

# TRANSLATION

**EVN INTERNATIONAL JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*Da Nang, May 13, 2026*

## **MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF EVN INTERNATIONAL JOINT STOCK COMPANY**

- Name of company: EVN International Joint Stock Company
- Headquarters: Lot 91, Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City
- Business Registration Certificate – Business Code: 0102379203 issued by Department of Planning and Investment of Da Nang City, with the 8<sup>th</sup> change dated January 08, 2025.

### **I. Time and venue:**

- Time: 14:00 on May 13, 2026.
- Venue: Hall of headquarters of EVN International Joint Stock Company – Lot 91, Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City.

### **II. Attendees of the General Meeting:**

- Chairman, members of the Board of Directors, members of the Board of Supervisors and members of the Board of Management of EVN International Joint Stock Company.

- Shareholders and their representatives of the Company (with a list of registered shareholders and shareholder representatives attending the meeting with the number of shares and the corresponding number of votes detailed in the attached minutes of shareholder qualification verification).

### **III. Contents of the General Meeting:**

The 2026 General Meeting of Shareholders of EVN International Joint Stock Company will discuss, comment and vote to approve the following contents:

1. Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026;
2. Report of the General Director on business performance results in 2025 and plan for 2026;
3. Audited financial statements for 2025;
4. Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General

Director, and performance results of the Board of Supervisors and the Supervisors in 2025;

5. Proposal for selection of auditing entity for the fiscal year 2026;

6. Proposal for remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026;

7. Proposal for the 2025 profit distribution plan;

8. Proposal for the 2026 Business and Production Plan;

9. Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia);

10. Proposal to amend the Company Charter;

11. Proposal to amend Company's Internal Governance Regulations.

#### **IV. Summary of the proceedings of the General Meeting:**

**A. The General Meeting Organization Committee announced the reason and introduced the delegates and the procedures for conducting the General Meeting.**

1. Report on the shareholder qualification verification results:

Mr. Le Thanh Khoa, on behalf of the General Meeting Organization Committee, reported the shareholder qualification verification results as follows:

+ Total number of shareholders of the Company in accordance with the list closed on April 3, 2026: **1,598** shareholders including **18** legal shareholders and **1,580** individual shareholders representing **36,677,145** voting shares;

+ Total number of shareholders convened for the General Meeting: **1,598** shareholders representing **36,677,145** voting shares (**18** legal shareholders with **34,812,888** voting shares and **1,580** individual shareholders with **1,864,257** voting shares);

+ Total number of shareholders attending the General Meeting: 16 shareholders, including 12 legal shareholders and 04 individual shareholders representing 31,957,677 voting shares, accounting for 87,13% of the total number of voting shares (details in the attached Minutes of Shareholder Qualification Verification).

Pursuant to Article 18 of Articles of Association of the Company, with the above number of shares attended by the shareholders, the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company is eligible to hold the General Meeting.

2. Mr. Le Thanh Khoa – Deputy General Director of the Company announced the reason and introduced the delegates and the attendees of the General Meeting.

3. On behalf of the Organization Committee, Mr. Le Thanh Khoa collected

opinions from the General Meeting to approve the Regulations on Organization of General Meeting and the Voting Rules at the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve with the ratio of: 100%.

4. The organizers invite the Chairman to facilitate the General Meeting, including:

- Mr. Truong Quang Minh      - Chairman of Board of Directors
- Mr. Le Vu Ninh                - General Director

5. The Chairman nominated the Secretary of the General Meeting:

- Ms. Nguyen Thi Mai Huong   - Head of General Affairs Department

6. The Chairman introduced the Vote Counting Committee to the General Meeting

The General Meeting voted to approve with the ratio of: 100% as follows:

- Mr. Le Thanh Khoa            - Deputy General Director – Head of Committee
- Ms. Bui Thi Tuyet            - Specialist of General Affairs Department – Member
- Ms. Nguyen Ha Trang Nhung - Specialist of Technical Department – Member

## **B. Proceedings of the General Meeting**

The General Meeting was conducted under the direction of the Chairperson of the General Meeting.

### **B.1. Approval of the agenda of the General Meeting**

The Chairperson of the General Meeting approved the agenda of the General Meeting with the above contents. The General Meeting voted to approve the agenda of the General Meeting with the approval ratio of 100%.

### **B.2. Contents and issues reported and presented at the General Meeting:**

With the consensus of the General Meeting, the agenda contents were reported to the General Meeting:

1. On behalf of the Board of Directors, Mr. Truong Quang Minh – Chairman of Board of Directors – reads Report No. 14/BC-HDQT dated 06 April 2026 of the Board of Directors on the governance situation and performance results in 2025 and the operational plan for 2026;

2. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – reads Report No. 181/BC-EVNI dated 06 April 2026 of the Board of Management on the business performance results in 2025 and the plan for 2026;

3. Ms. Pham Thi Thuy – Chief Accountant of the Company – presented the

2025 Financial Statements audited by AAC Auditing and Accounting Company;

4. On behalf of the Board of Supervisors, Mr. Nguyen Thanh Luong – Head of the Board of Supervisors – reads Report of the Board of Supervisors No. 04/BC-BKS dated 20 March 2026 on the business outcome of the Company, the performance results of the Board of Directors and the General Director, the performance results of the Board of Supervisors and the Supervisors in 2025 and the directions and duties for 2026; and Proposal No. 03/TTr-BKS dated 19 March 2026 of the Board of Supervisors for the selection of an auditing entity to audit the 2026 Financial Statements of EVN International Joint Stock Company;

5. Ms. Pham Thi Thuy – Chief Accountant of the Company – reads the Proposal No. 21/TTr-HĐQT /TTr-EVNI dated 07 April 2026 for the approval of the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and the plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026; the Proposal No. 33/TTr-HĐQT dated 24 April 2026 for the 2025 Profit Distribution Plan;

7. Mr. Le Thanh Khoa – Deputy General Director reads the Proposal No. 32/TTr-HĐQT dated 24 April 2026 for the 2026 Business and Production Plan.

8. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – reads the Proposal No. 19/TTr-HĐQT dated 06 April 2026 for the termination (permanently cease) of overseas investment projects regarding Lower Se San 1 and Se San 5 Hydropower Projects (Cambodia).

9. Mr. Le Vu Ninh – Member of the Board of Directors, General Director reads the Proposal No. 15/TTr-HĐQT dated 06 April 2026 for the amendment of the Company Charter; Proposal No. 16/TTr-HĐQT dated 06 April 2026 for the amendment of the Company's Internal Governance Regulations.

The Chairperson of the General Meeting summarized the contents presented to the General Meeting, reported to the General Meeting on the implementation progress, the business performance results in 2025 and the plan for 2026 of Lower Sesan 2 – Cambodia Hydro Power Company Limited (Associate).

### **B.3 Contents voted for by the General Meeting:**

After the discussion period, the General Meeting accepted the opinions and voted by filling in the “Voting Form”, approving the issues discussed at the General Meeting. The voting results for each issue are as follows:

No.	Contents to be voted	Number of votes and corresponding percentage of the total number of votes of shareholders attending and voting					Voting results
		Valid	Invalid	Affirmative	Negative	Abstention	
1	Report of the Board of Directors on governance and	17	-	31.207.677	750.000	0	Approval with the ratio of
		100%	0%	97,65%	2,35%	0%	

	performance results in 2025, and operational plan for 2026						97,65%
2	Report of the General Director on business performance results in 2025 and plan for 2026	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
3	Audited financial statements for 2025	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
4	Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General Director, and performance results of the Board of Supervisors and the Supervisors in 2025	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
5	Proposal for the selection of auditing entity for the fiscal year 2026	17	-	31.957.677	0	0	Approval with the ratio of 100%
		100%	0%	100%	0%	0%	
6	Proposal for the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
7	Proposal for the 2025 profit distribution plan	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
8	Proposal for the 2026 Business and Production Plan	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
9	Proposal for the	17	0	25.656.677	1.230.000	5.071.000	Approval

	termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia)	100%	0%	80,28%	3,85%	15,87%	with the ratio of 80,28%
10	Proposal to amend the Company Charter	17	-	31.957.677	0	0	Approval with the ratio of 100%
		100%	0%	100%	0%	0%	
11	Proposal to amend Company's Internal Governance Regulations	17	-	31.957.677	0	0	Approval with the ratio of 100%
		100%	0%	100%	0%	0%	

Regarding the plan for 2026, the General Meeting agreed to assign the Executive Board to:

- Work with and propose that Lower Sesan 2 Hydro Power Company Limited distributes the profits for 2025 in 2026.

- Manage the operations of the Company in the principle of efficiency, reaching or exceeding the set plan and preserving capital of shareholders and retained earnings;

- Research and identify power source projects (solar, wind, biomass, waste-to-energy, etc.) to submit for approval by the GMS/Board of Directors regarding investment policies or partnerships, ensuring alignment with the entity's financial capacity.

- Continue to seek suitable partners to cooperate in developing or transferring projects: Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1;

- For consultancy: Assign the Executive Board to proactively implement:

- + Search for jobs suitable to the current capacity of the Company, in order to ensure stable and long-term work, create jobs for officials and employees and increase revenue;

- + Carry out the recruitment of additional personnel in accordance with the situation and implementation progress of the supervision consultancy projects, meet in the work requirements and using the personnel effectively;

- + Implement solutions to meet the sudden increase in human resource demand for short-term labor use for Consultancy bidding packages such as signing expert employment contracts, subcontracts, ...;

- + Prepare and approve estimates for Consultancy bidding packages properly to control costs with the policy of saving, ensuring that the profit of

Consultancy activities meets or exceeds the plan.

- In case the realized revenue increases/decreases compared to the plan, the costs and expenses will be adjusted up/down accordingly.

*\* The contents of opinions of the shareholders at the General Meeting and explanation of the Chairperson of the General Meeting are detailed in the Appendix attached hereto.*

### **C. Approval of the Minutes and the Resolutions of the General Meeting.**

Ms. Nguyen Thi Mai Huong – Secretary of the General Meeting – read the Draft Minutes of the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company.

The General Meeting voted to approve the Minutes of the 2026 Annual General Meeting with the affirmative vote ratio of 100%.

The Minutes were prepared and approved before the General Meeting.

The General Meeting ended at 17:30 on May 15, 2026.

## **THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS EVN INTERNATIONAL JOINT STOCK COMPANY**

**SECRETARY OF GENERAL  
MEETING**

**CHAIRPERSON**

## APPENDIX OF OPINIONS OF SHAREHOLDERS AT THE GENERAL MEETING

*(Enclosed with Minutes of the 2025 General Meeting of Shareholders of EVNI dated May 8, 2025)*

No.	Content of opinions of shareholders	Response of Chairperson
<b>I</b>	<b>Shareholder: Northern Power Corporation</b>	
1	To ensure the rights and interests of shareholders, it was proposed that the Company distribute its accumulated profits to shareholders, including EVNNPC	The Company has proposed a maximum profit distribution for 2025 based on the undistributed after-tax profits. The remaining value of VND 35.078 billion represents the capital recovery of the investment in the Lower Se San 2 Hydropower project. This amount is determined based on a total investment of VND 231 billion over a 40-year operation period for the BOT project (equivalent to an annual retention of VND 5.775 billion, totaling VND 34.668 billion over 6 years). Furthermore, these retained values have been approved by the General Meeting of Shareholders on an annual basis.
2	The EVNI Management Board is tasked with the ongoing supervision and management of capital contributions in HLSS2, in compliance with Cambodian law, the Shareholder Agreement, and the principle of capital preservation. The Board shall monitor the project's business performance and ensure HLSS2's adherence to resolutions passed by the Board of Directors and the General Meeting of Shareholders. Furthermore, in coordination with other shareholders, the Board is to urge HLSS2 to execute the 2025 profit distribution within the 2026	The Company has maintained close oversight of HLSS2's operations through EVNI's capital representatives. Notably, HLSS2 has consistently fulfilled its annual dividend distributions from 2019 to date, with total dividends recovered reaching 210.8% of the initial investment. For 2026, HLSS2 is projected to distribute the 2025 profits in accordance with the 5-year plan, targeted at USD 20 million per annum. The Company will continue to monitor the situation and provide a comprehensive report to shareholders following the HLSS2 General Meeting of

	fiscal year.	Shareholders in June 2026
3	<ul style="list-style-type: none"> <li>- The Company is requested to remediate any outstanding issues identified in inspection and audit minutes (if any).</li> <li>- The Management shall continue to implement and propose solutions to address the 'emphasis of matter' in the 2025 Financial Statements regarding 'Construction in Progress,' which reflects a total actual investment of VND 24,313,325,211 as of December 31, 2025. The Board of Directors and the Management Board are urged to persist in seeking strategic partners for the development of the Lower Se San 1 Hydropower projects</li> </ul>	<ul style="list-style-type: none"> <li>- In 2025, EVNI reported no outstanding issues or deficiencies across all inspection and audit minutes.</li> <li>- Regarding the "emphasis of matter" in the 2025 Financial Statements, the Company has submitted Proposal No. 19/TTr-HĐQT dated April 6, 2026, to the General Meeting of Shareholders (GMS) for the permanent termination of the Lower Se San 1/5 overseas hydropower project. Following GMS approval, the Company will seek Board of Directors' authorization for the investment capital settlement and the accounting treatment of incurred costs in accordance with applicable regulations</li> </ul>
4	<p>The EVNI Board of Directors is requested to implement measures to strengthen the close inspection and supervision of all business operations. This is aimed at maximizing the efficiency of shareholders' invested capital, ensuring financial safety, and enhancing operational transparency in strict compliance with applicable regulations</p>	<p>The EVNI Board of Directors (BOD) has been effectively maintaining rigorous oversight and supervision of all corporate activities. Over the past years, the Company has consistently delivered profitability, maintaining an annual profit distribution rate of 10% or higher. Acknowledging shareholder feedback, the BOD is committed to further strengthening its inspection and monitoring mechanisms. This initiative aims to maximize capital efficiency, ensure financial security, and enhance operational transparency in strict accordance with statutory regulations.</p>
5	<p>The Supervisory Board is requested to rigorously review all unreasonable and non-compliant expenses to mitigate potential risks for the Enterprise.</p>	<p>The EVNI Supervisory Board has been effectively maintaining rigorous control over expenditures and closely monitoring all corporate operations. In response to shareholder recommendations, the Board will further enhance its review</p>

		processes to identify and eliminate unreasonable or non-compliant expenses, thereby mitigating potential risks and safeguarding the Enterprise
6	The Company shall intensify efforts to secure new supervision consultancy contracts and expand into emerging business sectors aligned with its core competencies to leverage experienced human resources effectively. Furthermore, the Company aims to optimize the utilization of remaining office space at its headquarters and enhance debt collection for consultancy contracts to ensure balanced and optimal cash flow. These measures are designed to maximize profitability and achieve the business performance targets set forth in the 2026 General Meeting of Shareholders	<ul style="list-style-type: none"> <li>- Supervision Consultancy (SC): The Company has been actively securing supervision consultancy contracts. Specifically, in 2025, the Company successfully won 06 bidding packages with a total value of VND 6.071 billion (excluding VAT), exceeding the set targets. In the first five months of 2026, one SC contract valued at VND 2.79 billion was signed. The Company continues to identify and participate in biddings to fulfill the annual plan and ensure a steady pipeline of work for subsequent years.</li> <li>- Debt Management: Throughout 2025, the Company proactively engaged with and urged Clients to settle outstanding payments, successfully recovering VND 10.62 billion. As of the current date, the remaining accounts receivable balance stands at VND 4.56 billion (which includes VND 1.67 billion in 5% contract retention fees).</li> </ul>
7	Implement comprehensive solutions to enhance production efficiency and maximize cost-saving measures in both business operations and investment activities, striving to achieve and exceed the 2026 annual plan.	<ul style="list-style-type: none"> <li>- In 2025, the Company effectively implemented solutions to enhance business efficiency and maximize cost-savings. Notably, operating expenses were reduced by VND 932.4 million, equivalent to a 13.5% saving against the 2025 budget (excluding salaries, allowances, payroll-based expenses, and statutory employee contributions).</li> <li>- For 2026, the Company will continue to execute measures aimed at improving production efficiency and optimizing costs across both business operations and investment activities, striving to</li> </ul>

		meet and exceed the 2026 annual plan.
8	EVNI is requested to maintain close coordination with EVNCPC and consultancy units to execute the capital transfer in accordance with EVN's directives.	The Company has been, and will continue to be, coordinating effectively with EVNCPC and consultancy units to execute the capital transfer in strict accordance with EVN's directives
9	The Company is requested to strictly and fully comply with State regulations and obligations, adhering to accounting standards and proper bookkeeping practices. All budgetary contributions and insurance premiums must be paid in full and on schedule. Furthermore, the Company must strive to achieve the 2025 profit targets while ensuring the preservation and growth of owner's equity.	<ul style="list-style-type: none"> <li>- The Company has been, and continues to be, in full and strict compliance with State regulations and obligations, adhering to accounting standards and proper bookkeeping practices. All budgetary contributions and statutory insurance payments have been settled in full and in accordance with current regulations.</li> <li>- Regarding the 2026 plan, the Company is committed to exerting maximum effort to exceed the annual profit targets, while ensuring the continued preservation and growth of owner's equity.</li> </ul>
<b>II</b>	<b>Shareholder: Petro Vietnam Power Corporation</b>	
1	<p>Regarding the proposal for the termination (permanent cessation) of the overseas investment project for the Lower Se San 1/Se San 5 Hydropower Plant (Cambodia):</p> <p>It is requested that EVNI enclose the Minutes of Confirmation on the expiration of the Memorandum of Understanding (MOU), alongside all official petitions previously submitted to the Cambodian authorities, as appendices. This inclusion is essential to enhance the persuasiveness and transparency of the information presented for the General Meeting of Shareholders' (GMS) review and approval.</p>	The Company has fully supplemented the relevant documents via the QR code provided to shareholders at the General Meeting. Additionally, the supplementary materials for the Meeting have been officially disclosed on the Company's website (( <a href="http://evni.vn/quan-he-co-dong/tai-lieu-dhdcd-thuong-nien-2026-bo-sung.html">http://evni.vn/quan-he-co-dong/tai-lieu-dhdcd-thuong-nien-2026-bo-sung.html</a> )).

2	<p>Regarding the Proposal for Amendments and Supplements to the Company's Charter: Pursuant to Clause 1, Article 140 of the Law on Enterprises 2020, the Supervisory Board is empowered to request the convening of the General Meeting of Shareholders (GMS) under any circumstances. However, the current draft of the amended Charter (specifically Point d, Clause 3, Article 13) appears to restrict the specific cases in which the Supervisory Board may exercise this right.</p> <p>It is requested that EVNI review and re-align this provision with the prevailing legal framework to ensure full compliance with the Law on Enterprises 2020.</p>	<p>- Under Point (d), Clause 3, Article 13 of the draft amendment, it is stipulated that: "The Supervisory Board shall request the convening of a meeting if it has reason to believe that members of the Board of Directors or Executives have seriously breached their obligations under Article 165 of the Law on Enterprises, or if the Board of Directors acts or intends to act beyond its assigned powers."</p> <p>- Furthermore, Point (e), Clause 3, Article 13 of the draft provides a "catch-all" provision: "Other cases as prescribed by law and this Charter."</p> <p>Consequently, the Supervisory Board's right to request the convening of the GMS is not restricted by the specific scenarios outlined in Point (d). By including Point (e), the Draft Charter remains fully compliant with the overarching provisions of the Law on Enterprises 2020, ensuring that the Supervisory Board can exercise its rights in all legally mandated cases.</p>
<b>III</b>	<b>Shareholder Vietnam Rubber Group</b>	
	<p>Theo Company is requested to clarify the underlying basis for the 'Emphasis of Matter' paragraph raised by the independent auditors in the 2025 Financial Statements</p>	<p>Regarding the Auditor's Emphasis of Matter, we would like to clarify as follows:</p> <p>The Memorandum of Understanding (MOU) for the Lower Se San 1/Se San 5 Hydropower Project expired on June 30, 2016, and has not yet been further extended. As of December 31, 2025, the total actual investment value for these projects amounts to VND 24,313,325,211. This amount is currently recorded under the "Construction in Progress" (CIP) line item on the Assets side of</p>

		<p>the 2025 Financial Statements.</p> <p>Pursuant to Article 102 of Circular No. 200/2014/TT-BTC on Principles for the Preparation and Presentation of Financial Statements: Assets must not be valued higher than their recoverable amount. Therefore, the independent auditor has included an "Emphasis of Matter" paragraph to draw shareholders' attention to the status of this project. We wish to clarify that this is not a qualified opinion. It does not impact the financial indicators or the business performance results of the Company as presented in the Financial Statements.</p>
<b>IV</b>	<b>Shareholder Ho Chi Minh Power Corporation</b>	
	<p>Regarding the termination of the Lower Se San 1 and Se San 5 projects:</p> <p>Conduct a comprehensive review of the legal framework to evaluate the financial impact, as well as the feasibility of capital recovery and investment costs during the final settlement process. Ensure that all accounting entries and settlement activities are performed in strict accordance with prevailing regulations to safeguard the interests and the efficiency of shareholders' contributed capital.</p>	<p>Detailed information regarding this matter has been presented by the Company in Proposal No. 19/TTr-HĐQT, dated April 6, 2026, submitted to the General Meeting of Shareholders.</p>

# TRANSLATION

**EVN INTERNATIONAL  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No.: 01/NQ-DHDCD

*Da Nang, May 14, 2026*

## **RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS EVN INTERNATIONAL JOINT STOCK COMPANY**

*Pursuant to Law on Enterprises 2020,*

*Pursuant to Articles of Association of EVN International Joint Stock Company (EVNI);*

*Pursuant to Resolution No. 24/NQ-HDQT dated 13 April 2026, Resolution No. 30/NQ-HDQT dated 24 April 2026 of the Board of Directors of EVN International Joint Stock Company on finalizing time, venue and agenda of the 2026 Annual General Meeting of Shareholders;*

*Pursuant to Minutes of the Annual General Meeting of Shareholder of EVN International Joint Stock Company dated May 13, 2026,*

### **RESOLVES:**

**Article 1.** To approve the following main contents:

1. Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026;
2. Report of the General Director on business performance results in 2025 and plan for 2026:

No.	Contents	Unit	Plan for 2025	Implemented in 2025	Implementation /Plan (%)
A	Revenue plan	Dong	62.346.374.000	108.750.557.029	174%
B	Operating expense plan	Dong	29.025.926.000	54.667.595.571	188%
C	Profit plan	Dong			
1	Profit before tax	Dong	33.320.448.000	54.082.961.458	162%
2	Dividend payout ratio	%	10	10	100%
3	Profit distributed to shareholder5s	Dong	36.677.145.000	36.677.145.000	100%

3. The 2025 Financial Statements have been audited by AAC Auditing and Accounting Company Limited, with the key financial indicators for the fiscal year 2025 summarized as follows:

No.	Contents	Unit	Plan for 2025	Implemented in 2024	Implementation /Plan (%)
A	Revenue plan	Dong	62.346.374.000	108.750.557.029	174%
B	Operating expense plan	Dong	29.025.926.000	54.667.595.571	188%
C	Profit before tax	Dong	33.320.448.000	54.082.961.458	162%

4. Approval of Report of the Board of Supervisors on the business outcome of the Company, the performance results of the Board of Directors and the General Director, the performance results of the Board of Supervisors and the Supervisors in 2025 and the directions and duties for 2026;
5. Approval of selection criteria for independent auditing firms and the shortlist of five (05) independent auditing firms to perform the semi-annual and annual audits for the 2026 fiscal year of EVN International Joint Stock Company, including:
- Deloitte Vietnam Company Limited (Deloitte)
  - Ernst & Young Vietnam Company Limited (E&Y)
  - AAC Auditing and Accounting Company Limited (AAC)
  - KPMG Vietnam Company Limited (KPMG)
  - PwC Vietnam Company Limited (PwC);

Authorization for the Board of Directors to determine the method of selecting an independent auditing firm to perform the audit of EVNI's 2026 Financial Statements

6. Approval of total remuneration of the Board of Directors and the Board of Supervisors in 2025 as follows:

No.	Position	Numbers	Final Settlement of Remuneration for 2025 (dong)
1	Board of Directors ( <i>Non-executive</i> )	3	331.080.000
2	Head of the Supervisory Board	1	114.300.000
3	Member of the Supervisory Board	2	220.720.000
	<b>Total:</b>	<b>6</b>	<b>666.100.000</b>

7. Approval of the 2026 Remuneration Plan for the Board of Directors and the Supervisory Board as follows:

No.	Position	Numbers	Remuneration/ month	Remuneration for 2026 (dong)
1	Board of Directors ( <i>Non-executive</i> )	4	12.000.000	576.000.000
2	Head of the Supervisory Board	1	12.400.000	148.800.000
3	Member of the Supervisory Board	2	12.000.000	288.000.000
	<b>Total:</b>	<b>7</b>		<b>1.012.800.000</b>

The total planned remuneration fund for the Board of Directors and the Supervisory Board in 2026 is VND 1,012,800,000

8. Approval of the profit distribution plan for 2025 as follows:

No.	Contents	Amount (VND)
<b>I</b>	<b>Total undistributed profit after tax available for distribution</b>	<b>75.267.702.291</b>
1	Profit after corporate income tax (CIT) for the current year.	54.082.961.458
2	Accumulated undistributed profit from previous years	21.184.740.833
<b>II</b>	<b>Profit distribution and appropriation to funds</b>	<b>3.512.408.125</b>
1	Welfare fund	<b>1.756.204.062</b>
2	Bonus fund	<b>1.756.204.063</b>
a	Bonus fund for employees and managers	1.529.976.688
b	Bonus fund for the Board of Directors (BOD) and the Supervisory Board	226.227.375
-	Full-time Chairman of the Board of Directors	142.964.875
-	Non-executive members of the BOD and the Supervisory Board	83.262.500
<b>III</b>	<b>Remaining profit after fund appropriation</b>	<b>71.755.294.166</b>
<b>IV</b>	<b>Undistributed profit for 2025 dividend payment</b>	<b>36.677.145.000</b>
1	Number of shares for dividend payment	36.677.145
2	Dividend payout ratio	10,0%
3	Dividend value	36.677.145.000
4	Form of dividend payment	Tiền mặt
5	Timeline for payment	Tháng 8/2026
<b>V</b>	<b>Undistributed profit carried forward to this year.</b>	<b>35.078.149.166</b>
-	Retained for equity recovery of the HSS2 project	34.668.000.000

9. Approval of the plan for 2026 with some key targets as follows:

- Total revenue:	68.234.967.000 VND
- Expenses:	33.722.275.000 VND
- Profit before tax:	34.512.692.000 VND
- Dividend payout ratio:	10%

\* Assign the Executive Board to:

- Work with and propose that Lower Sesan 2 Hydro Power Company Limited distributes the profits for 2025 in 2026.

- Manage the operations of the Company in the principle of efficiency, reaching or exceeding the set plan and preserving capital of shareholders and retained earnings;

- Research and identify power source projects (solar, wind, biomass, waste-to-energy, etc.) to submit for approval by the GMS/Board of Directors regarding investment policies or partnerships, ensuring alignment with the entity's financial capacity.

- Continue to seek suitable partners to transfer projects: Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1;

- For consultancy: Assign the Executive Board to proactively implement:

+ Search for jobs suitable to the current capacity of the Company, in order to ensure stable and long-term work, create jobs for officials and employees and increase revenue;

+ Carry out the recruitment of additional personnel in accordance with the situation and implementation progress of the supervision consultancy projects, meet in the work requirements and using the personnel effectively;

+ Implement solutions to meet the sudden increase in human resource demand for short-term labor use for Consultancy bidding packages such as signing expert employment contracts, subcontracts, ...;

+ Prepare and approve estimates for Consultancy bidding packages properly to control costs with the policy of saving, ensuring that the profit of Consultancy activities meets or exceeds the plan.

- In case the realized revenue increases/decreases compared to the plan, the costs and expenses will be adjusted up/down accordingly.

10. Approval of the termination (permanent cessation) of the overseas investment projects for the Lower Se San 1/Se San 5 Hydropower Plant in Cambodia.

Assign the Board of Directors to carry out the next steps, specifically:

- Organize verification, decide to approve the audited investment capital settlement value/implementation costs for the construction-in-progress costs of the above projects and handle them according to regulations, while ensuring the

dividend payout ratio is not lower than the plan assigned at the annual General Meeting of Shareholders.

- Continue to seek partners for transfer to recover the incurred costs.

11. Approval of the amendments and supplements to the Company's Charter. Details are provided in the attached draft Charter.

12. Approval of the amendments and supplements to the Company's Internal Regulations on Corporate Governance be approved. Details are provided in the attached draft.

THE BOARD TASKED the Chairperson of the Board of Directors with the formal issuance of the Regulation to ensure full compliance with applicable laws and regulations.

**Article 2.** The Resolution was approved by the General Meeting of Shareholders and takes effect from May 13, 2026.

**Article 3.** The General Meeting of Shareholders assigned the Board of Directors to direct the Executive Board to organize the implementation of this Resolution.

***Recipients:***

- General Meeting of Shareholders;
- Members of Board of Directors, Board of Supervisors and Board of Management;
- Technical Department, Finance and Accounting Department;
- Archived by General Affairs Department and Secretary of Company.

**FOR AND ON BEHALF OF  
PEOPLE'S COMMITTEE  
CHAIRMAN  
(Signed and sealed)**

**Truong Quang Minh**