms as specifically prescribed in the meeting notice.</p> <p>Authorization for Online Attendance: The authorization of representatives to attend the online General Meeting of Shareholders</p>	

Clause	Current regulations	Proposed amendments and supplementations	Reason
		<p>shall be implemented in accordance with Clause 8, Article 4 of these Regulations.</p> <p>d) Conditions for Conducting the Meeting: Shall be implemented as prescribed in Clause 10, Article 4 of these Regulations.</p> <p>đ) Forms of Passing Resolutions: The forms of passing resolutions at an online General Meeting of Shareholders shall be implemented as prescribed in Clause 11, Article 4 of these Regulations.</p> <p>e) Online Voting Procedures: Shall be specifically prescribed in the Regulations on Organizing the General Meeting and the Election Regulations (if any), and must be approved by the General Meeting of Shareholders prior to implementation.</p> <p>g) Online Vote Counting Procedures: Shall be specifically prescribed in the Regulations on Organizing the General Meeting and the Election Regulations (if any), and must be</p>	

Clause	Current regulations	Proposed amendments and supplementations	Reason
		<p>approved by the General Meeting of Shareholders prior to implementation.</p> <p>h) Notification of Vote Counting Results: The vote counting results shall be announced immediately at the General Meeting of Shareholders upon completion of the counting process.</p> <p>i) Minutes of the Meeting: The preparation of the minutes of the General Meeting of Shareholders shall be implemented in accordance with Clause 15, Article 4 of these Regulations.</p> <p>k) Disclosure of Resolutions: The disclosure of the General Meeting of Shareholders' resolutions shall be implemented in accordance with Clause 16, Article 4 of these Regulations.</p>	
<p>Clause 2 Article 7</p>		<p>s. To grant temporary approval of the annual Business and Production Plan as a basis for approving the Procurement Plan, and subsequently report to the Annual General</p>	<p>Adjusted for consistency with the Company's Charter</p>

Clause	Current regulations	Proposed amendments and supplementations	Reason
		Meeting of Shareholders for the formal adoption of the official Business and Production Plan	
Clause 8.2 Article 8	The structure of the Company's Board of Directors must ensure that at least one-third (1/3) of the total number of Board members are non-executive members	The structure of the Company's Board of Directors must include at least one (01) non-executive member	Amended in accordance with the provisions of Article 276 of Decree No. 245/2025/ND-CP.
	A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of other companies	A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council at a maximum of five (05) other companies	Amended in accordance with the provisions of Article 275 Decree No. 245/2025/NĐ/CP
Clause 4 Article 9		A member of the Board of Directors who concurrently serves as a member of the Board of Management shall be entitled to the salary and bonus applicable to a member of the Board of Management, as well as the remuneration for a non-executive member of the Board of Directors	Amended and supplemented in accordance with the provisions of Clause 3, Article 3 of Decree No. 248/2025/ND-CP
Clause 9.2 Article	"In the event that the Chairperson or the Minute-taker refuses to sign the minutes, but such minutes are signed	In the event that the Chairperson or the Minute-taker refuses to sign the minutes, but such minutes are signed	in accordance with the provisions of Article 158 Law on Enterprises

Clause	Current regulations	Proposed amendments and supplementations	Reason
10	by all other members of the Board of Directors attending the meeting and contain all the required contents as stipulated in Points a, b, c, d, đ, e, g, and h, Clause 9.1 of this Article, then such minutes shall be valid.	by all other members of the Board of Directors attending the meeting and contain all the required contents as stipulated in Points a, b, c, d, đ, e, g, and h, Clause 9.1 of this Article, then such minutes shall be valid. The minutes must clearly state the refusal of the Chairperson or the Minute-taker to sign. The persons signing the minutes shall be jointly and severally liable for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The Chairperson and the Minute-taker shall be personally liable for any damages incurred by the enterprise resulting from their refusal to sign the minutes in accordance with the Law on Enterprises, the Company's Charter, and relevant laws.	
Clause 4 Article 16	Must not be a family member of any enterprise manager or Supervisor of the Company and its parent company; or a representative of the State capital, or a representative of the enterprise's	Must not be a related person of any enterprise manager or Supervisor of the Company and its parent company, or a representative of the State capital, or a representative of	In accordance with the provisions of Article 291 of Decree No. 245/2025/ND-CP

Clause	Current regulations	Proposed amendments and supplementations	Reason
	capital at the Company and its parent company.	the enterprise's capital at the Company and its parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities	
